STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State - Division of Business Services
148 W. River Street, Providence, Rhode Island 02904-2615
Phone: (401) 222-3040 ~ **Email:** corporations@sos.ri.gov ~ **Website:** www.sos.ri.gov

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2014

Filing Period: January 1 - March 1 • **This report must be typed or printed legibly.**
Filing Fee: $50.00 • **FAILURE TO FILE THIS REPORT BY MARCH 31 WILL RESULT IN A $25.00 PENALTY FEE.**

1. Entity ID No.	2. Exact name of the Corporation
115100	AVAYA INC.

3. Principal office address	City	State	Zip
4655 GREAT AMERICA PARKWAY	SANTA CLARA	CA	95054

4. Business Phone No.	5. State of Incorporation
908-953-3454	DE

6. Brief description of the character of business conducted in Rhode Island
SALE OF ADVANCED VOICE AND DATA COMMUNICATIONS PRODUCTS AND RELATED SERVICES

7. LIST ALL OFFICERS (NAMES AND ADDRESSES) ("X" BOX FOR ATTACHMENT) ☑

President Name			Vice-President Name		
KEVIN KENNEDY			KEVIN MACKAY		
Street Address: 4655 GREAT AMERICA PARKWAY			Street Address: 211 MT. AIRY ROAD		
City: SANTA CLARA	State: CA	Zip: 95054	City: BASKING RIDGE	State: NJ	Zip: 07920
Secretary Name: FRANK MAHR			Treasurer Name: MATTHEW BOOHER		
Street Address: 211 MT. AIRY ROAD			Street Address: 211 MT. AIRY ROAD		
City: BASKING RIDGE	State: NJ	Zip: 07920	City: BASKING RIDGE	State: NJ	Zip: 07920

8. LIST ALL DIRECTORS (NAMES AND ADDRESSES) ("X" BOX FOR ATTACHMENT) ☑

Director Name			Director Name		
CHARLES GIANCARLO			KEVIN KENNEDY		
Street Address: 2775 SAND HILL RD, SUITE 100			Street Address: 4655 GREAT AMERICA PARKWAY		
City: MENLO PARK	State: CA	Zip: 94025	City: SANTA CLARA	State: CA	Zip: 95054
Director Name: JOHN CHEN			Director Name: KEVIN ROLLINS		
Street Address: 2775 SAND HILL RD, SUITE 100			Street Address: 345 CALIFORNIA ST., SUITE 3300		
City: MENLO PARK	State: CA	Zip: 94025	City: SAN FRANCISCO	State: CA	Zip: 94104

9. SHARES AUTHORIZED

This information is currently of record in the Office of the Secretary of State. Changes require an additional filing. See Section 9 of instruction sheet.

10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) ☐

NUMBER OF SHARES	CLASS/SERIES	PAR VALUE
100	COMMON	0.01

This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

File Date _____
Check No _____
By: _____
FOR SECRETARY OF STATE USE ONLY

FILED
FEB 23 2014
BY 150030216716

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Authorized Representative — Date 2/21/14

Sandra Epprecht
Print or Type Name of Authorized Representative

Form No. 630
Revised: 01/2012

AVAYA INC.
FEIN: 22-3713430

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OFFICERS

TITLE	NAME	BUSINESS ADDRESS STREET	CITY	STATE	ZIP
President & Chief Executive Officer	Kevin J. Kennedy	4655 Great America Parkway	Santa Clara	CA	95054
SVP and Chief Financial Officer	David Vellequette	4655 Great America Parkway	Santa Clara	CA	95054
SVP, Human Resources	Roger C. Gaston	211 Mt. Airy Road	Basking Ridge	NJ	07920
SVP, Chief Administrative Officer and Assistant Secretary	Pamela F. Craven	211 Mt. Airy Road	Basking Ridge	NJ	07920
Executive VP, Business Operations	James M. Chirico, Jr.	211 Mt. Airy Road	Basking Ridge	NJ	07920
SVP & GM, Applications and Emerging Technology	Brett Shockley	4655 Great America Parkway	Santa Clara	CA	95054
SVP, Quality Program Office	Jaroslaw (Jerry) Glembocki	4655 Great America Parkway	Santa Clara	CA	95054
SVP & GM, Avaya Collaboration Infrastructure	Gary Barnett	4655 Great America Parkway	Santa Clara	CA	95054
SVP & GM, Avaya Networking	Marc Randall	4655 Great America Parkway	Santa Clara	CA	95054
SVP Corporate Strategy and Development	Pierre-Paul Allard	4655 Great America Parkway	Santa Clara	CA	95054
SVP & President, Avaya Client Services	Michael Runda	211 Mt. Airy Road	Basking Ridge	NJ	07920
VP, Law, Corporate & Corporate Secretary	Frank Mahr	211 Mt. Airy Road	Basking Ridge	NJ	07920
VP - Finance, Corporate Treasurer & Investor Relations Officer	Matthew Booher	211 Mt. Airy Road	Basking Ridge	NJ	07920
VP, Controller and Chief Accounting Officer	Kevin MacKay	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Secretary	ALisa Wisse	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Secretary	William Ludlow	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Secretary	Sandra Epprecht	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Secretary	Alayne Gatti	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Secretary	Elizabeth McCarthy	4655 Great America Parkway	Santa Clara	CA	95054
Assistant Secretary	Lori B. Kerman	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Secretary	* Raymond Moore	3567 Eileen Ann Drive	St. Louis	MO	63129
Assistant Secretary	David Mohler	1300 West 120th Ave.	Westminster	CO	80234
Assistant Secretary	Vincent Urso	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Treasurer	Lawrence (Scott) Niemann	211 Mt. Airy Road	Basking Ridge	NJ	07920

DIRECTORS

TITLE	NAME		BUSINESS ADDRESS STREET	ROOM	CITY	STATE	ZIP
Chairman of the Board	Charles H. Giancarlo	Silver Lake	2775 Sand Hill Road	Suite 100	Menlo Park	CA	94025
Director	John Chen	Silver Lake	2775 Sand Hill Road	Suite 100	Menlo Park	CA	94025
Director	Kevin J. Kennedy	Avaya Inc.	4655 Great America Parkway		Santa Clara	CA	95054
Director	Greg K. Mondre	Silver Lake	9 West 57th Street	25th Floor	New York	NY	10019
Director	Kevin B. Rollins	TPG Capital. L.P.	345 California Street	Suite 3300	San Fransisco	CA	94104
Director	Gary B. Smith	Ciena Corporation	1201 Winterson Road		Linthicum	MD	21090
Director	Afshin Mohebbi	TPG Capital. L.P.	345 California Street	Suite 3300	San Fransisco	CA	94104
Director	Kiran Patel	Avaya Inc.	4655 Great America Parkway		Santa Clara	CA	95054
Director	Ron Rittenmeyer	Expert Global Solutions, Inc.	5085 W. Park Blvd,	Suite 300	Plano	TX	75093

FILED
FEB 28 2014
BY 15100

* Raymond Moore is elected Assistant Secretary of Avaya Inc. with authority as Electrical Director in the United States for approving checks, payments, drafts and contracts on behalf of Avaya in matters related to Avaya contractor licenses and electrical permits. He has the authority to represent Avaya limited solely to local Contractors Boards and to actions on matters related to electrical licensing.