

CHILD CARE CONSULTANTS AND FACILITIES MANAGEMENT, INC.

EXHIBIT A

The corporation's Articles of Incorporation is amended as follows:

1. **ARTICLE 2** be and hereby is deleted in its entirety and the following is inserted in lieu thereof:

“100 shares of common stock, of which (a) 10 shall be designated as Voting Common Stock (the “**Voting Common Stock**”) and (b) 90 shares shall be designated as Non-Voting Common Stock (the “**Non-Voting Common Stock**”).

Except as otherwise required by law, the voting power for the election of directors and for all other purposes shall be vested exclusively in the holders of shares of Voting Common Stock, and the holders of shares of Non-Voting Common Stock shall not have any voting power or be entitled to receive any notice of meetings of stockholders. In all other respects, the designations, powers, preferences and rights, qualifications, limitations and restrictions thereof, of the shares of Voting Common Stock and Non-Voting Common Stock shall be identical, share for share.”



State of Rhode Island and Providence Plantations

A. Ralph Mollis

Secretary of State

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island
and Providence Plantations, hereby certify that this document, duly
executed in accordance with the provisions of Title 7 of the General Laws
of Rhode Island, as amended, has been filed in this office on this day:

A handwritten signature in black ink that reads "A. Ralph Mollis".

A. RALPH MOLLIS

Secretary of State

