



State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Foreign Business Corporation
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000137374

2. Name of Corporation Avanade Inc.

3. Street Address Principal Business Office:

No. and Street: 818 STEWART STREET
SUITE 400

City or Town: SEATTLE State: WA Zip: 98101 Country: USA

4. Business Phone No.

5. State of Incorporation

State: WA

6. Brief Description of the Character of Business Conducted in Rhode Island

Computer technology consulting services

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	ADAM WARBY	135-141 WARDOUR STREET LONDON, XX W1F 0UT GBR
TREASURER	BRETT LOWRY	818 STEWART STREET, SUITE 400 SEATTLE, WA 98101 USA
SECRETARY	DAVID OSKANDY	818 STEWART STREET, SUITE 400 SEATTLE, WA 98101 USA
DIRECTOR	SUSAN HAUSER	ONE MICROSOFT WAY REDMOND, WA 98052 USA

DIRECTOR	ADAM WARBY	135-141 WARDOUR STREET LONDON, XX W1F 0UT GBR
DIRECTOR	PAUL DAUGHERTY	818 STEWART STREET, SUITE 400 SEATTLE, WA 98101 USA
DIRECTOR	MICHAEL SALVINO	818 STEWART STREET, SUITE 400 SEATTLE, WA 98101 USA
DIRECTOR	SANDER VAN'T NOORDENDE	818 STEWART STREET, SUITE 400 SEATTLE, WA 98101 USA
DIRECTOR	GRANT IRELAND	818 STEWART STREET, SUITE 400 SEATTLE, WA 98101 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0001	150,000,000.00	2411784
PWP		\$0.0001	105,000,000.00	74750903

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 18 Day of January, 2016 at 6:53:50 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By MICHELLE DONATO
Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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