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	STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS	26	

Office of the Secretary of State Corporations Division 148 W. River Street Providence, Rhode Island 02904-2615

LIMITED LIABILITY COMPANY

ARTICLES OF ORGANIZATION

Pursuant to the provisions of Chapter 7-16 of the General Laws of Rhode Island, 1956, as amended, the following Articles of Organization are adopted for the limited liability company to be organized hereby:

1.							
	Gnys Law Associates, LLC						
2.	The address of the limited liability company's resident a	gent in Rhode Island is:					
	469 Centerville Road, Suite 206	Warwick	, RI	02886			
	(Street Address, not P.O. Box)	(City/Town)		(Zip Code)			
	and the name of the resident agent at such address is	George J. Lough, III, Esquire					
		(Name of Agent)					
3.	Under the terms of these Articles of Organization and any written operating agreement made or intended to be made, the limited liability company is intended to be treated for purposes of federal income taxation as:						
(Check one box only)							
	a partnership <u>or</u> a corporation <u>o</u>	or disregarded as an entity	sepa	arate from its member			
4.	The address of the principal office of the limited liability company if it is determined at the time of organization: 35 Highland Avenue						
	East Providence, RI 02914	1,000					
	(If not determined, so state)						

5. The limited liability company has the purpose of engaging in any lawful business, and shall have perpetual existence until dissolved or terminated in accordance with Chapter 7-16, unless a more limited purpose or duration is set forth in paragraph 6 of these Articles of Organization.

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Form No. 400 Revised: 09/06

Additional provisions, if any, not inconsistent with law, which the members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or duration for which the limited liability company is formed, and any other provision which may be included in an operating agreement:						
See Exhibit "A" attached hereto and	incorporated herein.					
Management of the Limited Liability Company:						
A. The limited liability company is to be no. 8.)	e managed very by its members. (If you have checked this box, go to item					
	<u>or</u>					
	be managed by one (1) or more managers. (If the limited liability ime of the filing of these Articles of Organization, state the name and					
<u>Manager</u>	<u>Address</u>					
The date these Articles of Organization October 1, 2009	are to become effective, if later than the date of filing, is:					
(not prior to, nor more	than 30 days after, the filing of these Articles of Organization)					
	Name and Address of Authorized Person: Edward L. Gnys, Esquire					
	35 Highland Avenue					
	East Providence, RI 02914					
	Under penalty of perjury, I declare and affirm that I have examined these Articles of Organization, including any accompanying attachments, and that all statements contained herein are true and correct.					
te: 10/1/2009	Signature of Authorized Person					

EXHIBIT A

SIXTH: Additional provisions not inconsistent with law set forth in these Articles of Organization:

- I. A manager of the Limited Liability Partnership shall not be personally liable to the Limited Liability Partnership or to its members for monetary damages for breach of any duty provided for in Section 17 of the Rhode Island Limited Liability Partnership Act, as may hereafter be amended (the "Act"), except for (i) liability for breach of the manager's duty of loyalty to the Limited Liability Partnership or its members, (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of section 32 of the Act, or (iv) liability for any transaction from which the manager derived an improper personal benefit, unless said transaction was with the informed consent of the members or a majority of the disinterested managers.
- II. (A) The members of the Limited Liability Partnership may include provisions in the Limited Liability Partnership's operation agreement, or the managers may authorize agreements to be entered into with each member, manager, agent or employee, past or present, of the Limited Liability Partnership (an "Indemnified Person") for the purpose of indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.
 - (B) In addition to the authority conferred upon the members and managers of the Limited Liability Partnership by the foregoing paragraph (A), the members of the Limited Liability Partnership may include provisions in the operation agreement, or the managers may authorize agreements to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extend provided herein:
 - (i) The operation agreement provisions or agreements authorized hereby may provide that the Limited Liability Partnership, subject to the provisions of this Article SIXTH II (B), pay, on behalf of an Indemnified Person, any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with other Indemnified Persons) by reason of any Covered Act of the Indemnified person.

- (ii) For the purposes of this Article SIXTH II (B), when used herein,
- (1) "Manager(s) means any or all of the managers of the Limited Liability Partnership or those one or more members or other persons who are exercising any powers normally bested in the managers;
- "Loss" means any amount which an Indemnified Person is legally obligated to pay for any claim for Covered Acts and shall included, without being limited to, damages, settlements, fines, penalties or, with respect to employee benefit plans, excise taxes;
- (3) "Expenses" means any expenses incurred in connection with the defense against any claim for Covered Acts, including, without being limited to, legal, accounting, or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and
- (4) "Covered Act" means any act or omissions by the Indemnified Person in the Indemnified Person's official capacity with the limited liability company and while serving as such or while serving at the request of the Limited Liability Partnership as a member of the governing body, manager, officer, employee, or agent of another Limited Liability Partnership, corporation, partnership, joint venture, trust other entity or enterprise, including, but not limited to, any entities and enterprises which are subsidiaries or affiliates of the Limited Liability Partnership, or employee benefit plan.
- (iii) The operating agreement provisions or agreements authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs, or legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent, or bankrupt Indemnified Person where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
- (iv) Any operating agreement provisions or agreements authorized hereby may provide for the advancement of

Expenses to an Indemnified Person prior to the final disposition of any action, suit, or proceeding, or any appeal therefrom, involving such Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to an undertaking by or on behalf of such Indemnified Person to repay the same to the Limited Liability Partnership if the Covered Act involves a claim for which indemnification is not permitted under clause (v) below and the final disposition of such action, suit, proceeding, or appeal results in an adjudication adverse to such Indemnified Person.

(v) The operating agreement provisions or agreements authorized hereby may not indemnify and Indemnified Person from and against any Loss, and the Limited Liability Partnership shall not reimburse for any Expenses in connection with any claim or claims made against an Indemnified Person which the limited liability company has determined to have resulted from: (1) any breach of the Indemnified Person's duty of loyalty to the Limited Liability Partnership or its members; (2) acts or omissions not in good faith or which involve intentional misconduct or knowing violation of law; (3) action contravening Section 17 of the Act; or (4) a transaction form which the person seeking indemnification derived an improper personal benefit.