



State of Rhode Island  
and Providence Plantations  
Office of the Secretary of State

A. Ralph Mollis, Secretary of State  
Corporations Division  
148 W. River Street  
Providence, RI 02904-2615  
401.222.3040

## PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2010

**Filing Period:** January 1 - March 1 • **Filing Fee:** \$50.00\* • **THIS REPORT MUST BE TYPED OR PRINTED LEGIBLY IN BLACK INK.**

\* In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

1. Corporate ID No. 92872		2. Name of Corporation The Gates Corporation			
3. Street Address Principal Business Office 1551 Wewatta Street			City Denver	State CO	Zip 80202
4. Business Phone No. 303-744-4409		5. State of Incorporation Delaware			
6. Brief Description of the Character of Business Conducted in Rhode Island Manufacturer of rubber products, raw polyester fiber, & marketing of molded fiber products					
7. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name James Nicol			Vice President Name Kenneth Stanley Friedman		
Street Address 1551 Wewatta Street			Street Address 1551 Wewatta Street		
City Denver	State CO	Zip 80202	City Denver	State CO	Zip 80202
Secretary Name George S. Pappayliou			Treasurer Name Paul Wilkinson		
Street Address 1551 Wewatta Street			Street Address 1551 Wewatta Street		
City Denver	State CO	Zip 80202	City Denver	State CO	Zip 80202
8. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name James Nicol			Director Name John Zimmerman		
Street Address 1551 Wewatta Street			Street Address 1551 Wewatta Street		
City Denver	State CO	Zip 80202	City Denver	State CO	Zip 80202
Director Name			Director Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
9. SHARES AUTHORIZED			10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
This information is currently of record in the Office of the Secretary of State. Changes require an additional filing. See Section 9 of instruction sheet.			ISSUED SHARES — THIS SECTION <b>MUST</b> BE COMPLETED		
			Number of Shares 45528	Class/Series COMM	Par Value NPV

This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

File Date	<b>FILED</b>
Check No.	<b>FEB 16 2010</b>
By:	<b>311184831</b>
FOR SECRETARY OF STATE USE ONLY	

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

**Signature** Joseph C. Procopio **Date** 2/3/10  
Joseph C. Procopio  
Print or Type Name  
Asst. Treasurer  
Title

## **THE GATES CORPORATION**

### **LIST OF DIRECTORS AND OFFICERS** As of January 11, 2010

#### **Directors**

James Nicol, Chairman  
1551 Wewatta Street, Denver, CO 80202

John W. Zimmerman  
1551 Wewatta Street, Denver, CO 80202

#### **Officers**

<u>Name</u>	<u>Office</u>
James Nicol	Chief Executive Officer 1551 Wewatta Street, Denver, CO 80202
Ross G. Bratlee	Chief Financial Officer 1551 Wewatta Street, Denver, CO 80202
Nicolas Paul Wilkinson	Treasurer 1551 Wewatta Street, Denver, CO 80202
Jeff Brekke	President--Automotive Aftermarket Division North America 1551 Wewatta Street, Denver, CO 80202
Piergiorgio Brusco	President – Power Transmission Europe and Vice President 1551 Wewatta Street, Denver, CO 80202
Neil A. Ferguson	President – Engineering and Services 1551 Wewatta Street, Denver, CO 80202
David A. Gau	President – Fluid Power Division 1551 Wewatta Street, Denver, CO 80202
Patrick Lee	President – Fluid Power North America 1551 Wewatta Street, Denver, CO 80202
Karl J. Moritz	President—Fluid Power Asia 1551 Wewatta Street, Denver, CO 80202
Patricia Welch Warfield	President—Power Transmission Division – North America 1551 Wewatta Street, Denver, CO 80202
John Weston	President—Fluid Power Europe 1551 Wewatta Street, Denver, CO 80202
Robert McMahon Hart	President, Powertrain 1551 Wewatta Street, Denver, CO 80202
Suay Wah Lee	President, Gates Unitta Asia Power Transmission - China 1551 Wewatta Street, Denver, CO 80202
Cynthia K. Brabander	Sr. Vice President – Human Resources 1551 Wewatta Street, Denver, CO 80202
Scott M. Burr	Vice President of Distribution & Demand Management 1551 Wewatta Street, Denver, CO 80202
Robert F. Hayes	Vice President – Controller 1551 Wewatta Street, Denver, CO 80202
Daniel J. Disser	Vice President – Controller 1551 Wewatta Street, Denver, CO 80202
Robert L. Iuppa	Vice President, Finance – Worldwide Fluid Power Division 1551 Wewatta Street, Denver, CO 80202
Joseph Montoya	Vice President, Internal Audit 1551 Wewatta Street, Denver, CO 80202
Kyo Oh	Vice President AOE Power Transmission 1551 Wewatta Street, Denver, CO 80202
George S. Pappayliou	Vice President--Legal and Secretary 1551 Wewatta Street, Denver, CO 80202
Jack D. Ramsey	Vice President – Vice President, NAPA Heating & Cooling Group 1551 Wewatta Street, Denver, CO 80202
Tony Tibbitts	Vice President – Engineering and Capacity Management 1551 Wewatta Street, Denver, CO 80202
Robert Luckhart	Vice President Finance—Gates Powertrain 1551 Wewatta Street, Denver, CO 80202
Mildred P. Woryk	Vice President, Human Resources 1551 Wewatta Street, Denver, CO 80202
Joel L. Edwards	Vice President, Technical Engineering 1551 Wewatta Street, Denver, CO 80202

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List of Directors and Officers  
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Officers (Continued)

David Scott Miller	Vice President, Aftermarket Global Marketing & Product Management 1551 Wewatta Street, Denver, CO 80202
Kenneth Stanley Friedman	Vice President, Operations 1551 Wewatta Street, Denver, CO 80202
James McCoy	Vice President, Manufacturing – Powertrain Division 1551 Wewatta Street, Denver, CO 80202
Peter Christopher Lynch	Vice President, Finance – Powertrain Division 1551 Wewatta Street, Denver, CO 80202
Randall Gifford	Vice President 1551 Wewatta Street, Denver, CO 80202
Jay A. Guddat	Vice President 1551 Wewatta Street, Denver, CO 80202
Andrew Stevens	Vice President 1551 Wewatta Street, Denver, CO 80202
Thomas C. Reeve	Vice President 1551 Wewatta Street, Denver, CO 80202
Michael L. Smith	Vice President 1551 Wewatta Street, Denver, CO 80202
Jeffrey Davison	Assistant Treasurer 1551 Wewatta Street, Denver, CO 80202
Joseph C. Procopio	Assistant Treasurer 1551 Wewatta Street, Denver, CO 80202
Kathleen A. Sullivan	Assistant Treasurer 1551 Wewatta Street, Denver, CO 80202
Mary C. Kloepfer	Assistant Secretary 1551 Wewatta Street, Denver, CO 80202
Kimberly A. Kmentt	Assistant Secretary 1551 Wewatta Street, Denver, CO 80202
Paul N. Dunlap	Assistant Secretary 1551 Wewatta Street, Denver, CO 80202
Jerry L. Mahurin	Assistant Secretary 1551 Wewatta Street, Denver, CO 80202
James F. Parr	Assistant Secretary 1551 Wewatta Street, Denver, CO 80202
Carol L. Roslund	Assistant Secretary 1551 Wewatta Street, Denver, CO 80202
Jeffrey A. Thurnau	Assistant Secretary, and Assistant Secretary – Intellectual Property Matters 1551 Wewatta Street, Denver, CO 80202

Last updated 1/11/10

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