



State of Rhode Island and Providence Plantations  
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

**ANNUAL REPORT YEAR:** 2012

**1. Corporate ID No.** 000122891

**2. Name of Corporation** Towers Watson Delaware Inc.

**3. Street Address Principal Business Office:**

No. and Street: 901 NORTH GLEBE ROAD

City or Town: ARLINGTON

State: VA

Zip: 22203

Country: USA

**4. Business Phone No.**

703-258-7588

**5. State of Incorporation**

State: DE

**6. Brief Description of the Character of Business Conducted in Rhode Island**

INSURANCE CONSULTING

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

<b>Title</b>	<b>Individual Name</b> First, Middle, Last, Suffix	<b>Address</b> Address, City or Town, State, Zip Code, Country
PRESIDENT	JOHN HALEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
TREASURER	MICHAEL O BOYLE	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
SECRETARY	WALTER BARDENWERPER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CFO	ROGER MILLAY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA

VICE PRESIDENT	ROGER MILLAY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
VICE PRESIDENT	WALTER BARDENWERPER	901 N. GLEBE ROAD ARLINGTON, VA 22203 USA
GENERAL COUNSEL	WALTER BARDENWERPER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
TAX OFFICER	NORMAN J. BUCHANAN	1500 MARKET STREET CENTRE SQUARE EAST PHILADELPHIA, PA 19102 USA
CONTROLLER	PETER CHILDS	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHAIRMAN OF THE BOARD OF DIRECTORS	JOHN HALEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DRECTOR, ASIA-PACIFIC	ROBERT CHARLES	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, NORTH AMERICA	JAMES FOREMAN	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, TALENTS & REWARDS	JULIE GEBAUER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, STRATEGY & CORPORATE DEVELOPMENT	GORDON GOULD	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGIN DIRECTOR, RISK & FINANCIAL SOLUTIONS	PATRICIA GUINN	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGIN DIRECTOR, EMEA	PAUL MORRIS	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGIN DIRECTOR, BENEFITS	GENE WICKES	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	MARK BILDERBACK	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	JACKIE DOWD	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	ADAM EICHSTADT	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	SCOTT KEYES	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	HAROLD KLAUSNER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	JEFF KRITZER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT SECRETARY	NEIL FALIS	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT SECRETARY	SCOTT KENNEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT TREASURER	WILLIAM RIGGER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHIEF ADMINISTRATIVE OFFICER	ANNE BODNAR	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHIEF INFORMATION OFFICER	TONY CANDITO	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
PRINCIPAL ACCOUNTING OFFICER	PETER CHILDS	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHIEF MARKETING OFFICER	SHARON CLARK	901 N GLEBE ROAD ARLINGTON, VA 22203 USA

CODE OF CONDUCT COMPLIANCE OFFICER	SCOTT KENNEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHEIF HUMAN RESOURCES OFFICER	GAIL MCKEE	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
PRIVACY OFFICER	KAREN ALLEN	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
DIRECTOR	JAMES FOREMAN	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
DIRECTOR	JOHN HALEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA

**8. Shares Authorized and Issued**

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.01	1,000.00	1

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 7 Day of February, 2012 at 12:48:14 PM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By NORMAN BUCHANAN  
Signature of Authorized Representative of the Corporation

TAX OFFICER  
Title

**This report cannot be accepted for filing if an officer has executed the form and he/she is not listed in section 7.**

Form No. 630  
Revised 09/07