



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2005

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. 70323		2. Name of Corporation Research Engineering & Manufacturing, Inc.			
3. Street Address Principal Business Office 25 ENTERPRISE CENTER			City MIDDLETOWN	State RI	Zip 02840
4. Business Phone No. 401 841 8880		5. State of Incorporation RHODE ISLAND			6. SIC Code 8888
7. Brief Description of the Character of Business Conducted in Rhode Island LICENSING OF PATENTS, TRADEMARKS AND TECHNICAL INFORMATION TO THE FASTENER INDUSTRY					
8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name RALPH BARTON		Vice President Name KEN GOMES			
Street Address 25 ENTERPRISE CENTER		Street Address 25 ENTERPRISE CENTER			
City MIDDLETOWN	State RI	Zip 02842	City MIDDLETOWN	State RI	Zip 02842
Secretary Name LAURIE J. MANDLY		Treasurer Name LAURIE J. MANDLY			
Street Address 25 ENTERPRISE CENTER		Street Address 25 ENTERPRISE CENTER			
City MIDDLETOWN	State RI	Zip 02842	City MIDDLETOWN	State RI	Zip 02842
9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name FRANCIS B. HOBAN		Director Name LAURIE J. MANDLY			
Street Address 25 ENTERPRISE CENTER		Street Address 25 ENTERPRISE CENTER			
City MIDDLETOWN	State RI	Zip 02842	City MIDDLETOWN	State RI	Zip 02842
Director Name ROBERT G. FLANDERS		Director Name RALPH BARTON			
Street Address 25 ENTERPRISE CENTER		Street Address 25 ENTERPRISE CENTER			
City MIDDLETOWN	State RI	Zip 02842	City MIDDLETOWN	State RI	Zip 02842
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
8,000	COMM	\$.01 PAR VALUE	CLASS A	500	COMMON \$.01
			CLASS B	5,000	COMMON \$.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



7 0 3 2 3

70323 DBC 02/03/04 11:41:48 AM
File Date 2/22/05
Check No. 3377
By: LD.
FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Laurie J. Mandly 2/17/05
Signature of Officer Date
LAURIE J. MANDLY
Print or Type Name of Officer
SECRETARY
Title of Officer

SECTION 9 - DIRECTORS CONTINUED
RESEARCH ENGINEERING & MANUFACTURING, INC.

Barry G. Hittner

25 Enterprise Center, Middletown, Rhode Island 02842

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PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2004

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. 70323 2. Name of Corporation Research Engineering & Manufacturing, Inc.

3. Street Address Principal Business Office 25 ENTERPRISE CENTER City MIDDLETOWN State RI Zip 02840

4. Business Phone No. 401 841 8880 5. State of Incorporation RHODE ISLAND 6. SIC Code 8888

7. Brief Description of the Character of Business Conducted in Rhode Island
DESIGNING, MANUFACTURING, BUYING AND SELLING FASTENERS OF ALL TYPES.

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

President Name RALPH BARTON Vice President Name LAURIE J. MANDLY

Street Address 25 ENTERPRISE CENTER Street Address 25 ENTERPRISE CENTER

City MIDDLETOWN State RI Zip 02842 City MIDDLETOWN State RI Zip 02842

Secretary Name LAURIE J. MANDLY Treasurer Name ARTHUR D. BANCROFT

Street Address 25 ENTERPRISE CENTER Street Address 25 ENTERPRISE CENTER

City MIDDLETOWN State RI Zip 02842 City MIDDLETOWN State RI Zip 02842

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name ARTHUR D. BANCROFT Director Name E. COLBY CAMERON

Street Address 25 ENTERPRISE CENTER Street Address 56 EXCHANGE TERRACE

City MIDDLETOWN State RI Zip 02842 City PROVIDENCE State RI Zip 02903

Director Name FRANCIS B. HOBAN Director Name LAURIE J. MANDLY

Street Address 25 ENTERPRISE CENTER Street Address 25 ENTERPRISE CENTER

City MIDDLETOWN State RI Zip 02842 City MIDDLETOWN State RI Zip 02842

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) 11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
1,000	COMM \$0.01 PAR VALUE (Class A)		CLASS A 500	COMMON	\$0.01
7,000	Comm \$0.01 PAR VALUE (Class B)		CLASS B 5,000	COMMON	\$0.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



7 0 3 2 3

70323 DBC 02/03/04 11:41:48 AM
File Date 3-1-04
Check No. 2209
By: [Signature]
FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.
Signature of Officer [Signature] Date 2/25/04
LAURIE J. MANDLY
Print or Type Name of Officer
VICE PRESIDENT
Title of Officer

SECTION 8 - OFFICERS CONTINUED

RESEARCH ENGINEERING & MANUFACTURING, INC.

