Filing and License Fee: \$230.00 minimum

ID Number:	
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## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
148 W. River Street
Providence, Rhode Island 02904-2615

SECRETARY OF STATE STATE OF STATE OF AFFUNS DIV

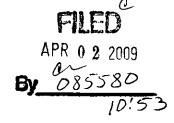
## **BUSINESS CORPORATION**

## **ARTICLES OF INCORPORATION**

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.2 of the General Laws of Rhode Island, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1.	The name of the corporation is I E MANAG	EMENT GROUP, IN	IC.	
	(This is a close corporation pursuant	to § 7-1.2-1701 of the C	General Laws, 1	956, as amended.) (Strike if inapplicable.)
2.	The total number of shares which the corp	oration has author	ity to issue is	3:
	(a) If only one class: Total number of shares	10,000		
		<u>or</u>		
	limitations, or restrictions of them, which are pe respect of any class or classes of shares of the	nd the powers, prefe rmitted by the provis e corporation and the desired to grant to t	rences, and r ions of Chapte e fixing of wh	non; 5,000 preferred  ights, including voting rights, and the qualifications er 7-1.2 of the General Laws, 1956, as amended, in ich by the articles of association is desired, and an irectors to fix by vote or votes any of them that may
3	Terms, rights, value and/or limitations are s  The address of the initial registered office of		E C Ninon	
	The dual cost of the milating local of the cost	or the corporation	<u> </u>	(Street Address, <u>not</u> P.O. Box)
	North Providence	, RI029	104	and the name of its initial registered agent
	(City/Town)		(Zip Code)	
	at such address is R. Eric Boffi			·
	(Name	e of Agent)		

- 4. The corporation has the purpose of engaging in any lawful business, and shall have perpetual existence until dissolved or terminated in accordance with Chapter 7-1.2.
- 5. Unless otherwise stated all authorized shares are deemed to have a nominal or par value of \$0.01 per share.



Form No. 100 Revised: 12/05

6.	dditional provisions, if any, not inconsistent with Chapter 7-1.2 which the incorporators elect to have set forth in these rticles of Incorporation:			
	See corporate by-laws.			
7.	The name and address of each incorporator is:			
	<u>Name</u>	<u>Address</u>		
R. Eric Boffi, 5-C Nipmuc, Trail, North Providence, RI 02904				
8. These Articles of Incorporation shall be effective upon filing unless a specified date is provided which shall be no la than the 90 <sup>th</sup> day after the date of this filing				
		Under penalty of perjury, I/we declare and affirm that I/we have examined these Articles of Incorporation, including any accompanying attachments, and that all statements contained		
	A = = 11.4 2000	herein are true and correct.		
Da	ate: April 1, 2009	1. Cu Doffe		
		Signature of each Incorporator		



## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island and Providence Plantations, hereby certify that this document, duly executed in accordance with the provisions of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this office on this day:

A. RALPH MOLLIS

A. Japa 1. eeio

Secretary of State

