



State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Foreign Business Corporation
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2015

1. Corporate ID No. 000081307

2. Name of Corporation NALCO COMPANY

3. Street Address Principal Business Office:

No. and Street: 1601 WEST DIEHL ROAD

City or Town: NAPERVILLE

State: IL

Zip: 60563-1198

Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

SALES AND SERVICE OF SPECIALTY CHEMICALS

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
TREASURER	CHING-MENG CHEW	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
SECRETARY	JAMES J SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
CEO	DOUGLAS M BAKER	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
CFO	DANIEL J SCHMECHEL	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
PRESIDENT AND COO	THOMAS W HANDLEY	1601 W. DIEHL ROAD

		NAPERVILLE, IL 60563 USA
EVP ASIA PACIFIC	DARRELL BROWN	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
ASST. SECRETARY	MICHAEL C MCCORMICK	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
ASST. TREASURER	DAVID J MITCHELL	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
VICE PRESIDENT	JUDY MCNAMARA	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
VICE PRESIDENT	LAURIE MARSH	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
GENERAL COUNSEL	JAMES J SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
EVP	JAMES J SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
EVP AND PRESIDENT GLOBAL WATER AND PROCESS SERVICES	TIMOTHY P MULHERE	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
CHIEF INFORMATION OFFICER	STEWART MCCUTCHEON	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
ASSISTANT SECRETARY	MICHAEL P. MURPHY	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
SENIOR EVP	STEVE M TAYLOR	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
DIRECTOR	DANIEL J SCHMECHEL	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
DIRECTOR	DOUGLAS BAKER	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA
DIRECTOR	JAMES SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
PWP		\$1.0000	1,000.00	0
CWP		\$0.0100	1,000.00	196

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 5 Day of February, 2015 at 3:24:07 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MICHAEL P. MURPHY

Signature of Authorized Representative of the Corporation

This report cannot be accepted for filing if an officer has executed the form and he/she is not listed in section 7.

Form No. 630
Revised 09/07

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