Ken Gomes, Vice President
25 Enterprise Center
Middletown, RI 02842

SECTION 9 - DIRECTORS CONTINUED

RESEARCH ENGINEERING & MANUFACTURING, INC.

Robert G. Flanders	25 Enterprise Center, Middletown, Rhode Island 02842
Barry G. Hittner	25 Enterprise Center, Middletown, Rhode Island 02842
Ralph Barton	25 Enterprise Center, Middletown, Rhode Island 02842



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2003

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. *70323*		2. Name of Corporation Research Engineering & Manufacturing, Inc.			
3. Street Address Principal Business Office 25 ENTERPRISE CENTER			City MIDDLETOWN	State RI	Zip 02840
4. Business Phone No. 401-841-8880		5. State of Incorporation RHODE ISLAND			6. SIC Code 8888
7. Brief Description of the Character of Business Conducted in Rhode Island DESIGNING, MANUFACTURING, BUYING AND SELLING FASTENERS OF ALL TYPES.					
8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name Ralph Barton			Vice President Name Laurie J. Mandly		
Street Address 25 Enterprise Center			Street Address 25 Enterprise Center		
City Middletown	State RI	Zip 02842	City Middletown	State RI	Zip 02842
Secretary Name Laurie J. Mandly			Treasurer Name Arthur D. Bancroft		
Street Address 25 Enterprise Center			Street Address 25 Enterprise Center		
City Middletown	State RI	Zip 02842	City Middletown	State RI	Zip 02842
9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name Arthur D. Bancroft			Director Name E. Colby Cameron		
Street Address 25 Enterprise Center			Street Address 56 Exchange Terrace		
City Middletown	State RI	Zip 02842	City Providence	State RI	Zip 02903
Director Name Francis B. Hoban			Director Name Laurie J. Mandly		
Street Address 25 Enterprise Center			Street Address 25 Enterprise Center		
City Middletown	State RI	Zip 02842	City Middletown	State RI	Zip 02842
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
1,000 shares	Class A Common	\$.01	Class A 500	common	\$.01
7,000 shares	Class B Common	\$.01	Class B 5,000	common	\$.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 7 0 3 2 3 *

70323 DBC2/4/039:14:12 AM

File Date FILED

Check No. FEB 21 2003

By: CO. MAN 1055

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Laurie Mandly 2/19/03
Signature of Officer Date

LAURIE MANDLY
Print or Type Name of Officer

Executive V.P.
Title of Officer

SECTION 9 - DIRECTORS CONTINUED

RESEARCH ENGINEERING & MANUFACTURING, INC.

Robert G. Flanders 25 Enterprise Center, Middletown, Rhode Island 02842

Barry G. Hittner 25 Enterprise Center, Middletown, Rhode Island 02842

Ralph Barton 25 Enterprise Center, Middletown, Rhode Island 02842

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70323



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2002

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **70323** 2. Name of Corporation **Research Engineering & Manufacturing, Inc.**
 3. Street Address Principal Business Office **25 Enterprise Center** City **Middletown** State **RI** Zip **02842**
 4. Business Phone No. **401-841-8880** 5. State of Incorporation **RHODE ISLAND** 6. SIC Code **8888**

7. Brief Description of the Character of Business Conducted in Rhode Island
patent licensing and related services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) **FILL IN SPACES BEFORE USING ATTACHMENTS**

President Name Ralph Barton Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Vice President Name Laurie J. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 02842
Secretary Name Laurie J. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Treasurer Name Arthur D. Bancroft Street Address 25 Enterprise Center City Middletown State RI Zip 02842

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) **FILL IN SPACES BEFORE USING ATTACHMENTS**

Director Name Arthur D. Bancroft Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Director Name E. Colby Cameron Street Address 56 Exchange Terrace City Providence State RI Zip 02903
Director Name Francis B. Hoban Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Director Name Laurie J. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 02842

