



State of Rhode Island
and Providence Plantations
Office of the Secretary of State

A. Ralph Mollis, Secretary of State
Corporations Division
148 W. River Street
Providence, RI 02904-2615
401.222.3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2012

Filing Period: January 1 - March 1 • **Filing Fee:** \$50.00* • **THIS REPORT MUST BE TYPED OR PRINTED LEGIBLY IN BLACK INK.**

* In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501(c&d)) is subject to a penalty fee of \$25.00.

1. Corporate ID No. 000311858		2. Name of Corporation ULTA SALON, COSMETICS & FRAGRANCE, INC.			
3. Street Address Principal Business Office 1000 REMINGTON BLVD.			City BOLINGBROOK	State IL	Zip 60440
4. Business Phone No. (630) 410-4795		5. State of Incorporation DE			
6. Brief Description of the Character of Business Conducted in Rhode Island RETAIL BEAUTY PRODUCTS / SALON SERVICES					
7. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
President Name SEE ATTACHED			Vice President Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
Secretary Name			Treasurer Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
8. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS					
Director Name SEE ATTACHED			Director Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
Director Name			Director Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
9. SHARES AUTHORIZED			10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
This information is currently of record in the Office of the Secretary of State. Changes require an additional filing. See Section 9 of instruction sheet.			ISSUED SHARES — THIS SECTION MUST BE COMPLETED		
			Number of Shares	Class/Series	Par Value
			62,408,341	CWP	.01
			0	PWP	.01

This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

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File Date FEB 06 2012
 Check No. 561605
 By: _____
 FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature Scott Settersten Date 1/26/12
 SCOTT SETTERSTEN
 Print or Type Name
 VICE PRESIDENT OF ACCOUNTING
 Title



FEIN: 36-3689240

Office	Name	Address	City	State/Zip
CEO/President	Carl S. Rubin	1000 Remington Blvd.	Bolingbrook	IL 60440
CFO, Asst. Secretary	Gregg Bodnar	1000 Remington Blvd.	Bolingbrook	IL 60440
General Counsel	Robert Guttman	1000 Remington Blvd.	Bolingbrook	IL 60440
Chief Marketing Officer	Kimberley Grayson	1000 Remington Blvd.	Bolingbrook	IL60440
Chief Information Officer	Rob Mills	1000 Remington Blvd.	Bolingbrook	IL60440
Senior Vice President	Dennis Mullahy	1000 Remington Blvd.	Bolingbrook	IL60440
Senior Vice President	James Scarfone	1000 Remington Blvd.	Bolingbrook	IL60440
Senior Vice President	Cynthia Payne	1000 Remington Blvd.	Bolingbrook	IL 60440
Senior Vice President	Janet Taake	1000 Remington Blvd.	Bolingbrook	IL 60440
Senior Vice President	M Bolyard	1000 Remington Blvd.	Bolingbrook	IL 60440
Senior Vice President	Alex Lelli	1135 Arbor Dr.	Romeoville	IL 60446
Vice President	Eric Messerschmidt	1000 Remington Blvd.	Bolingbrook	IL60440
Vice President	Pam Lent	1135 Arbor Dr.	Romeoville	IL60446
Vice President	* Scott Settersten	1000 Remington Blvd.	Bolingbrook	IL 60440
Vice President	Dan Atkinson	1135 Arbor Dr.	Romeoville	IL 60446
Vice President	Bruce Haynes	1135 Arbor Dr.	Romeoville	IL 60446
Vice President	Phil Horvath	1000 Remington Blvd.	Bolingbrook	IL 60440
Vice President	Doron Sacham	2121 Avenue of the Stars	Los Angeles	CA
Vice President	Jodi Holland	1000 Remington Blvd.	Bolingbrook	IL 60440
Vice President	Rick Franz	12225 E. Kalil Dr.	Scottsdale	AZ 85259
Vice President	David Rayner	381 Park Ave. Suite 1201	New York	NY 10016
Vice President	Richard Myers	1135 Arbor Dr.	Romeoville	IL 60446
Vice President	Erwin Winkler	1000 Remington Blvd.	Bolingbrook	IL 60440
Vice President	Bill Miller	1135 Arbor Drive	Romeoville	IL60446
Vice President	Barbara Zamudio	1000 Remington Blvd.	Bolingbrook	IL 60440
Vice President	Mani Krishna	1000 Remington Blvd.	Bolingbrook	IL 60440
Vice President	Julie Tomasi	1000 Remington Blvd.	Bolingbrook	IL 60440
Vice President	Kelly Cusick	1000 Remington Blvd.	Bolingbrook	IL60440
Vice President	Holly Schmidt	1000 Remington Blvd.	Bolingbrook	IL60440
Vice President	Richard Ruppert	1000 Remington Blvd.	Bolingbrook	IL60440
Vice President	Kathy Eichenblatt	1000 Remington Blvd.	Bolingbrook	IL60440
Regional Vice President	Darren Mangus	1000 Remington Blvd.	Bolingbrook	IL60440
Assistant Secretary	Janet Lindeman	1135 Arbor Drive	Romeoville	IL60446

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DIRECTORS

<u>Name</u>	<u>Title</u>	<u>Address</u>
Dennis Eck	Chairman of the Board Ulta Salon, Cosmetics & Fragrance	1000 Remington Blvd. Bolingbrook, IL 60440
Charles Heilbronn	Doublemousse B.V.	1000 Remington Blvd. Bolingbrook, IL 60440
Carl S. Rubin	President / CEO Ulta Salon Cosmetics & Fragrance	1000 Remington Blvd. Bolingbrook, IL 60440
Steven Lebow	Managing Partner Global Retail Partners	1000 Remington Blvd. Bolingbrook, IL 60440
Kenneth A. Stevens	Director Ulta Salon Cosmetics & Fragrance	1000 Remington Blvd. Bolingbrook, IL 60440
Bob DiRomualdo	Director Ulta Salon Cosmetics & Fragrance	1000 Remington Blvd. Bolingbrook, IL 60440
Herve Defforey	Partner, Global Retail Partners (Europe) LTD	1000 Remington Blvd. Bolingbrook, IL 60440
Charles Philippin	Director Ulta Salon Cosmetics & Fragrance	1000 Remington Blvd. Bolingbrook, IL 60440
Lorna Nagler	Director Ulta Salon Cosmetics & Fragrance	1000 Remington Blvd. Bolingbrook, IL 60440

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