



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State - Division of Business Services

148 W. River Street, Providence, Rhode Island 02904-2615

Phone: (401) 222-3040 ~ Email: corporations@sos.ri.gov ~ Website: www.sos.ri.gov

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2014

Filing Period: January 1 - March 1 • This report must be typed or printed legibly.

Filing Fee: \$50.00 • FAILURE TO FILE THIS REPORT BY MARCH 31 WILL RESULT IN A \$25.00 PENALTY FEE.

1. Entity ID No. 115100		2. Exact name of the Corporation AVAYA INC.			
3. Principal office address 4655 GREAT AMERICA PARKWAY			City SANTA CLARA	State CA	Zip 95054
4. Business Phone No. 908-953-3454			5. State of Incorporation DE		
6. Brief description of the character of business conducted in Rhode Island SALE OF ADVANCED VOICE AND DATA COMMUNICATIONS PRODUCTS AND RELATED SERVICES					
7. LIST ALL OFFICERS (NAMES AND ADDRESSES) ("X" BOX FOR ATTACHMENT) ☒					
President Name KEVIN KENNEDY			Vice-President Name KEVIN MACKAY		
Street Address 4655 GREAT AMERICA PARKWAY			Street Address 211 MT. AIRY ROAD		
City SANTA CLARA	State CA	Zip 95054	City BASKING RIDGE	State NJ	Zip 07920
Secretary Name FRANK MAHR			Treasurer Name MATTHEW BOOHER		
Street Address 211 MT. AIRY ROAD			Street Address 211 MT. AIRY ROAD		
City BASKING RIDGE	State NJ	Zip 07920	City BASKING RIDGE	State NJ	Zip 07920
8. LIST ALL DIRECTORS (NAMES AND ADDRESSES) ("X" BOX FOR ATTACHMENT) ☒					
Director Name CHARLES GIANCARLO			Director Name KEVIN KENNEDY		
Street Address 2775 SAND HILL RD, SUITE 100			Street Address 4655 GREAT AMERICA PARKWAY		
City MENLO PARK	State CA	Zip 94025	City SANTA CLARA	State CA	Zip 95054
Director Name JOHN CHEN			Director Name KEVIN ROLLINS		
Street Address 2775 SAND HILL RD, SUITE 100			Street Address 345 CALIFORNIA ST., SUITE 3300		
City MENLO PARK	State CA	Zip 94025	City SAN FRANCISCO	State CA	Zip 94104
9. SHARES AUTHORIZED			10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) ☐		
This information is currently of record in the Office of the Secretary of State. Changes require an additional filing. See Section 9 of instruction sheet.			NUMBER OF SHARES	CLASS/SERIES	PAR VALUE
			100	COMMON	0.01

This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

File Date _____
Check No _____
By: _____
FOR SECRETARY OF STATE USE ONLY

FILED

FEB 23 2014

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Authorized Representative

Date

Sandra Epprecht

Print or Type Name of Authorized Representative

AVAYA INC.

FEIN: 22-3713430

OFFICERS

TITLE	NAME
President & Chief Executive Officer	Kevin J. Kennedy
SVP and Chief Financial Officer	David Vellequette
SVP, Human Resources	Roger C. Gaston
SVP, Chief Administrative Officer and Assistant Secretary	Pamela F. Craven
Executive VP, Business Operations	James M. Chirico, Jr.
SVP & GM, Applications and Emerging Technology	Brett Shockley
SVP, Quality Program Office	Jaroslav (Jerry) Glembocki
SVP & GM, Avaya Collaboration Infrastructure	Gary Barnett
SVP & GM, Avaya Networking	Marc Randall
SVP Corporate Strategy and Development	Pierre-Paul Allard
SVP & President, Avaya Client Services	Michael Runda
VP, Law, Corporate & Corporate Secretary	Frank Mahr
VP - Finance, Corporate Treasurer & Investor Relations Officer	Matthew Booher
VP, Controller and Chief Accounting Officer	Kevin MacKay
Assistant Secretary	Alisa Wisse
Assistant Secretary	William Ludlow
Assistant Secretary	Sandra Epprecht
Assistant Secretary	Alayne Gatti
Assistant Secretary	Elizabeth McCarthy
Assistant Secretary	Lori B. Kerman
Assistant Secretary	* Raymond Moore
Assistant Secretary	David Mohler
Assistant Secretary	Vincent Urso
Assistant Treasurer	Lawrence (Scott) Niemann

BUSINESS ADDRESS

STREET	CITY	STATE	ZIP
4655 Great America Parkway	Santa Clara	CA	95054
4655 Great America Parkway	Santa Clara	CA	95054
211 Mt. Airy Road	Basking Ridge	NJ	07920
211 Mt. Airy Road	Basking Ridge	NJ	07920
211 Mt. Airy Road	Basking Ridge	NJ	07920
4655 Great America Parkway	Santa Clara	CA	95054
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211 Mt. Airy Road	Basking Ridge	NJ	07920
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211 Mt. Airy Road	Basking Ridge	NJ	07920
4655 Great America Parkway	Santa Clara	CA	95054
211 Mt. Airy Road	Basking Ridge	NJ	07920
3567 Eileen Ann Drive	St. Louis	MO	63129
1300 West 120th Ave.	Westminster	CO	80234
211 Mt. Airy Road	Basking Ridge	NJ	07920
211 Mt. Airy Road	Basking Ridge	NJ	07920

DIRECTORS

TITLE	NAME
Chairman of the Board	Charles H. Giancarlo
Director	John Chen
Director	Kevin J. Kennedy
Director	Greg K. Mondre
Director	Kevin B. Rollins
Director	Gary B. Smith
Director	Afshin Mohebbi
Director	Kiran Patel
Director	Ron Rittenmeyer

BUSINESS ADDRESS

STREET	ROOM	CITY	STATE	ZIP
2775 Sand Hill Road	Suite 100	Menlo Park	CA	94025
2775 Sand Hill Road	Suite 100	Menlo Park	CA	94025
4655 Great America Parkway	25th Floor	Santa Clara	CA	95054
9 West 57th Street	Suite 3300	New York	NY	10019
345 California Street	Suite 3300	San Francisco	CA	94104
Ciena Corporation 1201 Winterson Road	Suite 3300	Linthicum	MD	21090
345 California Street	Suite 3300	San Francisco	CA	94104
4655 Great America Parkway	Suite 300	Santa Clara	CA	95054
5085 W. Park Blvd.	Suite 300	Plano	TX	75093

* Raymond Moore is elected Assistant Secretary of Avaya Inc. with authority as Electrical Director in the United States for approving checks, payments, drafts and contracts on behalf of Avaya in matters related to Avaya contractor licenses and electrical permits. He has the authority to represent Avaya limited solely to local Contractors Boards and to actions on matters related to electrical licensing.