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES	Number of Shares	Class/Series	Par Value
	1,000 shares	Class A Common	\$.01
	7,000 shares	Class B Common	\$.01

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES	Number of Shares	Class/Series	Par Value
	Class A 500	common	\$.01
	Class B 5,000	common	\$.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 7 0 3 2 3 *

File Date: 2-15-02
 Check No.: 4412
 By: LMF

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Laurie Mandly 2/14/02
 Signature of Officer Date
LAURIE Mandly
 Print or Type Name of Officer
Vice President
 Title of Officer

SECTION 9 - DIRECTORS CONTINUED

RESEARCH ENGINEERING & MANUFACTURING, INC.

Robert G. Flanders	25 Enterprise Center, Middletown, Rhode Island 02842
Barry G. Hittner	25 Enterprise Center, Middletown, Rhode Island 02842
Ralph Barton	25 Enterprise Center, Middletown, Rhode Island 02842

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2001

Filing Period: January 1-March 1 • Filing Fee: \$50.00



(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **70323** 2. Name of Corporation **Research Engineering & Manufacturing, Inc.**

3. Street Address Principal Business Office **25 Enterprise Center** City **Middletown** State **RI** Zip **02842**
4. Business Phone No. **401-841-8880** 5. State of Incorporation **RHODE ISLAND** 6. SIC Code **8888**

7. Brief Description of the Character of Business Conducted in Rhode Island
patent licensing and related services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

President Name **Ralph Barton**
Street Address **25 Enterprise Center**
City **Middletown** State **RI** Zip **02842**

Vice President Name **Laurie J. Mandly**
Street Address **25 Enterprise Center**
City **Middletown** State **RI** Zip **02842**

Secretary Name **Laurie J. Mandly**
Street Address **25 Enterprise Center**
City **Middletown** State **RI** Zip **02842**

Treasurer Name **Arthur D. Bancroft**
Street Address **25 Enterprise Center**
City **Middletown** State **RI** Zip **02842**

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name **Arthur D. Bancroft**
Street Address **25 Enterprise Center**
City **Middletown** State **RI** Zip **02842**

Director Name **E. Colby Cameron**
Street Address **56 Exchange Terrace**
City **Providence** State **RI** Zip **02903**

Director Name **Francis B. Hoban**
Street Address **25 Enterprise Center**
City **Middletown** State **RI** Zip **02842**

Director Name **Laurie J. Mandly**
Street Address **25 Enterprise Center**
City **Middletown** State **RI** Zip **02842**

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

Number of Shares	Class/Series	Par Value
8,000 1,000	SHS Class A Common	1.01 \$.01
7,000	Class B Common	\$.01

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

Number of Shares	Class/Series	Par Value
500	Class A common	\$.01
5,000	Class B common	\$.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



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FILED

File Date **FEB 13 2001**

Check No. **By CC 3399**

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct

Laurie Mandly Feb 7, 2001
Signature of Officer Date

Laurie Mandly
Print or Type Name of Officer
Vice President, Secretary
Title of Officer

SECTION 9 - DIRECTORS CONTINUED

705 25

RESEARCH ENGINEERING & MANUFACTURING, INC.

Robert G. Flanders	25 Enterprise Center, Middletown, Rhode Island 02842
Barry G. Hittner	25 Enterprise Center, Middletown, Rhode Island 02842
Ralph Barton	25 Enterprise Center, Middletown, Rhode Island 02842



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2000

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **70323** 2. Name of Corporation **Research Engineering & Manufacturing, Inc.**
 3. Street Address Principal Business Office **25 Enterprise Center** City **Middletown** State **RI** Zip **02842**
 4. Business Phone No. **401-841-8880** 5. State of Incorporation **RHODE ISLAND** 6. SIC Code **8888**
 7. Brief Description of the Character of Business Conducted in Rhode Island
patent licensing and related services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

President Name Ralph Barton Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Vice President Name Laurie J. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 02842
Secretary Name Laurie J. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Treasurer Name Arthur D. Bancroft Street Address 25 Enterprise Center City Middletown State RI Zip 02842

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name Arthur D. Bancroft Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Director Name E. Colby Cameron Street Address 56 Exchange Terrace City Providence State RI Zip 02903
Director Name Francis B. Hoban Street Address 25 Enterprise Center City Middletown State RI Zip 02842	Director Name Laurie J. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 02842

