iling and License Fee: \$230.00 minimum	ID Number:
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### STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
148 W. River Street
Providence, Rhode Island 02904-2615

# 2019 NOV 21 PH 1: 37

### **BUSINESS CORPORATION**

### ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.2 of the General Laws of Rhode Island, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1.	The name of the corporation is New Engla	and Construction H	oldings, Inc.			
	xx(This is a close respectable runswark	tox § 7 = 1x2x 1x701x0f.thex	General kawa x	x/xəldacilqqsnidi;axint3)x (xbəbnermszesx3826)		
2.	The total number of shares which the corp	oration has autho	rity to issue i	s:		
	(a) If only one class: Total number of shares					
		<u>o</u> .	<u>r</u>			
	(b) If more than one class: Total number of s	hares of each class	Class I - 2	Shares; Class II - 998 Shares no par		
	A statement of all or any of the designations and the powers, preferences, and rights, including voting rights, and the qualifications limitations, or restrictions of them, which are permitted by the provisions of Chapter 7-1.2 of the General Laws, 1956, as amended, in respect of any class or classes of shares of the corporation and the fixing of which by the articles of association is desired, and an express grant of the authority as it may then be desired to grant to the board of directors to fix by vote or votes any of them that may be desired but which is not fixed by the articles:					
	See Exhibit A attached hereto and incorpor	rated herein by refe	erence.			
3.	The address of the initial registered office	of the corporation	is <b>1800 Fina</b>	ancial Plaza (Street Address, <u>not</u> P.O. Box)		
	Providence	, RI 02	903	and the name of its initial registered agent		
	(City/Town)	,,,,,,	(Zip Code)			
	at such address is Craig M. Scott					
	(Nam	e of Agent)				

- 4. The corporation has the purpose of engaging in any lawful business, and shall have perpetual existence until dissolved or terminated in accordance with Chapter 7-1.2.
- 5. Unless otherwise stated all authorized shares are deemed to have a nominal or par value of \$0.01 per share.

**FILED** 

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By 093833

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6.	Additional provisions, if any, not inconsistent with Chapter 7-1.2 which the incorporators elect to have set forth in these Articles of Incorporation:			
	See Exhibit B attached hereto and incorporated herein by reference.			
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1.	The name and address of each incorporator is:			
	Name Address			
	Jean Harrington, 1800 Financial Plaza, Providence, RI 02903			
8.	These Articles of Incorporation shall be effective upon filing unless a specified date is provided which shall be no later			
	than the 90 <sup>th</sup> day after the date of this filing			
	Under penalty of perjury, I/we declare and affirm that I/we have examined these Articles of Incorporation, including any accompanying attachments, and that all statements contained			
	herein are true and correct.			
Da	ate: Nov. 21, 2008  Jean Harrington			
	( ) Sean Harrington			
	Signature of each Incorporator			

### NEW ENGLAND CONSTRUCTION HOLDINGS, INC.

# EXHIBIT A TO ARTICLES OF INCORPORATION

2. The number of shares the Corporation is authorized to have outstanding of common, no par value, shall consist of the following two classes: (a) two (2) shares of Class I, common, no par value, one vote per share; and (b) 998 shares of Class II common no par value, non-voting shares; but, in all other respects one share of Class II shall have the same rights as one share of Class I common (including, but not limited to: dividend rights, liquidation rights, redemption rights, conversion rights and all other rights).

### NEW ENGLAND CONSTRUCTION HOLDINGS, INC.

## EXHIBIT B TO ARTICLES OF INCORPORATION

- 6. Provisions for the regulation of the internal affairs of the Corporation:
- I. Except as otherwise provided by the Rhode Island Business Corporation Act, as has been or may hereafter be amended (the "Act"), any action required or permitted to be taken at a meeting of shareholders by the Act, by these articles of incorporation or by the by-laws of the Corporation may be taken without a meeting upon the written consent of less than all of the shareholders entitled to vote thereon if the shareholders who so consent would be entitled to cast at least the minimum number of votes which would be required to take such action at a meeting at which all shareholders entitled to vote thereon are present.
- II. (A) A Director of the Corporation shall not be personally liable to the Corporation or its shareholders for monetary damages for breach of the Director's duty as a Director, except for (i) liability for any breach of the Director's duty of loyalty to the Corporation or its shareholders, (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of Section 811 of the Act, or (iv) liability for any transaction (other than transactions approved in accordance with Section 807 of the Act) from which the Director derived an improper personal benefit. If the Act is amended to authorize corporate action further eliminating or limiting the personal liability of Directors, then the liability of a Director of the Corporation shall be eliminated or limited to the fullest extent so permitted. Any repeal or modification of this provision by the Corporation shall not adversely affect any right or protection of a Director of the Corporation existing prior to such repeal or modification.
  - (B) The Directors of the Corporation may include provisions in the Corporation's by-laws, or may authorize agreements to be entered into with each Director, officer, employee or other agent of the Corporation (an "Indemnified Person"), for the purpose of indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.

