

State of Rhode Island and Providence Plantations Office of the Secretary of State

Fee: \$50.00

Division Of Business Services 148 W. River Street Providence RI 02904-2615 (401) 222-3040

Foreign Business Corporation Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2015

1. Corporate ID No. 000081307

2. Name of Corporation NALCO COMPANY

3. Street Address Principal Business Office:

No. and Street: 1601 WEST DIEHL ROAD

City or Town: NAPERVILLE State: IL Zip: 60563-1198 Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

SALES AND SERVICE OF SPECIALTY CHEMICALS

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name	Address	
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country	
TREASURER	CHING-MENG CHEW	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA	
SECRETARY	JAMES J SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA	
CEO	DOUGLAS M BAKER	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA	
CFO	DANIEL J SCHMECHEL	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA	
PRESIDENT AND COO	THOMAS W HANDLEY	1601 W. DIEHL ROAD	

		NAPERVILLE, IL 60563 USA		
EVP ASIA PACIFIC	DARRELL BROWN	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
ASST. SECRETARY	MICHAEL C MCCORMICK	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
ASST. TREASURER	DAVID J MITCHELL	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
VICE PRESIDENT	JUDY MCNAMARA	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
VICE PRESIDENT	LAURIE MARSH	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
GENERAL COUNSEL	JAMES J SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
EVP	JAMES J SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
EVP AND PRESIDENT GLOBAL WATER AND PROCESS SERVICES	TIMOTHY P MULHERE	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
CHIEF INFORMATION OFFICER	STEWART MCCUTCHEON	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
ASSISTANT SECRETARY	MICHAEL P. MURPHY	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
SENIOR EVP	STEVE M TAYLOR	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
DIRECTOR	DANIEL J SCHMECHEL	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
DIRECTOR	DOUGLAS BAKER	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		
DIRECTOR	JAMES SEIFERT	1601 W. DIEHL ROAD NAPERVILLE, IL 60563 USA		

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares Number of Shares	Total Issued and Outstanding Num of Shares
PWP		\$1.0000	1,000.00	0
CWP		\$0.0100	1,000.00	196

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 5 Day of February, 2015 at 3:24:07 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By MICHAEL P. MURPHY

Signature of Authorized Representative of the Corporation

This report cannot be accepted for filing if an officer has executed the form and he/she is not listed in section 7.

Form No. 630 Revised 09/07

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