



State of Rhode Island  
and Providence Plantations  
Office of the Secretary of State

A. Ralph Mollis, Secretary of State  
Corporations Division  
148 W. River Street  
Providence, RI 02904-2615  
401.222.3040

## PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2010

**Filing Period:** January 1 - March 1 • **Filing Fee:** \$50.00\* • **THIS REPORT MUST BE TYPED OR PRINTED LEGIBLY IN BLACK INK.**

\* In accordance with R.I.G.L. 7-1.2-1501(c), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c)(2)) is subject to a penalty fee of \$25.00.

|                                                                                                                                                                       |             |                                                             |                                                                     |              |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------------------------------------------|---------------------------------------------------------------------|--------------|--------------|
| 1. Corporate ID No.<br>119982                                                                                                                                         |             | 2. Name of Corporation<br>Phillips and Jordan, Incorporated |                                                                     |              |              |
| 3. Street Address Principal Business Office<br>6621 Wilbanks Road                                                                                                     |             |                                                             | City<br>Knoxville                                                   | State<br>TN  | Zip<br>37912 |
| 4. Business Phone No.<br>865-688-8342                                                                                                                                 |             | 5. State of Incorporation<br>North Carolina                 |                                                                     |              |              |
| 6. Brief Description of the Character of Business Conducted in Rhode Island<br>General Construction, landclearing, right-of-ways, excavating and contracting business |             |                                                             |                                                                     |              |              |
| 7. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS                          |             |                                                             |                                                                     |              |              |
| President Name<br>Ben R. Turner                                                                                                                                       |             |                                                             | Vice President Name<br>Randy Jordan                                 |              |              |
| Street Address<br>8940 Gall Blvd.                                                                                                                                     |             |                                                             | Street Address<br>191 P&J Road                                      |              |              |
| City<br>Zephyrhills                                                                                                                                                   | State<br>FL | Zip<br>33541                                                | City<br>Robbinsville                                                | State<br>NC  | Zip<br>28771 |
| Secretary Name<br>Connie H. Nichols                                                                                                                                   |             |                                                             | Treasurer Name<br>J. Patrick McMullen                               |              |              |
| Street Address<br>6621 Wilbanks Road                                                                                                                                  |             |                                                             | Street Address<br>6621 Wilbanks Road                                |              |              |
| City<br>Knoxville                                                                                                                                                     | State<br>TN | Zip<br>37912                                                | City<br>Knoxville                                                   | State<br>TN  | Zip<br>37912 |
| 8. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS                         |             |                                                             |                                                                     |              |              |
| Director Name<br>William T. Phillips, Sr.                                                                                                                             |             |                                                             | Director Name<br>William T. Phillips, Jr.                           |              |              |
| Street Address<br>8940 Gall Blvd.                                                                                                                                     |             |                                                             | Street Address<br>6621 Wilbanks Road                                |              |              |
| City<br>Zephyrhills                                                                                                                                                   | State<br>FL | Zip<br>33541                                                | City<br>Knoxville                                                   | State<br>TN  | Zip<br>37912 |
| Director Name<br>J. Patrick McMullen                                                                                                                                  |             |                                                             | Director Name<br>Connie H. Nichols                                  |              |              |
| Street Address<br>6621 Wilbanks Road                                                                                                                                  |             |                                                             | Street Address<br>6621 Wilbanks Road                                |              |              |
| City<br>Knoxville                                                                                                                                                     | State<br>TN | Zip<br>37912                                                | City<br>Knoxville                                                   | State<br>TN  | Zip<br>37912 |
| 9. SHARES AUTHORIZED                                                                                                                                                  |             |                                                             | 10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> |              |              |
| This information is currently of record in the Office of the Secretary of State. Changes require an additional filing. See Section 9 of instruction sheet.            |             |                                                             | ISSUED SHARES — THIS SECTION MUST BE COMPLETED                      |              |              |
|                                                                                                                                                                       |             |                                                             | Number of Shares                                                    | Class/Series | Par Value    |
|                                                                                                                                                                       |             |                                                             | 50 Common                                                           | Class A      | \$0          |
|                                                                                                                                                                       |             |                                                             | 950 Common                                                          | Class B      | \$0          |

This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

**FILED**

**MAR 01 2010**

BY *[Signature]*

*29-112403*

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

*Sharon M. Simpson* 2-26-10  
Signature Date

Sharon M. Simpson

Print or Type Name

Assistant Corporate Secretary

Title

File Date

Check No.

