



**State of Rhode Island and Providence Plantations
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2011

1. Corporate ID No. 000422952

2. Name of Corporation Hay Group, Inc.

3. Street Address Principal Business Office:

No. and Street: 100 PENN SQUARE EAST

City or Town: PHILADELPHIA

State: PA

Zip: 19107

Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

Management consultants

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	CHRIS R. MATTHEWS	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA
TREASURER	STEPHEN D. KAYE	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA
SECRETARY	JEFFREY H. MARCUS	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA
VICE PRESIDENT	STEPHEN D. KAYE	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA
DIRECTOR	GENE BAUER	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA
DIRECTOR	STEPHEN D. KAYE	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA
DIRECTOR	JEFFREY H. MARCUS	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA
DIRECTOR	CHRIS R. MATTHEWS	100 PENN SQUARE EAST PHILADELPHIA, PA 19107 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.01	1,000.00	100

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 28 Day of January, 2011 at 12:41:36 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MANDELINE HENDRICKS
Signature of Authorized Representative of the Corporation

POA
Title

This report cannot be accepted for filing if an officer has executed the form and he/she is not listed in section 7.

