

A. Ralph Mollis. Secretary of State Corporations Division 148 W. River Street Providence. RI 02904-2615

401.222.3046

I ming i Oriotti carratti, i martini i	and the second s
In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to f	file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(cod)) is
subject to a penalty fee of \$25.00.	

1 Corporate ID No 119437	2. Name of Corp	oration d Environment, Inc.			
3. Street Address Principal L 368 Pleasant View	Susmess Office v Drive		Cin Lancaster	State NY	2ψ 14086
4. Business Phone No. 5. State of Incorporation: New York					
Provides professiona		s incidental to its environme			
7. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTAC. President Name Kevin S. Neumaier		Wice President Name Gerald A. Strobel			
Street Address 368 Pleasant View	/ Drive		Street Address 368 Pleasant View	Drive	
City Lancaster	State NY	^{Zф} 14086	City Lancaster	State NY	^{Ζφ} 14086
Secretary Name Ronald L. Frank		Treasurer Name H. John Mye			
Street Address 368 Pleasant View Drive		Street Address 368 Pleasant View	Drive		
Cin: Lancaster	State NY	^{Ztp} 14086	City Lancaster	State NY	^{Zip} 14086
8. NAMES AND ADD Director Name Gerhard J. Neuma		ECTORS: ("X" BOX FOR AT	TACHMENT)	N SPACES BEFORE USING	ATTACHMENTS
Street Address 368 Pleasant View	/ Drive		Street Address 368 Pleasant View	Drive	
City Lancaster	State NY	<i>Ζίμ</i> 14086	City Lancaster	State NY	Zip 14086
Ronald L. Frank			Frank B. Silvestro		
Street Address 368 Pleasant View	v Drive		Street Address 368 Pleasant View	Drive	
City Lancaster	State NY	^{Zip} 14086	City Lancaster	State NY	^{Zip} 14086
9. SHARES AUTHOR	IZED			O ("X" BOX FOR ATTACH ECTION MUST BE COMPLETED	IMENT) [7]
			Number of Shares	Class/Series	Par Value
This information is a	surrently of record in t	he Office of the Secretary of	THERMORY OF BOSEFESS		
	currently of record in t ire an additional filing	he Office of the Secretary of . See Section 9 of	2,661,498	Common A	.01

this report must be executed on behalf of the corporation by the receiver or trustee.

File Date FILED	
Check NJAN 2 9 2009	
By	
FOR SECRETARY OF STATE USE ONLY	

Under penalty of perjury, I declare and affirm that I have examined this report. including any accompanying schedules and statements, and that all statements contained herein are true and correct

Signature

Ronald L. Frank

Print or Type Name

Executive Vice President/Secretary/Director

Title

Attachment A

Ecology and Environment, Inc. Officers			
NAME	TITLE	ADDRESS	
Kevin S. Neumaier	President and CEO	368 Pleasant View Dr. Lancaster, NY 14086	
Gerhard J. Neumaier	Chairman and Director	368 Pleasant View Dr. Lancaster, NY 14086	
Ronald L. Frank	Executive Vice President, Secretary and Director	368 Pleasant View Dr. Lancaster, NY 14086	
Frank B. Silvestro	Executive Vice President and Director	368 Pleasant View Dr. Lancaster, NY 14086	
Geraid A. Strobel	Executive Vice President and Director	368 Pleasant View Dr. Lancaster, NY 14086	
Colleen Mullaney-Westfall	Assistant Secretary	368 Pleasant View Dr. Lancaster, NY 14086	
H. John Mye	Vice President, Treasurer and CFO	368 Pleasant View Dr. Lancaster, NY 14086	
Laurence M. Brickman, Ph.D	Senior Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
Roger J. Gray	Senior Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
Ronald J. Skare	Senior Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
Fred J. McKosky	Senior Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
Gerard A. Gallagher, III	Senior Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
Nancy J. Aungst	Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
James B. Collins	Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
Timothy J. Grady	Vice President	368 Pleasant View Dr. Lancaster, NY 14086	
Craig Hathaway	Vice President - Controller	368 Pleasant View Dr. Lancaster, NY 14086	
Cheryl A. Karpowicz	Vice President	368 Pleasant View Dr. Lancaster, NY 14086	

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Attachment A

NAME	TITLE	ADDRESS
Christopher L. Quina	Vice President	368 Pleasant View Dr. Lancaster, NY 14086
Richard Rudy	Vice President	368 Pleasant View Dr. Lancaster, NY 14086
George A. Rusk	Vice President	368 Pleasant View Dr. Lancaster, NY 14086
Carmine A. Tronolone	Vice President	368 Pleasant View Dr. Lancaster, NY 14086
George W. Welsh	Vice President	368 Pleasant View Dr. Lancaster, NY 14086



Attachment B

Ecology and Environment, Inc. Directors		
NAME	TITLE	ADDRESS
Gerhard J. Neumaier	Chairman and Director	368 Pleasant View Dr. Lancaster, NY 14086
Ronald L. Frank	Executive Vice President, Secretary and Director	368 Pleasant View Dr. Lancaster, NY 14086
Frank B. Silvestro	Executive Vice President and Director	368 Pleasant View Dr. Lancaster, NY 14086
Gerald A. Strobel	Executive Vice President and Director	368 Pleasant View Dr. Lancaster, NY 14086
Timothy J. Butler	Director	368 Pleasant View Dr. Lancaster, NY 14086
Ross M. Cellino	Director	368 Pleasant View Dr. Lancaster, NY 14086
Gerard A. Gallagher Jr.	Director	368 Pleasant View Dr. Lancaster, NY 14086
Harvey J. Gross	Director	368 Pleasant View Dr. Lancaster, NY 14086

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Attachment C

Ecology and Environment, Inc. Shares Issued		
NUMBER OF SHARES	CLASS/SERIES	PAR VALUE
2,661,498	Common A	0.01
1,732,227	Common B	0.01
0	Preferred	0.01

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