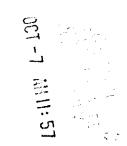
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STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State Corporations Division 148 W. River Street Providence, Rhode Island 02904-2615



LIMITED LIABILITY COMPANY

ARTICLES OF ORGANIZATION

Pursuant to the provisions of Chapter 7-16 of the General Laws of Rhode Island, 1956, as amended, the following Articles

1.	The name of the limited liability company is:			
	TANDEM FLOORING, LLC			
2.	The address of the limited liability company's resident ag	gent in Rhode Island is:		
	222 Jefferson Boulevard, Suite 200	Warwick	, RI	02888
	(Street Address, not P.O. Box)	(City/Town)		(Zip Code)
	and the name of the resident agent at such address is	Corporation Service Company		
	and the name of the resident agent at such address is	(Name of Agent)		
	a partnership \underline{or} a corporation \underline{o}	ge box only) disregarded as an	entity sepa	arate from its member
1.	The address of the principal office of the limited liability of 80 Jackson Flat Rd Hope, RI 02920	company if it is determined at	the time o	of organization:
	(If not determined	d, so state)		
5.	The limited liability company has the purpose of engaginutil dissolved or terminated in accordance with Chapter paragraph 6 of these Articles of Organization.	ng in any lawful business, ar 7-16, unless a more limited	id shall ha purpose o	ive perpetual existenc r duration is set forth

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6.	Additional provisions, if any, not inconsistent with law, which the members elect to have set forth in these Articles o Organization, including, but not limited to, any limitation of the purposes or duration for which the limited liability company is formed, and any other provision which may be included in an operating agreement:				
7.	Management of the Limited Liability Company:				
	A. The limited liability company is to be managed very by its members. (If you have checked this box, go to item no. 8.)				
		<u>or</u>			
		e managed by one (1) or more managers. (If the limited liability e of the filing of these Articles of Organization, state the name and			
	<u>Manager</u>	Address			
8.	The date these Articles of Organization are	to become effective, if later than the date of filing, is:			
	(not prior to, nor more the	an 30 days after, the filing of these Articles of Organization)			
		Name and Address of Authorized Person: Nicole Delp			
		2711 Centerville Rd, Suite 400 Wilmington, DE 19808			
		Under penalty of perjury, I declare and affirm that I have examined these Articles of Organization, including any accompanying attachments, and that all statements contained herein are true and correct.			
Dal	e: 10/7/2009	Signature of Authorized Person			



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island and Providence Plantations, hereby certify that this document, duly executed in accordance with the provisions of Title 7 of the General Laws of Rhode Island, as amended, has been filed in this office on this day:

A. RALPH MOLLIS

A. Japa 1. eeio

Secretary of State

