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STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State
Corporations Division 148 W. River Street Providence, Rhode Island 02904-2615

LIMITED LIABILITY COMPANY

ARTICLES OF ORGANIZATION

Pu of (rsuant to the provisions of Chapter 7-16 of the General La Organization are adopted for the limited liability company	aws of Rhode Island, 1956, a to be organized hereby:	as amende	d, the following Articles	
1.	The name of the limited liability company is:				
	ES Fastening Systems, LLC				
2.	The address of the limited liability company's resident agent in Rhode Island is:				
	30 Kennedy Plaza, Suite 400	Providence	, RI	02903	
	(Street Address, not P.O. Box)	(City/Town)	· ···	(Zip Code)	
	and the name of the resident agent at such address is	Joseph J. Reale, Jr.			
		(Name of Agent)			
3. Under the terms of these Articles of Organization and any written operating agreement made or in the limited liability company is intended to be treated for purposes of federal income taxation as:					
	(Check or	ne box only)			
	$\boxed{\hspace{0.1cm}}$ a partnership \underline{or} a corporation \underline{o}	disregarded as an	entity sepa	arate from its member	
4.	The address of the principal office of the limited liability of 280 Franklin Street	company if it is determined a	t the time o	of organization:	
	Bristol, RI 02809				
	(If not determine	d, so state)			
5.	The limited liability company has the purpose of engagi until dissolved or terminated in accordance with Chapter paragraph 6 of these Articles of Organization.	ng in any lawful business, a r 7-16, unless a more limited	nd shall ha purpose o	ive perpetual existence r duration is set forth in	
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For	m No. 400	77816			
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Revised: 09/06

C	Additional provisions, if any, not inconsistent with law, which the members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or duration for which the limited liability company is formed, and any other provision which may be included in an operating agreement:				
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_					
_					
7. N	Management of the Limited Liability Company:				
Α	A. The limited liability company is to be managed by its members. (If you have checked this box, go to item no. 8.)				
		<u>or</u>			
В	B. The limited liability company is to be managed by one (1) or more managers. (If the limited liability company has managers at the time of the filing of these Articles of Organization, state the name and address of each manager.)				
	<u>Manager</u>	<u>Address</u>			
-					
_		·			
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8. T	he date these Articles of Organization are to b	pecome effective, if later than the date of filing, is:			
-	(not prior to, nor more than 30	D days after, the filing of these Articles of Organization)			
		Name and Address of Authorized Person: Joseph J. Reale, Jr., Esq.			
		30 Kennedy Plaza, Suite 400			
		Providence, RI 02903			
		Under penalty of perjury, I declare and affirm that I have examined these Articles of Organization, including any accompanying attachments, and that all statements contained herein are true and correct.			
Data:	January 1, 2009	and Jani			
Date:		Signature of Authorized Person			



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island and Providence Plantations, hereby certify that this document, duly executed in accordance with the provisions of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this office on this day:

A. RALPH MOLLIS

A. Japa 1. eeio

Secretary of State

