



State of Rhode Island and Providence Plantations  
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

Foreign Business Corporation  
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000112153

2. Name of Corporation FedEx Freight, Inc.

3. Street Address Principal Business Office:

No. and Street: 2200 FORWARD DRIVE

City or Town: HARRISON

State: AR

Zip: 72601

Country: USA

4. Business Phone No.

870-715-6542

5. State of Incorporation

State: AR

6. Brief Description of the Character of Business Conducted in Rhode Island

LTL COMMON CARRIER

7. Names and Addresses of the Officers and Directors:

**All officers and directors must be listed.**

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	MICHAEL L. DUCKER	3610 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
TREASURER	MICHAEL C LENZ	942 SOUTH SHADY GROVE RD. MEMPHIS, TN 38120 USA
SECRETARY	ROBERT H RHEA	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
CEO	MICHAEL L. DUCKER	3610 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
CFO	DONALD C BROWN	1715 AARON BRENNER DRIVE

		MEMPHIS, TN 38120 USA
COO	PATRICK L REED	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
VP-HUMAN RESOURCES	LORI R HENRY	1715 AARON BRENNER DRIVE, SUITE 600 MEMPHIS, TN 38120 USA
ASST. TREASURER	JOHN D HARTNEY	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA
ASST. TREASURER	SHERRI R SWINDLE	3630 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
VP-REGIONAL OPERATIONS	MARTIN D DAVIS	4290 THURMAN RD. CONLEY, GA 30288 USA
ASST. TREASURER	KIMBERLY W BARR	1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108 USA
ASST. TREASURER	HUGH A SKINNER	3630 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
ASST. TREASURER	MATTHEW L RITTENHOUR	1715 AARON BRENNER DRIVE, SUITE 600 MEMPHIS, TN 38120 USA
ASST. TREASURER	LINDA K HILL	3630 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
ASST. TREASURER	JENNIFER L JOHNSON	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA
VP-REGULATORY AFFAIRS	JEFFERY B GREER	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
ASST. TREASURER	ROBERT L BROWN	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA
ASST. TREASURER	RENE BUSTAMANTE	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA
VP-DIVISION OPERATIONS	MICHAEL ZANOLLI	3425 VICTOR STREET SANTA CLARA, CA 95054 USA
VP-DIVISION OPERATIONS	GARY L LEE	1909 GREAT SW PKWY FORT WORTH, TX 76106 USA
ASST. TREASURER	HERBERT C NAPPIER	942 SOUTH SHADY GROVE RD. MEMPHIS, TN 38120 USA
VP-NORTHEAST REGION	NEIL R BOTH	12100 RIVERSIDE DR. MIRA LOMA, CA 91752 USA
EXECUTIVE VICE PRESIDENT	PATRICK L REED	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
EXECUTIVE VICE PRESIDENT- FINANCE AND ADMINISTRATION	DONALD C BROWN	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
ASSISTANT SECRETARY	CHRISTINA R CONRAD	2200 FORWARD DRIVE HARRISON, AR 72601 USA
ASSISTANT SECRETARY	C EDWARD KLANK III	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA
ASST. TREASURER	D MARK CONNELL	3630 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
ASST. TREASURER	ANDREW W WATKINS	3630 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
GENERAL COUNSEL	ROBERT H RHEA	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
SR VP	ROBERT H RHEA	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
ASSISTANT SECRETARY	ROBERT T MOLINET	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA
ASST. TREASURER	DONALD C BROWN	1715 AARON BRENNER DRIVE, SUITE 600

		MEMPHIS, TN 38120 USA
VP-LEGAL & RISK MANAGEMENT	RICHARD S GOLDBABER	1715 AARON BRENNER DRIVE MEMPHIS, TN 38120 USA
VP-OPERATIONS PLANNING & ENGINEERING	GARY W BOUCH	2200 FORWARD DRIVE HARRISON, AR 72601 USA
ASST. TREASURER	TIMOTHY W WRIGHT	942 SOUTH SHADY GROVE ROAD MEMPHIS, TN 38120 USA
VP-INTERNATIONAL	DOAK D SLAY	1715 AARON BRENNER DRIVE, SUITE 600 MEMPHIS, TN 38138 USA
ASST. TREASURER	KATHRYN R YOUNG	30 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA
VP-GM, MEXICO	CARLOS G FALLAS	9010 JACKRABBIT ROAD HOUSTON, TX 77095 USA
ASST. TREASURER	RITA EWING	1000 FEDEX DRIVE MOON TOWNSHIP, PA 15108 USA
ASST. TREASURER	SHERRY A STEWART	30 FEDEX PARKWAY COLLIERVILLE, TN 38017 USA
VICE PRESIDENT	LANCE D. MOLL	470 EAST JOE ORR ROAD CHICAGO HEIGHTS, IL 60411 USA
VICE PRESIDENT	BRIAN L. POLAND	415 SOUTH BAILEY ROAD NORTH JACKSON, OH 44451 USA
DIRECTOR	MICHAEL L. DUCKER	3610 HACKS CROSS ROAD MEMPHIS, TN 38125 USA
DIRECTOR	DONALD C BROWN	1715 AARON BRENNER DRIVE, SUITE 600 MEMPHIS, TN 38120 USA

## 8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CNP		\$0.0000	25,000.00	11984

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 11 Day of February, 2016 at 11:47:53 AM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By SHERRI R. SWINDLE

Signature of Authorized Representative of the Corporation

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