



State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Foreign Business Corporation
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2015

1. Corporate ID No. 000572741

2. Name of Corporation SuccessFactors, Inc.

3. Street Address Principal Business Office:

No. and Street: ONE TOWER PLAZA

City or Town: SOUTH SAN FRANCISCO

State: CA

Zip: 94080

Country: USA

4. Business Phone No.

4124340500

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

Sale of business execution software

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

| Title | Individual Name First, Middle, Last, Suffix | Address Address, City or Town, State, Zip Code, Country |
|---------------------|------------------------------------------------|------------------------------------------------------------|
| PRESIDENT | ROBERT ENSLIN | ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA |
| SECRETARY | BRAD C. BRUBAKER | ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA |
| CFO | ROUVEN BERGMANN | ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA |
| ASSISTANT SECRETARY | ELIZABETH D. HECK | ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA |
| GENERAL COUNSEL | HILLARY SMITH | ONE TOWER PLAZA |

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|----------|---------------|------------------------------------------------------|
| | | SOUTH SAN FRANCISCO, CA 94080 USA |
| DIRECTOR | LUKA MUCIC | ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA |
| DIRECTOR | ROBERT ENSLIN | ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA |

8. Shares Authorized and Issued

| Class of Stock | Series of Stock | Par Value Per Share | Total Authorized Shares <i>Number of Shares</i> | Total Issued and Outstanding <i>Num of Shares</i> |
|---------------------------------|-----------------|---------------------|----------------------------------------------------|------------------------------------------------------|
| No Stock Information available. | | | | |

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 25 Day of February, 2015 at 12:19:40 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By BRAD C. BRUBAKER
Signature of Authorized Representative of the Corporation

This report cannot be accepted for filing if an officer has executed the form and he/she is not listed in section 7.

Form No. 630
Revised 09/07