



State of Rhode Island
and Providence Plantations
Office of the Secretary of State

A. Ralph Mollis, Secretary of State
Corporations Division
148 W. River Street
Providence, RI 02904-2615
401.222.3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2009

Filing Period: January 1 - March 1 • **Filing Fee:** \$50.00* • **THIS REPORT MUST BE TYPED OR PRINTED LEGIBLY IN BLACK INK.**

* In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

1. Corporate ID No. 000311858		2. Name of Corporation ULTA SALON, COSMETICS & FRAGRANCE, INC.			
3. Street Address Principal Business Office 1135 ARBOR DRIVE			City ROMEovILLE	State IL	Zip 60446
4. Business Phone No. 630-410-4795		5. State of Incorporation DE			
6. Brief Description of the Character of Business Conducted in Rhode Island RETAIL CONSUMER BEAUTY PRODUCTS AND SALON SERVICES					
7. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name SEE ATTACHED			Vice President Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
Secretary Name			Treasurer Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
8. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) ☒ FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name SEE ATTACHED			Director Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
Director Name			Director Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
9. SHARES AUTHORIZED			10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) ☐		
This information is currently of record in the Office of the Secretary of State. Changes require an additional filing. See Section 9 of instruction sheet.			ISSUED SHARES — THIS SECTION MUST BE COMPLETED		
			Number of Shares	Class/Series	Par Value
			400,000,000	CWP	.01
			70,000,000	PWP	.01

This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

File Date	2-2-09
Check No.	484996
By:	MNC
FOR SECRETARY OF STATE USE ONLY	

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature: Joseph C. Addante Date: 1/26/09
Print or Type Name: Joseph C. Addante
Title: Vice President of Finance



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By mmc
#311858

Office	Name	Address	City	State/Zip	
Chief Executive Officer/ President	Lyn Kirby	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
CFO, Asst. Secretary	Gregg Bodnar	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
CIO	Christine Schultz	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
General Counsel	Robert Guttman	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Senior Vice President	Wayne L'Heureux	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Senior Vice President	Janet Taake	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Senior Vice President	M Bolyard	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Senior Vice President	Melissa Whitehead	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Senior Vice President	Alex Lelli	1135 Arbor Dr.	Romeoville	IL 60446	[REDACTED]
Vice President	Joe Addante	1135 Arbor Dr.	Romeoville	IL 60446	[REDACTED]
Vice President	Dan Atkinson	1135 Arbor Dr.	Romeoville	IL 60446	[REDACTED]
Vice President	Rich Bos	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Bruce Haynes	1135 Arbor Dr.	Romeoville	IL 60446	[REDACTED]
Vice President	Phil Horvath	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Doron Sacham	2121 Avenue of the Stars	Los Angeles	IL	[REDACTED]
Vice President	Matt Strall	1135 Arbor Dr.	Romeoville	IL 60446	[REDACTED]
Vice President	Nancy Altman	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Jodi Holland	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Rick Franz	12225 E. Kalil Dr.	Scottsdale	AZ 85259	[REDACTED]
Vice President	Allyson Hurley-King	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	David Rayner	381 Park Ave. Suite 1201	New York	NY 10016	[REDACTED]
Vice President	Richard Myers	1135 Arbor Dr.	Romeoville	IL 60446	[REDACTED]
Vice President	Erwin Winkler	1135 Arbor Dr.	Romeoville	IL 60446	[REDACTED]
Vice President	David Southworth	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Barbara Poling	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Steve Squier	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Mani Krishna	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]
Vice President	Pat Murphy	1000 Remington Blvd.	Bolingbrook	IL 60440	[REDACTED]



DIRECTORS

Name	Title	Address
Dennis Eck	Chairman of the Board Ulta Salon, Cosmetics & Fragrance	302 Marigold Ave. Corna Del Mar, Ca 92625
Gerald Gallagher	Oak Investment Partners	4550 Norwest Center 90 South Seventh St. Minneapolis, MN 55402
Charles Heilbronn	Doublemousse B.V.	Nine West 57th St. 44th Floor New York, NY 10019
Lyn Kirby	President & CEO Ulta Salon Cosmetics & Fragrance	1135 Arbor Dr. Romeoville, IL 60446
Steven Lebow	Managing Partner Global Retail Partners	2121 Avenue of the Stars Suite 1630 Los Angeles, CA 90067
Yves Sisteron	Partner, Global Retail Partners	2121 Avenue of the Stars Suite 1630 Los Angeles, CA 90067
Bob DiRomualdo	Director Ulta Salon Cosmetics & Fragrance	8477 Bay Colony Dr., #502 Naples, FL 34108
Herve Defforey	Partner, Global Retail Partners (Europe) LTD	139 Picadilly London, England UK W1J7NU
Charles Philippin	Director Ulta Salon Cosmetics & Fragrance	8 Rutgers St. Closter, NJ 07624

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