



State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Foreign Business Corporation
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000120084

2. Name of Corporation EBSCO INDUSTRIES, INC.

3. Street Address Principal Business Office:

No. and Street: 5724 HIGHWAY 280 E
WANDA DIMON

City or Town: BIRMINGHAM State: AL Zip: 35242 Country: USA

4. Business Phone No.

205-991-6600

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

SALES SOLICITATION

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	TIMOTHY R COLLINS	5724 HIGHWAY 280 EAST BIRMKINGHAM, AL 35242 USA
TREASURER	J. DAVID WALKER	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 US
SECRETARY	DELL S BROOKE	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
ASSISTANT SECRETARY	LAURIE MORRIS	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA

CHAIRMAN	JAMES T STEPHENS	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	VICKI DENMARK	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	WILLIAM R HUTSON	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	RAYMOND J SHERER JR.	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	BARRY FRANKLIN	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	STEPHEN J. HILL	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	JASON J ENGLISH	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	WILLIAM SCOTT FERGUSON	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
ASSISTANT SECRETARY	ELISE STEARNS	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	OLIVER PESCH	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	LORI KATES	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	FRANK G MAPES	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	REBECCA S CALDARELLO	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
ASSISTANT VICE PRESIDENT	SUZANNE SIMS	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
ASSISTANT SECRETARY	SANDRA BULLOCK	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	TYLER B NOVAK	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
ASSISTANT VICE PRESIDENT	ROBERT SCHOENVOGEL	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
COO	J DAVID WALKER	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
ASSISTANT VICE PRESIDENT	MARY SUE HOYLE	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	HEATHER P MOORE	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	BEVERLY ST. JOHN	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	MATTHEW D. CARRINGTON	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	BROOKS KNAPP	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
ASSISTANT SECRETARY	SYLVIA MAYES	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	SIDNEY F MCNEAL	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	ALLEN POWELL	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
VICE PRESIDENT	BOWEN THAGARD	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 US

VICE PRESIDENT	BRYSON DAVID STEPHENS	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 US
VICE PRESIDENT	BRIAN WILSON	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 US
VICE PRESIDENT	KARLA WILES	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 US
DIRECTOR	ELTON B STEPHENS JR	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
DIRECTOR	BRYSON DAVID STEPHENS	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
DIRECTOR	BART STEPHENS	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
DIRECTOR	JASON COMER	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
DIRECTOR	JAMES T STEPHENS	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
DIRECTOR	F. DIXON BROOKE JR	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
DIRECTOR	ELTON BRYSON STEPHENS III	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA
DIRECTOR	F. DIXON BROOKE III	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
DIRECTOR	HAMPTON KINGSMORE STEPHENS	5724 HIGHWAY 280 EAST BIRMINGHAM, AL 35242 USA
DIRECTOR	DELL S BROOKE	5724 HIGHWAY 280 E BIRMINGHAM, AL 35242 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$1.0000	2,000,000.00	789551
PWP		\$100.0000	4,000.00	0

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 16 Day of February, 2016 at 10:56:39 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By TYLER B. NOVAK
Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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