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**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS**

Office of the Secretary of State  
Corporations Division  
148 W. River Street  
Providence, Rhode Island 02904-2615

**NON-PROFIT CORPORATION**

**ARTICLES OF INCORPORATION**

The undersigned, acting as incorporator(s) of a corporation under Chapter 7-6 of the General Laws of Rhode Island, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is Coventry Firefighters Association, Local 3240 IAFF ☐

2. The period of its duration is (if perpetual, so state) Perpetual ☐

3. The specific purpose or purposes for which the corporation is organized are:  
Labor union local.

4. Provisions, if any, not inconsistent with the law, which the incorporators elect to set forth in these articles of incorporation for the regulation of the internal affairs of the corporation are:  
None.

11:09  
**FILED**  
AUG 24 2009  
By Op 597289

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5. The address of the initial registered office of the corporation is 48 Fairfield Court  
(Street Address, not P.O. Box)  
Warwick, RI 02889, and the name of its initial registered agent at such  
(City/Town) (Zip Code)  
address is James Perry  
(Name of Agent)

6. The number of directors constituting the initial Board of Directors of the Corporation is 4  
(not less than three directors)  
and the names and addresses of the persons who are to serve as the initial directors are:

<u>Name</u>	<u>Address</u>
Robert Carlow	247 Whitehead Road, Coventry, RI 02816
Richard Gamelin	65 Atwood Street, West Warwick, RI 02893
Joseph Hartman	1 Sharp Street, Coventry, RI 02816
James Perry	48 Fairfield Court, Warwick, RI 02889

7. The name and address of each incorporator is:

<u>Name</u>	<u>Address</u>
Robert Carlow	247 Whitehead Road, Coventry, RI 02816
Richard Gamelin	65 Atwood Street, West Warwick, RI 02893
Joseph Hartman	1 Sharp Street, Coventry, RI 02816
James Perry	48 Fairfield Court, Warwick, RI 02889

8. Date when corporate existence is to begin upon filing  
(not prior to, nor more than 30 days after, the filing of these Articles of Incorporation)

Date: 8/19/09

Under penalty of perjury, I/we declare and affirm that I/we have examined these Articles of Incorporation, including any accompanying attachments, and that all statements contained herein are true and correct.

X Robert Carlow - [Signature]  
X Richard Gamelin - [Signature]  
X Joseph Hartman - [Signature]  
X James Perry - [Signature]

Signature of each Incorporator