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares	Class/Series	Par Value
8,000	SHS COMM \$.01 PAR	
1,000	Class A. Common	\$.01
7,000	Class B Common	\$.01

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares	Class/Series	Par Value
	Class A 500	common \$.01
	Class B 5,000	common \$.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 7 0 3 2 3 *
FILED

File Date: FEB 16 2000
 Check No.: 002267
 By: [Signature]

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Laurie Mandly Feb. 15, 2000
 Signature of Officer Date
LAURIE MANDLY
 Print or Type Name of Officer
Vice President, Secretary
 Title of Officer

SECTION 9 - DIRECTORS CONTINUED

RESEARCH ENGINEERING & MANUFACTURING, INC.

Robert G. Flanders	25 Enterprise Center, Middletown, Rhode Island 02842
Barry G. Hittner	25 Enterprise Center, Middletown, Rhode Island 02842
Ralph Barton	25 Enterprise Center, Middletown, Rhode Island 02842



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 1999

Filing Period: January 1-March 1 • Filing Fee: \$50.00



(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **70323** 2. Name of Corporation **Research Engineering & Manufacturing, Inc.**

3. Street Address Principal Business Office **25 Enterprise Center** City **Middletown** State **RI** Zip **02842**

4. Business Phone No. **(401) 841-8880** 5. State of Incorporation **RHODE ISLAND** 6. SIC Code **0000**

7. Brief Description of the Character of Business Conducted in Rhode Island
patent licensing and related services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) FILL IN SPACES BEFORE USING ATTACHMENTS

President Name Ralph Barton	Vice President Name Laurie J. Mandly
Street Address 25 Enterprise Center	Street Address 25 Enterprise Center
City State Zip Middletown RI 02842	City State Zip Middletown RI 02842
Secretary Name Laurie J. Mandly	Treasurer Name Arthur D. Bancroft
Street Address 25 Enterprise Center	Street Address 25 Enterprise Center
City State Zip Middletown RI 02842	City State Zip Middletown RI 02842

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name Arthur D. Bancroft	Director Name E. Colby Cameron
Street Address 25 Enterprise Center	Street Address 56 Exchange Terrace
City State Zip Middletown RI 02842	City State Zip Providence RI 02903
Director Name Francis B. Hoban	Director Name Laurie J. Mandly
Street Address 25 Enterprise Center	Street Address 25 Enterprise Center
City State Zip Middletown RI 02842	City State Zip Middletown RI 02842

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares	Class/Series	Par Value
8,000 1,000	SHS COMMONS CLASS A	\$.01
7,000	shares Class B Common	\$.01

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares	Class/Series	Par Value
500	Class A common	\$.01
5,000	Class B common	\$.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



FILED

JAN 07 1999

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Laurie J. Mandly Jan 4, 1999
Signature of Officer Date

Laurie J. Mandly

Print or Type Name of Officer

Executive Vice President

Title of Officer

SECTION 9 - DIRECTORS CONTINUED

RESEARCH ENGINEERING & MANUFACTURING, INC.

Robert G. Flanders 25 Enterprise Center, Middletown, Rhode Island 02842

Barry G. Hittner 25 Enterprise Center, Middletown, Rhode Island 02842

Ralph Barton 25 Enterprise Center, Middletown, Rhode Island 02842

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SECTION 9
DIRECTORS



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 1998

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **70323** 2. Name of Corporation **Research Engineering & Manufacturing, Inc.**
3. Street Address Principal Business Office **25 Enterprise Center** City **Middletown** State **RI** Zip **028402**
4. Business Phone No. **401-841-8880** 5. State of Incorporation **RHODE ISLAND** 6. SIC Code

7. Brief Description of the Character of Business Conducted in Rhode Island
patent licensing and related services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT)

President Name Ralph Barton Street Address 25 Enterprise Center City Middletown State RI Zip 028402	Vice President Name Laurie B. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 028402
Secretary Name Laurie B. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 028402	Treasurer Name Arthur D. Bancroft Street Address 25 Enterprise Center City Middletown State RI Zip 028402

