

Filing and License Fee: \$230.00 minimum

ID Number: \_\_\_\_\_



**STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS**

Office of the Secretary of State  
Corporations Division  
148 W. River Street  
Providence, Rhode Island 02904-2615

**BUSINESS CORPORATION**

**ARTICLES OF INCORPORATION**

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.2 of the General Laws of Rhode Island, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is KAHLES USA, Inc.

(This is a close corporation pursuant to § 7-1.2-1701 of the General Laws, 1956, as amended.) (Strike if inapplicable.)

2. The total number of shares which the corporation has authority to issue is:

(a) *If only one class:* Total number of shares 1,000 shares of common stock, no par value

or

(b) *If more than one class:* Total number of shares of each class N/A

A statement of all or any of the designations and the powers, preferences, and rights, including voting rights, and the qualifications, limitations, or restrictions of them, which are permitted by the provisions of Chapter 7-1.2 of the General Laws, 1956, as amended, in respect of any class or classes of shares of the corporation and the fixing of which by the articles of association is desired, and an express grant of the authority as it may then be desired to grant to the board of directors to fix by vote or votes any of them that may be desired but which is not fixed by the articles:

N/A

3. The address of the initial registered office of the corporation is One Kenney Drive

(Street Address, not P.O. Box)

Cranston

(City/Town)

, RI

02920

(Zip Code)

and the name of its initial registered agent

at such address is Edward J. Capobianco, Esq.

(Name of Agent)

4. The corporation has the purpose of engaging in any lawful business, and shall have perpetual existence until dissolved or terminated in accordance with Chapter 7-1.2.

5. Unless otherwise stated all authorized shares are deemed to have a nominal or par value of \$0.01 per share.

**FILED**

**MAR 07 2012**

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**EXHIBIT A**

1. NO DIRECTOR SHALL HAVE PERSONAL LIABILITY TO THE CORPORATION OR TO ITS SHAREHOLDERS FOR MONETARY DAMAGES FOR BREACH OF SUCH DIRECTOR'S DUTY AS A DIRECTOR PROVIDED THAT THIS PROVISION SHALL NOT ELIMINATE OR LIMIT THE LIABILITY OF SUCH DIRECTOR: (I) FOR ANY BREACH OF THE DIRECTOR'S DUTY OF LOYALTY TO THE CORPORATION OR TO ITS SHAREHOLDERS; (II) FOR ACTS OR OMISSIONS NOT IN GOOD FAITH OR WHICH INVOLVE INTENTIONAL MISCONDUCT OR A KNOWING VIOLATION OF LAW; (III) UNDER SECTION 7-1.2-811 OF THE RHODE ISLAND BUSINESS CORPORATION ACT; OR (IV) FOR ANY TRANSACTION FROM WHICH THE DIRECTOR DERIVED AN IMPROPER PERSONAL BENEFIT (UNLESS SUCH TRANSACTION IS PERMITTED BY SECTION 7-1.2-807 OF THE RHODE ISLAND BUSINESS CORPORATION ACT). THE FOREGOING PREVISIONS SHALL APPLY TO ANY SHAREHOLDER UNDERTAKING THE RESPONSIBILITIES OF A DIRECTOR AS CONTEMPLATED BY SECTION 7-1.2-1701(A)(1) OF THE RHODE ISLAND BUSINESS CORPORATION ACT.

2. THE CORPORATION MAY PROVIDE, EITHER IN THE CORPORATION'S BYLAWS OR BY CONTRACT, FOR THE INDEMNIFICATION OF DIRECTORS, OFFICERS, EMPLOYEES AND AGENTS, BY WHOMEVER ELECTED OR APPOINTED, TO THE FULL EXTENT PRESENTLY PERMITTED BY LAW; PROVIDED, HOWEVER, THAT IF THE APPLICABLE LAW IS HEREAFTER MODIFIED TO PERMIT INDEMNIFICATION IN SITUATIONS WHERE IT WAS NOT THERETOFOR PERMITTED, THEN SUCH INDEMNIFICATIONS MAY BE PERMITTED TO THE FULL EXTENT PERMITTED BY SUCH LAW AS AMENDED. INDEMNIFICATION UNDER THE FOREGOING PROVISION MAY EXTEND TO SHAREHOLDERS UNDERTAKING THE RESPONSIBILITIES OF DIRECTORS AS CONTEMPLATED IN SECTION 7-1.2-1701(A)(1) OF THE RHODE ISLAND BUSINESS CORPORATION ACT.

3. ANY ACTION REQUIRED OR PERMITTED TO BE TAKEN AT A MEETING OF SHAREHOLDERS MAY BE TAKEN WITHOUT A MEETING IF ALL THE SHAREHOLDERS ENTITLED TO VOTE ON THE ACTION CONSENT TO THE ACTION IN WRITING.

4. THE STOCK OF THE CORPORATION IS SUBJECT TO TRANSFER RESTRICTIONS CONTAINED IN ITS BYLAWS AND COPIES THEREOF ARE ON FILE AT THE REGISTERED OFFICE OF THE CORPORATION. CERTIFICATES OF STOCK OF THE CORPORATION ARE TRANSFERABLE ONLY UPON COMPLIANCE WITH THE PROVISIONS OF SAID TRANSFER RESTRICTIONS.

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# State of Rhode Island and Providence Plantations

**A. Ralph Mollis**

*Secretary of State*

## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island  
and Providence Plantations, hereby certify that this document, duly  
executed in accordance with the provisions of Title 7 of the General Laws  
of Rhode Island, as amended, has been filed in this office on this day:

A handwritten signature in black ink that reads "A. Ralph Mollis".

A. RALPH MOLLIS

*Secretary of State*