By:

FOR SECRETARY OF STATE USE ONLY

R1 Corp ID # 119982

PHILLIPS AND JORDAN, INCORPORATED

NAME

Officers:

|                          |                                                            |
|--------------------------|------------------------------------------------------------|
| William T. Phillips, Sr. | Chairman                                                   |
| William T. Phillips, Jr. | CEO & Vice-Chairman                                        |
| Ben R. Turner            | President & COO                                            |
| J. Patrick McMullen      | Executive Vice President CFO & Treasurer                   |
| Connie H. Nichols        | Senior Vice President & Secretary                          |
| Randy Jordan             | Senior Vice President                                      |
| Brian Paul Kuhnle        | Senior Vice President & Assistant Secretary                |
| Stanley L. Croy          | Vice President – FL Heavy Division                         |
| Wendell E. Durham        | Vice President – FL Clearing Division                      |
| Ronnie Jordan            | Vice President                                             |
| Dudley Orr               | Vice President                                             |
| Cecil Patterson          | Vice President                                             |
| H. Lin Riley, Jr.        | Vice President                                             |
| Steve Rasmussen          | Vice President - Information & Technology                  |
| Steve D. Thompson        | Vice President – Safety & Risk Management                  |
| Dorinda A. Fuch          | Vice President – Contract Administration & Asst. Secretary |
| JoLana Lea Bullock       | Vice President - Human Resources                           |
| Max G. Morton            | Vice President                                             |
| R. Page Riley            | Vice President & Assistant Secretary                       |
| David Edd Satterfield    | Asst. Vice President                                       |
| Michael A. Teem          | Asst. Vice President                                       |
| Ritchie L. Trammell      | Asst. Vice President                                       |
| Christopher Paul Hibbert | Asst. Vice President                                       |
| Eric Hedrick             | Asst. Vice President                                       |
| Dale Joiner              | Asst. Vice President                                       |
| Morgan Pierce            | Asst. Vice President                                       |
| John West                | Asst. Vice President                                       |
| Scott Moss               | Asst. Vice President                                       |
| Sharon M. Simpson        | Assistant Secretary                                        |
| Janet D. Crisp           | Assistant Secretary                                        |
| Christina M. Eddings     | Assistant Secretary                                        |
| Phyllis Jordan           | Assistant Secretary                                        |

TITLE

BUSINESS ADDRESS

|                                                      |
|------------------------------------------------------|
| 8940 Gall Blvd., Zephyrhills, FL 33541               |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 8940 Gall Blvd., Zephyrhills, FL 33541               |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 191 P&J Road, Robinsville, NC 28771                  |
| 2100 Fairfax Rd., Ste. 101D, Greensboro, NC 27407    |
| 8940 Gall Blvd., Zephyrhills, FL 33541               |
| 8940 Gall Blvd., Zephyrhills, FL 33541               |
| 25809 Business Center Dr., Ste A, Redlands, CA 92374 |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 2100 Fairfax Rd., Ste. 101D, Greensboro, NC 27407    |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 8940 Gall Blvd., Zephyrhills, FL 33541               |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 2100 Fairfax Rd., Ste. 101D, Greensboro, NC 27407    |
| 191 P&J Road, Robinsville, NC 28771                  |
| 7856 Westside Park Drive, Ste H, Mobile AL 36695     |
| 4291 Barley Street, Concord, NC 28025                |
| 3114 Randall Parkway, Ste 4m, Wilmington, NC 28403   |
| 7856 Westside Park Drive, Ste H, Mobile AL 36695     |
| 8940 Gall Blvd., Zephyrhills, FL 33541               |
| 8245 Chapel Hill Road, Cary, NC 27513                |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 4291 Barley Street, Concord, NC 28025                |
| 6621 Wilbanks Road, Knoxville, TN 37912              |
| 191 P&J Road, Robinsville, NC 28771                  |
| 8940 Gall Blvd., Zephyrhills, FL 33541               |
| 25809 Business Center Dr., Ste A, Redlands, CA 92374 |

Directors:

|                          |               |
|--------------------------|---------------|
| William T. Phillips, Sr. | Chairman      |
| William T. Phillips, Jr. | Vice Chairman |
| J. Patrick McMullen      | Director      |
| Connie H. Nichols        | Director      |
| Ben R. Turner            | Director      |
| Dudley Orr               | Director      |

TITLE

BUSINESS ADDRESS

|                                         |
|-----------------------------------------|
| 8940 Gall Blvd., Zephyrhills, FL 33541  |
| 6621 Wilbanks Road, Knoxville, TN 37912 |
| 6621 Wilbanks Road, Knoxville, TN 37912 |
| 6621 Wilbanks Road, Knoxville, TN 37912 |
| 8940 Gall Blvd., Zephyrhills, FL 33541  |
| 6621 Wilbanks Road, Knoxville, TN 37912 |

82:014Y 1 - 8744 0102

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED  
DATE 03-14-98 BY 60324 JRS