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) **

Director Name Arthur D. Bancroft Street Address 25 Enterprise Center City Middletown State RI Zip 028402	Director Name Robert VanDegna Street Address 25 Enterprise Center City Middletown State RI Zip 028402
Director Name Francis Hoban Street Address 25 Enterprise Center City Middletown State RI Zip 028402	Director Name Laurie B. Mandly Street Address 25 Enterprise Center City Middletown State RI Zip 028402

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES	Number of Shares	Class/Series	Par Value
	1,000 shares	Class A Common	\$.01
	7,000 shares	Class B Common	\$.01

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES	Number of Shares	Class/Series	Par Value
	500	Class A common	\$.01 par value
	5000	Class B common	\$.01 par value

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



File Date: 1/12/98

Check No.: 6494

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Laurie B. Mandly 1/17/98
Signature of Officer Date

Laurie B. Mandly

Print or Type Name of Officer

Vice President

Title of Officer

SECTION 8 - DIRECTORS CONTINUED

RESEARCH ENGINEERING & MANUFACTURING, INC.

Robert G. Flanders	25 Enterprise Center, Middletown, RI 02842
Barry G. Hittner	25 Enterprise Center, Middletown, RI 02842
Ralph Barton	25 Enterprise Center, Middletown, RI 02842



PROFIT CORPORATION ANNUAL REPORT 1997

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. 70323
 2. Name of Corporation Research Engineering & Manufacturing, Inc.
 3. Street Address Principal Business Office 25 Enterprise Center
 City Middletown State RI Zip 02842
 4. Business Phone No. 401-841-8880
 5. State of Incorporation Rhode Island
 6. SIC Code
 7. Brief Description of the Character of Business Conducted in Rhode Island
 patent licensing and related services

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT)

President Name Ralph Barton	Vice President Name Laurie B. Mandly
Street Address 25 Enterprise Center	Street Address 25 Enterprise Center
City State Zip Middletown RI 02842	City State Zip Middletown RI 02842
Secretary Name Laurie B. Mandly	Treasurer Name Arthur D. Bancroft
Street Address 25 Enterprise Center	Street Address 25 Enterprise Center
City State Zip Middletown RI 02842	City State Zip Middletown RI 02842

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) XX

Director Name see attached list	Director Name
Street Address	Street Address
City State Zip	City State Zip
Director Name	Director Name
Street Address	Street Address
City State Zip	City State Zip

10. SHARES AUTHORIZED AND ISSUED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
1,000 shares	Class A Common	\$.01	500	Class A Common	\$.01
7,000 shares	Class B Common	\$.01	5,000	Class B Common	\$.01

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

File Date: 6/20/97

Check No.: 34889

By: [Signature] 186931

[Signature] 6/19/97

Laurie B. Mandly

Vice President/Secretary

EXHIBIT A

RESEARCH ENGINEERING & MANUFACTURING, INC.

DIRECTORS

<u>NAME</u>	<u>ADDRESS</u>
Arthur D. Bancroft	25 Enterprise Center, Middletown, RI 02842
Robert VanDegna	25 Enterprise Center, Middletown, RI 02842
Frances Hoban	25 Enterprise Center, Middletown, RI 02842
Laurie B. Mandly	25 Enterprise Center, Middletown, RI 02842
Robert G. Flanders	25 Enterprise Center, Middletown, RI 02842
Barry G. Hittner	25 Enterprise Center, Middletown, RI 02842
Ralph Barton	25 Enterprise Center, Middletown, RI 02842

PROFIT CORPORATION ANNUAL REPORT

1996



State of Rhode Island and Providence Plantations
James R. Langevin, *Secretary of State*
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335 • (401) 277-3040

Filing Period: January 1-March 1
Filing Fee: \$50.00

PLEASE TYPE OR PRINT IN BLACK INK.

