

No Filing Fee

BY THE TIME you're reading this, the 1997-98 season will be well under way. The weather will be a factor, but the real test will come when the weather turns cold and the snow starts to fall. Will you be able to keep your customers coming back? Will you be able to keep your employees motivated? Will you be able to keep your cash flow flowing?



State of Rhode Island and Providence Plantations

A. Ralph Mollis

Secretary of State

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island
and Providence Plantations, hereby certify that this document, duly
executed in accordance with the provisions of Title 7 of the General Laws
of Rhode Island, as amended, has been filed in this office on this day:

A. RALPH MOLLIS

Secretary of State

