



State of Rhode Island  
and Providence Plantations  
Office of the Secretary of State

A. Ralph Mollis, Secretary of State  
Corporations Division  
148 W. River Street  
Providence, RI 02904-2615  
401.222.3040

**PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2008**

Filing Period: January 1 - March 1 • Filing Fee: \$50.00\* THIS REPORT MUST BE TYPED OR PRINTED LEGIBLY IN BLACK INK  
\* In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

1. Corporate ID No. 25222		2. Name of Corporation FRITO-LAY, INC.			
3. Street Address Principal Business Office 7701 LEGACY DRIVE			City PLANO	State TX	Zip 75024
4. Business Phone No. 972-334-7000		5. State of Incorporation DELAWARE			
6. Brief Description of the Character of Business Conducted in Rhode Island MANUFACTURER OF SNACK FOOD PRODUCTS					
7. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name AL CAREY			Vice President Name THOMAS P SCHUR		
Street Address 7701 LEGACY DRIVE			Street Address 7701 LEGACY DRIVE		
City PLANO	State TX	Zip 75024	City PLANO	State TX	Zip 75024
Secretary Name LINDA B WIMBERLY			Treasurer Name KATHY NITTOLO		
Street Address 7701 LEGACY DRIVE			Street Address 7701 LEGACY DRIVE		
City PLANO	State TX	Zip 75024	City PLANO	State TX	Zip 75024
8. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name RICH BECK			Director Name AL CAREY		
Street Address 7701 LEGACY DRIVE			Street Address 7701 LEGACY DRIVE		
City PLANO	State TX	Zip 75024	City PLANO	State TX	Zip 75024
Director Name DAVID C RADER			Director Name KELLY M TULLIER		
Street Address 7701 LEGACY DRIVE			Street Address 7701 LEGACY DRIVE		
City PLANO	State TX	Zip 75024	City PLANO	State TX	Zip 75024
9. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>			10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
AUTHORIZED SHARES			ISSUED SHARES — THIS SECTION MUST BE COMPLETED		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
1,000	COMMON	\$1.00	1,000	COMMON	\$1.00
			THIS SECTION MUST BE COMPLETED		

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This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

**FILED**  
FEB 25 2008  
By: 034692  
FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature: Serena Hassan Date: 2/19/08  
Print or Type Name: SERENA HASSAN  
Title: SR. TAX MANAGER

Effective as of: May 9, 2007

Last Updated: May 9, 2007

**MASTER LIST: OFFICERS AND DIRECTORS OF FRITO-LAY COMPANIES**

**Frito-Lay, Inc.**

**DIRECTORS**

Rich Beck  
Al Carey  
David C. Rader  
Kelly M. Tullier

**OPERATIONS COMMITTEE OF BOARD OF DIRECTORS**

Rich Beck  
David C. Rader

**EXECUTIVE COMMITTEE OF BOARD OF DIRECTORS**

David C. Rader  
Kelly M. Tullier

**PRINCIPAL OFFICERS FOR TAX REPORTS AND VARIOUS LICENSES**

Al Carey	President
Thomas P. Schur	Vice President
Kathy Nittolo	Treasurer
Linda B. Wimberly	Secretary

**OFFICERS**

Al Carey	Chief Executive Officer and President
David C. Rader	Chief Financial Officer
Rich Beck	Sr. Vice President, Operations
Jaya Kumar	Chief Marketing Officer
Randy Melville	Sr. Vice President, Sales
Daniel Naor	Sr. Vice President, Transformation and Strategy
Rocco Papalia	Sr. Vice President, Research & Development
Mark Schiller	President, Quaker Foods and Snacks
Michele Thatcher	Sr. Vice President, Human Resources
Paul Zmigrosky	Group Vice President, Strategic Sourcing
Kelly M. Tullier	Vice President, General Counsel
Charles Nicolas	Vice President, Public Affairs
Mark J. Fritz	Vice President
Keith Reynolds	Vice President
Thomas P. Schur	Vice President
Kathy Nittolo	Treasurer
Victor de Hoyos	Assistant Treasurer
Jeff Hummel	Assistant Treasurer
Dale Sadler	Assistant Treasurer
Thomas Salcito	Assistant Treasurer
Chuck Mueller	Assistant Treasurer
Linda B. Wimberly	Secretary
Susan Y. Chao	Assistant Secretary