1. CORPORATE ID NO. 70323
2. NAME OF CORPORATION Research Engineering & Manufacturing, Inc.
3. STREET ADDRESS PRINCIPAL BUSINESS OFFICE 25 Enterprise Center, Middletown, RI 02840
4. BUSINESS PHONE NO. 401-841-8880
5. STATE OF INCORPORATION RHODE ISLAND
6. SIC CODE 8888
7. BRIEF DESCRIPTION OF THE CHARACTER OF BUSINESS CONDUCTED IN RHODE ISLAND patent licensing and related services

8. NAMES AND ADDRESSES OF THE OFFICERS

PRESIDENT NAME: Ralph Barton
VICE PRESIDENT NAME: Laurie R. Mandly
STREET ADDRESS: 25 Enterprise Center
CITY: Middletown, STATE: RI, ZIP CODE: 02840
SECRETARY NAME: Laurie B. Mandly
TREASURER NAME: Arthur D. Bancroft
STREET ADDRESS: 25 Enterprise Center
CITY: Middletown, STATE: RI, ZIP CODE: 02840

9. NAMES AND ADDRESSES OF THE DIRECTORS

DIRECTOR NAME: Directors names and addresses on Exhibit A attached.

10. SHARES AUTHORIZED AND ISSUED

AUTHORIZED SHARES			ISSUED SHARES		
NUMBER OF SHARES	CLASS / SERIES	PAR VALUE	NUMBER OF SHARES	CLASS / SERIES	PAR VALUE
1,000	SHS Class A common	\$.01	500	Class A common	\$.01
7,000	SHS Class B common	\$.01	5,000	Class B common	\$.01

This report must be **SIGNED IN INK** by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

File Date: 2/23/96
Check No: S104
By: ICP

Signature of Officer: *Laurie Mandly*
Print or Type Name of Officer: Evoc. Vice President / Secretary
Title of Officer: LAURIE MANDLY
Date: 2/30/96

EXHIBIT A

RESEARCH ENGINEERING & MANUFACTURING, INC.

Directors

<u>Name</u>	<u>Street/City/State/Zip</u>
Arthur D. Bancroft	25 Enterprise Center, Middletown, RI 028402
Robert VanDegna	25 Enterprise Center, Middletown, RI 028402
Frances Hoban	25 Enterprise Center, Middletown, RI 028402
Laurie B. Mandly	25 Enterprise Center, Middletown, RI 028402
Robert G. Flanders	25 Enterprise Center, Middletown, RI 028402

State of Rhode Island and Providence Plantations
 Office of The Secretary of State
 100 North Main Street
 Providence, Rhode Island 02903-1335
 401-277-3040

ANNUAL REPORT
 Please Type or Print
 File Annually - Jan. 1 - March 1
 Filing Fee \$50.00
 Make Checks Payable to: Secretary of State

ALL ENTRIES MUST BE COMPLETED IN FULL OR THE FORM WILL BE RETURNED.

Corporate ID: 0070323 Annual Report for the year: 1995

Name of Corporation: RESEARCH ENGINEERING & MANUFACTURING, INC.

Business entity organized under the laws of the State of:
 Rhode Island

Business Entity is (check one):
 Business Corporation (See RIGL Chapter 7-1.1)
 Professional Service Corporation (See RIGL Chapter 7-5.1)

For foreign entity, address and telephone number of principal office:

Brief statement of the character of business conducted in Rhode Island:
 patent licensing and related services

Phone:

Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box):

25 Enterprise Center
 Middletown, RI 02840

Phone: (401) 841-8880

FILED
 FEB 28 1995
 BY MEYER #4382

THE NAMES OF THE OFFICERS ARE:

PRESIDENT	STREET ADDRESS	CITY/STATE	ZIP CODE
Ralph Barton	25 Enterprise Center	Middletown, RI	02840
VICE PRESIDENT	STREET ADDRESS	CITY/STATE	ZIP CODE
Laurie B. Mandly	25 Enterprise Center	Middletown, RI	02840
SECRETARY	STREET ADDRESS	CITY/STATE	ZIP CODE
Laurie B. Mandly	25 Enterprise Center	Middletown, RI	02840
TREASURER	STREET ADDRESS	CITY/STATE	ZIP CODE
Arthur D. Bancroft	25 Enterprise Center	Middletown, RI	02840

THE NAMES OF THE DIRECTORS ARE:

NAME	STREET ADDRESS	CITY/STATE	ZIP CODE
Directors names and addresses on Exhibit A attached			
NAME	STREET ADDRESS	CITY/STATE	ZIP CODE
NAME	STREET ADDRESS	CITY/STATE	ZIP CODE

NUMBER OF SHARES AUTHORIZED (Rider may be attached)		NUMBER OF SHARES ISSUED AND OUTSTANDING (Rider may be attached)	
Number of Shares	Class/Series	Number of Shares	Class/Series
1,000	Class A Common	500	Class A Common
7,000	Class B Common	5,000	Class B Common

Date FEB 24, 1995

RESEARCH ENGINEERING & MANUFACTURING, INC.

