



State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Foreign Business Corporation
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000023897

2. Name of Corporation ECOLAB INC.

3. Street Address Principal Business Office:

No. and Street: 370 WABASHA STREET NORTH

City or Town: ST. PAUL

State: MN Zip: 55102 Country: USA

4. Business Phone No.

651-250-2492

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

Provider of water, hygiene and energy technologies products and services.

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
CFO	DANIEL J SCHMECHEL	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP, GENERAL COUNSEL AND SECRETARY	JAMES J SEIFERT	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRES. GLOBAL ENERGY	STEPHEN M TAYLOR	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP AND CHIEF INFORMATION OFFICER	STEWART MCCUTCHEON	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRES - GLOBAL WPS	TIMOTHY P MULHERE	370 WABASHA STREET NORTH

		SAINT PAUL, MN 55102 USA
CHAIRMAN OF THE BOARD & CEO	DOUGLAS M BAKER JR	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRESIDENT - GLOBAL SERVICES AND SPECIALTY	ROBERTO INCHAUSTEGUI	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRESIDENT - GLOBAL HEALTHCARE	MARTHA GOLDBERG ARONSON	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRESIDENT - REGIONS	CHRISTOPHE BECK	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
PESIDENT & CHIEF OPERATING OFFICER	THOMAS W HANDLEY	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
ASSISTANT SECRETARY	DAVID F. DUVICK	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
VICE PRESIDENT AND TREASURER	CHING-MENG CHEW	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
VICE PRESIDENT, TAX	JUDY M. MCNAMARA	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
CORP COMPLIANCE OFFICER AND ASSISTANT SECRETARY	MICHAEL C. MCCORMICK	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & CHIEF TECHNICAL OFFICER	LARRY L BERGER	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRESIDENT - LATIN AMERICA	JAMES H WHITE	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRES. - GLOBAL FOOD & BEVERAGE	JILL S WYANT	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & CHIEF SUPPLY CHAIN OFFICER	ALEX N BLANCO	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
SVP - CORPORATE DEVELOPMENT	ANGELA M BUSCH	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRESIDENT - GLOBAL INSTITUTIONAL	MICHAEL A HICKEY	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
ASSISTANT TREASURER	DAVID J MITCHELL	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP & PRES. - EUROPE	DARRELL BROWN	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
EVP-HR	LAURIE M MARSH	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
CONTROLLER	BRYAN L HUGHES	370 WABASHA STREET, NORTH ST. PAUL, MN 55102 USA
ASSISTANT SECRETARY	THEODORE D HERZOG	370 WABASHA STREET, NORTH ST. PAUL, MN 55102 USA
SVP - GLOBAL MKTG & COMM	ELIZABETH A SIMERMEYER	370 WABASHA STREET, NORTH ST. PAUL, MN 55102 USA
DIRECTOR	SUZANNE M VAUTRINOT	370 WABASHA STREET, NORTH ST. PAUL, MN 55102 USA
DIRECTOR	TRACY B MCKIBBEN	370 WABASHA STREET, NORTH ST. PAUL, MN 55102 USA
DIRECTOR	VICTORIA J. REICH	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
DIRECTOR	JOHN J. ZILLMER	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
DIRECTOR	CARL M. CASALE	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
DIRECTOR	STEPHEN I. CHAZEN	370 WABASHA STREET NORTH

		SAINT PAUL, MN 55102 USA
DIRECTOR	LES S. BILLER	370 WABASHA STREET NORTH SAINT PAUL, MN 55102-1390 USA
DIRECTOR	MICHAEL LARSON	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
DIRECTOR	ARTHUR J. HIGGINS	370 WABASHA STREET NORTH SAINT PAUL, MN 55102 USA
DIRECTOR	JOEL W. JOHNSON	370 WABASHA STREET NORTH SAINT PAUL, MN 55102-1390 USA
DIRECTOR	JERRY W. LEVIN	370 WABASHA STREET NORTH SAINT PAUL, MN 55102-1390 USA
DIRECTOR	ROBERT L. LUMPKINS	370 WABASHA STREET NORTH SAINT PAUL, MN 55102-1390 USA
DIRECTOR	JERRY A. GRUNDHOFER	370 WABASHA STREET NORTH SAINT PAUL, MN 55102-1390 USA
DIRECTOR	BARBARA J. BECK	370 WABASHA STREET NORTH SAINT PAUL, MN 55102-1390 USA
DIRECTOR	JEFFREY M ETTINGER	370 WABASHA STREET NORTH SAINT PAUL, MI 55102 USA
DIRECTOR	DAVID W. MACLENNAN	370 WABASHA STREET NORTH SAINT PAUL, MI 55102 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$1.0000	800,000,000.00	295963533
PNP		\$0.0000	15,000,000.00	0

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 29 Day of January, 2016 at 3:16:13 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By DAVID F. DUVICK
Signature of Authorized Representative of the Corporation
