



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
 Office of the Secretary of State - Division of Business Services
 148 W. River Street, Providence, Rhode Island 02904-2615
 Phone: (401) 222-3040 ~ Email: corporations@sos.ri.gov ~ Website: www.sos.ri.gov

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2015

Filing Period: January 1 - March 1 • This report must be typed or printed legibly.

Filing Fee: \$50.00 • FAILURE TO FILE THIS REPORT BY MARCH 31 WILL RESULT IN A \$25.00 PENALTY FEE.

1. Entity ID No. 115100		2. Exact name of the Corporation AVAYA INC.			
3. Principal office address 4655 GREAT AMERICA PARKWAY			City SANTA CLARA	State CA	Zip 95054
4. Business Phone No. 908-953-3454			5. State of Incorporation DE		
6. Brief description of the character of business conducted in Rhode Island SALE OF ADVANCED VOICE AND DATA COMMUNICATIONS PRODUCTS AND RELATED SERVICES					
7. LIST ALL OFFICERS (NAMES AND ADDRESSES) ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/>					
President Name KEVIN KENNEDY			Vice-President Name KEVIN MACKAY		
Street Address 4655 GREAT AMERICA PARKWAY			Street Address 211 MT. AIRY ROAD		
City SANTA CLARA	State CA	Zip 95054	City BASKING RIDGE	State NJ	Zip 07920
Secretary Name ADELE FREEDMAN			Treasurer Name JOHN SULLIVAN		
Street Address 4655 GREAT AMERICA PARKWAY			Street Address 4655 GREAT AMERICA PARKWAY		
City SANTA CLARA	State CA	Zip 95054	City SANTA CLARA	State CA	Zip 95054
8. LIST ALL DIRECTORS (NAMES AND ADDRESSES) ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/>					
Director Name KEVIN KENNEDY			Director Name AFESHIN MOHEBBI		
Street Address 4655 GREAT AMERICA PARKWAY			Street Address 345 CALIFORNIA STREET		
City SANTA CLARA	State CA	Zip 95054	City SAN FRANCISCO	State CA	Zip 94104
Director Name CHARLES GIANCARLO			Director Name JOHN MARREN		
Street Address 2775 SAND HILL ROAD, SUITE 100			Street Address 345 CALIFORNIA STREET		
City MENLO PARK	State CA	Zip 94025	City SAN FRANCISCO	State CA	Zip 94104
9. SHARES AUTHORIZED			10. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>		
This information is currently of record in the Office of the Secretary of State. Changes require an additional filing. See Section 9 of instruction sheet.			NUMBER OF SHARES	CLASS/SERIES	PAR VALUE
			100	COMMON	0.01

This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

File Date _____
 Check No _____
 By: _____
FOR SECRETARY OF STATE USE ONLY

FILED

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

 Signature of Authorized Representative **SANDRA EPPRECHT** Date **03/07/2015**
 Print or Type Name of Authorized Representative

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AVAYA INC.
FEIN: 22-3713430

OFFICERS

BUSINESS ADDRESS					
TITLE	NAME	STREET	CITY	STATE	ZIP
President & Chief Executive Officer	Kevin J. Kennedy	4655 Great America Parkway	Santa Clara	CA	95054
SVP and Chief Financial Officer	David Vellequette	4655 Great America Parkway	Santa Clara	CA	95054
SVP, Human Resources	Roger C. Gaston	211 Mt. Airy Road	Basking Ridge	NJ	07920
SVP and General Counsel and Assistant Secretary	Amy Fliegelman Olli	4655 Great America Parkway	Santa Clara	CA	95054
Executive VP, Business Operations	James M. Chirico, Jr.	4001 E. Chapel Hill-Nelson Hwy	RTP	NC	27709
SVP, Quality Program Officer	Jaroslav (Jerry) Glembocki	4655 Great America Parkway	Santa Clara	CA	95054
SVP & GM, Avaya Collaboration	Gary Barnett	4655 Great America Parkway	Santa Clara	CA	95054
SVP & GM, Avaya Networking	Marc Randall	4655 Great America Parkway	Santa Clara	CA	95054
SVP Worldwide Sales and President Global Field Operations	Pierre-Paul Allard	4655 Great America Parkway	Santa Clara	CA	95054
SVP & President, Avaya Client Services	Michael Runda	4655 Great America Parkway	Santa Clara	CA	95054
SVP & Chief Information Officer	Fariborz Ebrahimi	211 Mt. Airy Road	Basking Ridge	NJ	07920
SVP, Corporate Strategy and Development - Chief Technology Officer	Laurent Philonenko	211 Mt. Airy Road	Basking Ridge	NJ	07920
VP - Finance & Corporate Treasurer	John Sullivan	4655 Great America Parkway	Santa Clara	CA	95054
VP, Controller and Chief Accounting Officer	Kevin Mackay	211 Mt. Airy Road	Basking Ridge	NJ	07920
Corporate Secretary	Adele Freedman	4655 Great America Parkway	Santa Clara	CA	95054
Assistant Secretary	Sandra Eprecht	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Secretary	Elizabeth McCarthy	4655 Great America Parkway	Santa Clara	CA	95054
Assistant Secretary	* Raymond Moore	3567 Eileen Ann Drive	St. Louis	MO	63129
Assistant Secretary	David Mohler	1300 West 120th Ave.	Westminster	CO	80234
Assistant Secretary	Michael Kandell	211 Mt. Airy Road	Basking Ridge	NJ	07920
Assistant Treasurer	Lawrence (Scott) Niemann	211 Mt. Airy Road	Basking Ridge	NJ	07920

DIRECTORS

BUSINESS ADDRESS						
TITLE	NAME	STREET	ROOM	CITY	STATE	ZIP
Chairman of the Board	Charles H. Giancarlo	2775 Sand Hill Road	Suite 100	Menlo Park	CA	94025
Director	Kevin J. Kennedy	4655 Great America Parkway		Santa Clara	CA	95054
Director	Greg K. Mondre	9 West 57th Street	25th Floor	New York	NY	10019
Director	Gary B. Smith	Ciena Corporation		Linthicum	MD	21090
Director	Afshin Mohebbi	TPG Capital, L.P.	Suite 3300	San Francisco	CA	94104
Director	Kiran Patel	4655 Great America Parkway		Santa Clara	CA	95054
Director	Ron Rittenmeyer	Expert Global				
Director	Mary Henry	Solutions, Inc.	Suite 300	Plano	TX	75093
Director	John Marren	4655 Great America Parkway		Santa Clara	CA	95054
		TPG Capital, L.P.	Suite 3300	San Francisco	CA	94104

TITLE BY

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* Raymond Moore is elected Assistant Secretary of Avaya Inc. with authority as Electrical Director in the United States for approving checks, payments, drafts and contracts on behalf of Avaya in matters related to Avaya contractor licenses and electrical permits. He has the authority to represent Avaya limited solely to local Contractors Boards and to actions on matters related to electrical licensing.