By: Laurie B. Mandly

PRINT OR TYPE NAME OF OFFICER SIGNING
~~LAURIE B. MANDLY~~ LAURIE B. MANDLY

TITLE OF OFFICER SIGNING
 VICE PRESIDENT SECRETARY

DESIGNATED REGISTERED AGENT FOR SERVICE OF PROCESS:

PLEASE NOTE: If the registered officer and/or registered agent indicated below is incorrect, Form 9 must be filed.
 Barry G. Hittner
 2700 Hospital Trust Tower
 Providence, RI 02903

EXHIBIT A

RESEARCH ENGINEERING & MANUFACTURING, INC.

Directors

<u>Name</u>	<u>Street/City/State/Zip</u>
Arthur D. Bancroft	25 Enterprise Center, Middletown, RI 02840
Robert VanDegna	25 Enterprise Center, Middletown, RI 02840
Frances Hoban	25 Enterprise Center, Middletown, RI 02840
Laurie B. Mandly	25 Enterprise Center, Middletown, RI 02840
Robert G. Flanders	25 Enterprise Center, Middletown, RI 02840

Filing Fee \$500.00
 Payable to:
 Secretary of State

PLEASE TYPE or PRINT
 State of Rhode Island and Providence Plantations
 Office of The Secretary of State
 100 North Main Street
 Providence, Rhode Island 02903-1335
 401-277-3040

File Annually
 LLC: Sept. 1 - Nov. 1
 COPF: Jan. 1 - March 1

Corporate ID: 0070323 Annual Report for the year: 1994

Name of Business Entity: RESEARCH ENGINEERING & MANUFACTURING, INC.

Business organized under the laws of the State of:
RI

Federal Taxpayer I.D. Number: [REDACTED]

For foreign entity, address and telephone number of principal office:
N/A

Phone: [REDACTED]

Address and telephone of the principal office of business entity in Rhode Island (Provide street address - Not P.O. Box):
25 Enterprise Center, Middletown, RI 02842

Phone: (401) 841-8880

Business Entity is (check one):
 Business Corporation (See RIGL Chapter 7-1.1)
 Professional Service Corporation (See RIGL Chapter 7-5.1)
 Limited Liability Company (See RIGL 7-16)

Name, title and mailing address of contact person to whom communications may be directed:
Arthur D. Bancroft, President, Research Engineering & Manufacturing, Inc.
25 Enterprise Center
Middletown, Rhode Island 02840

Brief statement of the character of business conducted in Rhode Island:
patent licensing and related services.

Date of Organization: September 20, 1992
 Date of Qualification to do business in Rhode Island (if foreign entity):

THE NAMES OF THE OFFICERS ARE:

OFFICER TYPE	NAME	STREET ADDRESS	CITY/STATE	ZIP CODE
(1) CHIEF EXECUTIVE OFFICER OR (X) PRESIDENT (Check One)	<u>Arthur D. Bancroft</u>	<u>25 Enterprise Center, Middletown, Rhode Island</u>	<u>02840</u>	
(1) CHIEF OPERATING OFFICER OR (X) VICE PRESIDENT (Check One)	<u>LAURIE MANDOLY</u>	<u>25 ENTERPRISE CENTER, MIDDLETOWN R.I.</u>	<u>02840</u>	
(1) CHIEF FINANCIAL OFFICER OR (X) SECRETARY (Check One)	<u>Laurie B. Mandoly</u>	<u>25 Enterprise Center, Middletown, Rhode Island</u>	<u>02840</u>	
(1) CHIEF FINANCIAL OFFICER OR (X) TREASURER (Check One)	<u>Arthur D. Bancroft</u>	<u>25 Enterprise Center, Middletown, Rhode Island</u>	<u>02840</u>	

THE NAMES OF THE DIRECTORS ARE:

NAME	STREET ADDRESS	CITY/STATE	ZIP CODE
<u>Directors names and addresses on Exhibit A attached</u>			
NAME	STREET ADDRESS	CITY/STATE	ZIP CODE
NAME	STREET ADDRESS	CITY/STATE	ZIP CODE

