



State of Rhode Island and Providence Plantations  
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

**Foreign Business Corporation  
Annual Report**

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

**ANNUAL REPORT YEAR:** 2013

**1. Corporate ID No.** 000122891

**2. Name of Corporation** Towers Watson Delaware Inc.

**3. Street Address Principal Business Office:**

No. and Street: 901 NORTH GLEBE ROAD

City or Town: ARLINGTON

State: VA Zip: 22203 Country: USA

**4. Business Phone No.**

**5. State of Incorporation**

State: DE

**6. Brief Description of the Character of Business Conducted in Rhode Island**

HUMAN RESOURCES AND ACTUARIAL CONSULTING SERVICES

**7. Names and Addresses of the Officers and Directors:**

**All officers and directors must be listed.**

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	JOHN HALEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
TREASURER	MICHAEL O BOYLE	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
SECRETARY	KIRKLAND HICKS	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
CEO	JOHN HALEY	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
CFO	ROGER MILLAY	901 N GLEBE ROAD

		ARLINGTON, VA 22203 USA
VICE PRESIDENT	ROGER MILLAY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, NORTH AMERICA	JAMES FOREMAN	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, TALENTS & REWARDS	JULIE GEBAUER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, STRATEGY & CORPORATE DEVELOPMENT	GORDON GOULD	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	SCOTT KEYES	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT TREASURER	WILLIAM RIGGER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
PRIVACY OFFICER	KAREN ALLEN	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	MARK BILDERBACK	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	JACKIE DOWD	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	ADAM EICHSTADT	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHIEF ADMINISTRATIVE OFFICER	ANNE BODNAR	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHIEF MARKETING OFFICER	SHARON CLARK	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CODE OF CONDUCT COMPLIANCE OFFICER	SCOTT KENNEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHEIF HUMAN RESOURCES OFFICER	GAIL MCKEE	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
CHAIRMAN OF THE BOARD OF DIRECTORS	JOHN HALEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT VP FOR INSURANCE	HAROLD KLAUSNER	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT SECRETARY	NEIL FALIS	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
ASSISTANT SECRETARY	SCOTT KENNEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DRECTOR, ASIA-PACIFIC	ROBERT CHARLES	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
GENERAL COUNSEL	KIRKLAND HICKS	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
GLOBAL TAX DIRECTOR	NORMAN BUCHANAN	1500 MARKET STREET, CENTRE SQUARE EAST PHILADELPHIA, PA 19102 USA
CHIEF INFORMATION OFFICER	JOHN DICK	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, RISK & FINANCIAL SERVICES	PATRICIA GUINN	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
VICE PRESIDENT	KIRKLAND HICKS	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, EMEA	PAUL MORRIS	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
CONTROLLER	MICHAEL M. THOMSON	901 NORTH GLEBE ROAD ARLINGTON, VA 22203 USA
MANAGING DIRECTOR, BENEFITS	GENE WICKES	901 NORTH GLEBE ROAD

		ARLINGTON, VA 22203 USA
DIRECTOR	JAMES FOREMAN	901 N GLEBE ROAD ARLINGTON, VA 22203 USA
DIRECTOR	JOHN HALEY	901 N GLEBE ROAD ARLINGTON, VA 22203 USA

### 8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0100	1,000.00	1

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 21 Day of February, 2013 at 7:48:57 PM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MICHAEL O BOYLE  
Signature of Authorized Representative of the Corporation

TREASURER  
Title

**This report cannot be accepted for filing if an officer has executed the form and he/she is not listed in section 7.**

Form No. 630  
Revised 09/07

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