



**State of Rhode Island and Providence Plantations  
Office of the Secretary of State**

**Fee: \$50.00**

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

*Filing Period: January 1 - March 1*

*In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.*

**ANNUAL REPORT YEAR:** 2011

**1. Corporate ID No.** 000422952

**2. Name of Corporation** Hay Group, Inc.

**3. Street Address Principal Business Office:**

No. and Street: 100 PENN SQUARE EAST

City or Town: PHILADELPHIA

State: PA

Zip: 19107

Country: USA

**4. Business Phone No.**

**5. State of Incorporation**

State: DE

**6. Brief Description of the Character of Business Conducted in Rhode Island**

Management consultants

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

| Title          | Individual Name<br>First, Middle, Last, Suffix | Address<br>Address, City or Town, State, Zip Code, Country |
|----------------|------------------------------------------------|------------------------------------------------------------|
| PRESIDENT      | CHRIS R. MATTHEWS                              | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |
| TREASURER      | STEPHEN D. KAYE                                | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |
| SECRETARY      | JEFFREY H. MARCUS                              | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |
| VICE PRESIDENT | STEPHEN D. KAYE                                | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |
| DIRECTOR       | GENE BAUER                                     | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |
| DIRECTOR       | STEPHEN D. KAYE                                | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |
| DIRECTOR       | JEFFREY H. MARCUS                              | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |
| DIRECTOR       | CHRIS R. MATTHEWS                              | 100 PENN SQUARE EAST<br>PHILADELPHIA, PA 19107 USA         |

#### 8. Shares Authorized and Issued

| Class of Stock | Series of Stock | Par Value Per Share | Total Authorized Shares<br><i>Number of Shares</i> | Total Issued and Outstanding<br><i>Num of Shares</i> |
|----------------|-----------------|---------------------|----------------------------------------------------|------------------------------------------------------|
| CWP            |                 | \$0.01              | 1,000.00                                           | 100                                                  |

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 28 Day of January, 2011 at 12:41:36 PM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MANDELINE HENDRICKS  
Signature of Authorized Representative of the Corporation

POA  
Title

**This report cannot be accepted for filing if an officer has executed the form and he/she is not listed in section 7.**

