



EXHIBIT A

“FOURTH: The aggregate number of shares which the corporation has authority to issue is One Thousand (1,000) shares divided into:

- a) Six Hundred (600) voting common shares with no par value, and
- b) Four Hundred (400) non-voting common shares with no par value.

Except as required by law, all voting power shall be vested solely and exclusively in the voting common shares at the rate of one vote per share so long as any voting common shares are issued and outstanding. If, and only if, there are no voting common shares issued and outstanding, then all voting power shall be vested in the non-voting common stock at the rate of one vote per share.

Except as otherwise provided herein, voting common shares and non-voting common shares shall have identical powers, preferences, rights, qualifications, limitations and restrictions, including but without limiting the foregoing, rights to dividends, including stock dividends and rights in liquidation; provided, however, that if any non-voting common shares are issued and outstanding then stock dividends declared with respect to common shares shall be distributable as to non-voting common shares only in non-voting common shares.

Shareholders shall have a preemptive right to acquire unissued or treasury shares of securities convertible into shares of carrying a right to subscribe to or acquire shares, including, but not limited to, shares to be issued to directors, officers or employees pursuant to a plan approved by the shareholders and shares to be issued or sold other than for money.

These articles of incorporation may only be amended by the affirmative vote of 80% of the outstanding shares of the capital stock of the corporation entitled to vote.

“FIFTH: All shares of stock previously issued to Kenneth Byam and Jayne Byam shall be exchanged for one share of common voting shares.

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# State of Rhode Island and Providence Plantations

**A. Ralph Mollis**

*Secretary of State*

## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

I, A. RALPH MOLLIS, Secretary of State of the State of Rhode Island  
and Providence Plantations, hereby certify that this document, duly  
executed in accordance with the provisions of Title 7 of the General Laws  
of Rhode Island, as amended, has been filed in this office on this day:

A handwritten signature in black ink that reads "A. Ralph Mollis".

A. RALPH MOLLIS

*Secretary of State*

