

Filing Fee: \$150.00

ID Number: _____



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
148 W. River Street
Providence, Rhode Island 02904-2615

LIMITED LIABILITY COMPANY

ARTICLES OF ORGANIZATION

Pursuant to the provisions of Chapter 7-16 of the General Laws of Rhode Island, 1956, as amended, the following Articles of Organization are adopted for the limited liability company to be organized hereby:

1. The name of the limited liability company is:

STANDISH BROTHERS HVAC LLC

2. The address of the limited liability company's resident agent in Rhode Island is:

10 ELMGROVE AVENUE

(Street Address, not P.O. Box)

PROVIDENCE

(City/Town)

, RI **02906**

(Zip Code)

and the name of the resident agent at such address is **MIRIAM A. ROSS, ESQ.**

(Name of Agent)

3. Under the terms of these Articles of Organization and any written operating agreement made or intended to be made, the limited liability company is intended to be treated for purposes of federal income taxation as:

(Check one box only)

a partnership

or

a corporation

or

disregarded as an entity separate from its member

4. The address of the principal office of the limited liability company if it is determined at the time of organization:

1240 HILL FARM ROAD, COVENTRY, RI 02816

(If not determined, so state)

5. The limited liability company has the purpose of engaging in any lawful business, and shall have perpetual existence until dissolved or terminated in accordance with Chapter 7-16, unless a more limited purpose or duration is set forth in paragraph 6 of these Articles of Organization.

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CORPORATIONS DIV

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6. Additional provisions, if any, not inconsistent with law, which the members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or duration for which the limited liability company is formed, and any other provision which may be included in an operating agreement:

SEE ATTACHED

7. Management of the Limited Liability Company:

A. The limited liability company is to be managed by its members. *(If you have checked this box, go to item no. 8.)*

or

B. The limited liability company is to be managed by one (1) or more managers. *(If the limited liability company has managers at the time of the filing of these Articles of Organization, state the name and address of each manager.)*

Manager

Address

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8. The date these Articles of Organization are to become effective, if later than the date of filing, is:

_____ (not prior to, nor more than 30 days after, the filing of these Articles of Organization)

Name and Address of Authorized Person:

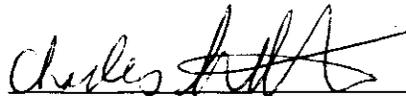
CHARLES E. STANDISH

1240 HILL FARM ROAD

COVENTRY, RI 02816

Under penalty of perjury, I declare and affirm that I have examined these Articles of Organization, including any accompanying attachments, and that all statements contained herein are true and correct.

Date: JUNE 26, 2012



Signature of Authorized Person

EXHIBIT A: Articles of Organization

6. Provisions (if any) for the regulation of the internal affairs of the Company:

(A) A Member, as defined in the Rhode Island Business Limited Liability Company Act, as amended, (the “**Act**”) of the Company shall not be personally liable to the Company or its members for monetary damages for breach of the Member’s duty as a Member, except for (i) liability for any breach of the Member’s duty of loyalty to the Company or its members, (ii) liability for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) liability imposed pursuant to the provisions of Section 7-16-23 of the Act, or (iv) liability for any transaction (other than transactions approved in accordance with the Act) from which the Member derived an improper personal benefit. If the Act is amended to authorize corporate action further eliminating or limiting the personal liability of the Members, then the liability of a Member of the Company shall be eliminated or limited to the fullest extent so permitted. Any repeal or modification of this provision by the Company shall not adversely affect any right or protection or a Member of the Company existing prior to such repeal or modification.

(B) The Members of the Company may include provisions in the Company’s operating agreement, or may authorize agreement to be entered into with each Member, officer, employee or other agent of the Company (an “**Indemnified Person**”), for the purpose of indemnifying an Indemnified Person in the manner and to the extent permitted by the Act.

In addition to the authority conferred upon the Members of the Company by the foregoing paragraph, the Members of the Company may include provisions in its operating agreement, or may authorize agreement to be entered into with each Indemnified Person, for the purpose of indemnifying such person in the manner and to the extent provided herein:

- (i) The operating agreement or agreements authorized hereby may provide that, subject to the provisions of this Article, the Company shall on behalf of an Indemnified Person pay any Loss or Expenses arising from any claim or claims which are made against the Indemnified Person (whether individually or jointly with another Indemnified Person or Persons) by reason of any Covered Act of the Indemnified Person.
- (ii) For the purposes of this Article, when used herein
 - (1) “**Members**” means any or all of the Members of the Company or those one or more members or other persons who are exercising any powers normally vested in the board of Members;
 - (2) “**Loss**” means any amount which an Indemnified Person is legally obligated to pay for any claim for Covered Acts and shall include, without being limited to, damages, settlements, fines, penalties or, with respect to employee benefit plans, excise taxes;
 - (3) “**Expenses**” means any expenses incurred in connection with the defense against any claim for Covered Acts, including, without

EXHIBIT A: Articles of Organization

being limited to, legal, accounting or investigative fees and expenses or bonds necessary to pursue an appeal of an adverse judgment; and

- (4) **“Covered Act”** means any act or omission of an Indemnified Person in the Indemnified Person’s official capacity with the Company and while serving as such or while serving at the request of the Company as a member of the governing body, officer, employee or agent of another Company, including but not limited to companies which are subsidiaries or affiliates of the Company, partnership, joint venture, trust, other enterprise or employee benefit plan.
- (iii) The by-law provisions or agreement authorized hereby may cover Loss or Expenses arising from any claims made against a retired Indemnified Person, the estate, heirs or legal representative of a deceased Indemnified Person or the legal representative of an incompetent, insolvent or bankrupt Indemnified Person, where the Indemnified Person was an Indemnified Person at the time the Covered Act upon which such claims are based occurred.
- (iv) Any by-law provisions or agreement authorized hereby may provide for the advancement of Expenses to an Indemnified Person prior to the final disposition of any action, suit or proceeding, or any appeal therefrom, involving such Indemnified Person and based on the alleged commission by such Indemnified Person of a Covered Act, subject to an undertaking by or on behalf of such Indemnified Person to repay the same to the Company if the Covered Act involves a claim for which indemnification is not permitted under clause (v), below, and the final disposition of such action, suit, proceeding or appeal results in an adjudication adverse to such Indemnified Person.
- (v) The by-law provisions or agreements authorized hereby may not indemnify an Indemnified Person from and against any Loss, and the Company shall not reimburse for any Expenses, in connection with any claim or claims made against an Indemnified Person which the Company has determined to have resulted from (1) any breach of the Indemnified Person’s duty of loyalty to the Company or its Members; (2) acts and omissions not in good faith or which involve intentional misconduct or knowing violation of law; or (e) any action or transaction (other than acts or transactions approved in accordance with the Act) from which the person seeking indemnification derived an improper personal benefit.



State of Rhode Island and Providence Plantations

A. Ralph Mollis

Secretary of State

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island
and Providence Plantations, hereby certify that this document, duly
executed in accordance with the provisions of Title 7 of the General Laws
of Rhode Island, as amended, has been filed in this office on this day:

A handwritten signature in black ink that reads "A. Ralph Mollis".

A. RALPH MOLLIS

Secretary of State