NUMBER OF SHARES AUTHORIZED (If Applicable)			NUMBER OF SHARES ISSUED AND OUTSTANDING (If Applicable)		
NUMBER	1,000	7,000	NUMBER	500	5,000
CLASS	Common	Common	CLASS	Common	Common
SERIES	Class A	Class B	SERIES	Class A	Class B
PAR VALUE OR WITHOUT PAR	<u>\$.01 Par Value</u>	<u>\$.01 Par Value</u>	PAR VALUE OR WITHOUT PAR	<u>\$.01 Par Value</u>	<u>\$.01 Par Value</u>

Date Feb 25, 1994

By: LAURIE MANDOLY
 PRINT OR TYPE NAME OF OFFICER SIGNING
Secretary/Treasurer
 TITLE OF OFFICER SIGNING

FORM 31 1/94

DESIGNATED REGISTERED OR RESIDENT AGENT FOR SERVICE OF PROCESS:

PLEASE NOTE: If the Corporation has changed its registered office and/or registered or resident agent, Form 3 or Form LLC3 must be filed.

FILED
 MAR 01 1994
 ME59 2149

EXHIBIT A

Research Engineering & Manufacturing, Inc.

Directors

<u>Name</u>	<u>Street Address</u>	<u>City/State</u>	<u>Zip Code</u>
Arthur D. Bancroft	25 Enterprise Center,	Middletown, RI	02840
Robert VanDegna	25 Enterprise Center,	Middletown, RI	02840
Frances Hoban	25 Enterprise Center,	Middletown, RI	02840
Laurie MANDLY	25 Enterprise Center,	Middletown, RI	02840
ROBERT FLANDERS	25 ENTERPRISE CENTER,	MIDDLETOWN, R.I.	02840

Fee \$50.00

2029 mme To be filed annually between January 1st and March 1st

State of Rhode Island and Providence Plantations

CORPORATIONS DIVISION
100 NORTH MAIN STREET
PROVIDENCE, RHODE ISLAND 02903

✓

Corporate ID 0070325 Annual Report for the year 1993

FIRST: The name of the corporation is Research Engineering & Manufacturing, Inc.

SECOND: It is incorporated under the laws of RHODE ISLAND

THIRD: Character of business, briefly stated, is LICENSING OF PATENTS AND TRADEMARKS AS THEY RELATE TO THE FASTENER INDUSTRY.

FOURTH: If foreign corporation, address of its principal office N/A

FIFTH: Business address in Rhode Island 25 ENTERPRISE CENTER, MIDDLETOWN, R.I.

SIXTH: Names and addresses of its directors and officers: (Attach rider if necessary)

Name	Office	Address (including number, street, zip code)
ARTHUR D. BANCROFT	Director	118 ROLLING HILL RD. PORTSMOUTH, R.I. 02871
LAURIE MANDLY	Director	8 HONEYSUCKLE LANE, PORTSMOUTH, R.I. 02871
ROBERT FLANDERS	Director	ONE TURKS HEAD PLACE, SUITE 700, PROVIDENCE, R.I. 02903
ARTHUR D. BANCROFT	President	SEE ABOVE
LAURIE MANDLY	Vice President	SEE ABOVE
LAURIE MANDLY	Secretary	SEE ABOVE
ARTHUR D. BANCROFT	Treasurer	SEE ABOVE

SEVENTH: Number of Shares authorized:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
1,000	A - VOTING	N/A	\$.01
7,000	B - NON-VOTING	N/A	\$.01

PAID

FEB 08 1993

EIGHTH: Number of Shares issued:

No. of Shares	Class	Series	Par Value or statement that shares are without par value
500	A - VOTING	N/A	\$.01
5,000	B - NON-VOTING	N/A	\$.01

SECY OF STATE

Dated FEBRUARY 5, 19 93

RESEARCH ENGINEERING & MANUFACTURING INC.
(Name of Corporation)

By Laurie Mandly

(Report must be signed by an officer)

Title SECRETARY

DIRECTOR'S CONTINUED

FRANK HOBAN

DIRECTOR

31 SAMORSET ST. PLYMOUTH, MA 02360

ROBERT VAN DEGNA

DIRECTOR

111 WESTMINSTER ST. PROVIDENCE, R.I. 02903