In addition to the authority conferred upon the Directors of the Corporation by the foregoing paragraph, the Directors of the Corporation may include provisions in its by-laws, or may authorize agreements to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extent provided herein:

- (i) The by-law provisions or agreements authorized hereby may provide that the Corporation shall, subject to the provisions of this Article, pay, on behalf of an Indemnified Person any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with other Indemnified Persons) by reason of any Covered Act of the Indemnified Person.
- (ii) For the purposes of this Article, when used herein
- (1) "Directors" or "officer" means any individual who is or was a director or officer of the Corporation or those one or more shareholders or other persons who are exercising any powers normally vested in the board of directors. Director or officer includes, unless the context otherwise requires, the estate or personal representative of the director or officer;
- (2) "Loss" means any amount which an Indemnified Person is legally obligated to pay for any claim for Covered Acts and shall include, without being limited to, damages, judgments, settlements, fines (including an excise tax assessed with respect to employee benefit plans), penalties, or, reasonable expenses actually incurred;
- (3) "Expenses" means any expenses incurred in connection with the defense against any claim for Covered Acts, including, without being limited to, legal, accounting or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and
- (4) "Covered Act" means any act or omission of an Indemnified Person in the Indemnified Person's official capacity with the Corporation and while serving as such or while serving at the request of the Corporation as a director, officer, partner, trustee, employee, or agent of another foreign or domestic corporation, limited liability company, partnership, joint venture, trust, other enterprise, employee benefit plan or other entity.
- (iii) The by-law provisions or agreements authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs or legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent or bankrupt Indemnified Person, where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
- (iv) Any by-law provisions or agreements authorized hereby may provide for the advancement of Expenses to an Indemnified Person prior to the final disposition of any action, suit or proceeding, or any appeal therefrom, involving such

Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to (i) a written affirmation by the Indemnified Person of his or her good faith belief that he or she has met the standard of conduct necessary for indemnification and (ii) an undertaking by or on behalf of such Indemnified Person to repay the same to the Corporation if the Covered Act involves a claim for which indemnification is not permitted under clause (v), below, and the final disposition of such action, suit, proceeding or appeal results in an adjudication adverse to such Indemnified Person.

- (v) The by-law provisions or agreements authorized hereby may not indemnify an Indemnified Person from and against any Loss, and the Corporation shall not reimburse for any Expenses, in connection with any claim or claims made against an Indemnified Person which the Corporation has determined to have resulted from: (1) any breach of the Indemnified Person's duty of loyalty to the Corporation or its stockholders; (2) acts or omissions not in good faith or which involve intentional misconduct or knowing violation of law; (3) action contravening Section 811 of the Act; or (4) a transaction (other than a transaction approved in accordance with Section 807 of the Act) from which the person seeking indemnification derived an improper personal benefit.
- III. By action of its Board of Directors without prior approval of the Shareholders, Corporation may purchase or redeem shares of any class issued by Corporation.
- IV. Corporation may redeem and purchase shares of any class issued by Corporation in accordance with such terms and conditions as Corporation and the applicable Shareholder(s) determine.
- V. No contract, act or transaction between corporation and any person, firm, association, or corporation shall be affected or invalidated by the fact that any Officer or Director of Corporation either is a party to or interested in such contract, act or transaction or is in any way connected with or interested in such person, firm, association or corporation. Each Officer or Director of Corporation is hereby relieved from any liability that might otherwise exist from contracting or dealing with Corporation for the benefit of himself or of any firm, association, or corporation in which he may be interested, related or associated.



### STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island and Providence Plantations, hereby certify that this document, duly executed in accordance with the provisions of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this office on this day:

A. RALPH MOLLIS

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Secretary of State

