

State of Rhode Island and Providence Plantations Office of the Secretary of State

Fee: \$50.00

Division Of Business Services 148 W. River Street Providence RI 02904-2615 (401) 222-3040

Foreign Business Corporation Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000147102

2. Name of Corporation <u>TETRA Technologies</u>, Inc.

3. Street Address Principal Business Office:

No. and Street: 24955 I-45 NORTH

City or Town: THE WOODLANDS State: TX Zip: 77380 Country: USA

4. Business Phone No.

8324821399

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

CHEMICAL SALES

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name	Address
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country
TREASURER	JOSEPH J MEYER	24955 INTERSTATE 45 NORTH THE WOODLANDS, TX 77380 USA
SENIOR VICE PRESIDENT	JOSEPH J ELKHOURY	24955 INTERSTATE 45 NORTH THE WOODLANDS, TX 77380 USA
SENIOR VICE PRESIDENT	KEITH L SCHILLING	24955 INTERSTATE 45 NORTH THE WOODLANDS, TX 77380 USA
VICE PRESIDENT	ELISABETH K EVANS	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA
CORPORATE SECRETARY	KIMBERLY M OBRIEN	24955 I-45 NORTH

		THE WOODLANDS, TX 77380 USA	
VICE PRESIDENT	BEN C CHAMBERS	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
DIRECTOR	PAUL D COOMBS	130 APRIL BREEZE MONTGOMERY, TX 77356 USA	
DIRECTOR	KENNETH E WHITE JR	5818 ROYAL HILL COURT KINGWOOD, TX 77345 USA	
PRESIDENT AND CEO	STUART M BRIGHTMAN	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
DIRECTOR	STUART M BRIGHTMAN	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
SENIOR VP AND CFO	ELIJIO V SERRANO	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
SENIOR VP AND SECRETARY	BASS C WALLACE JR	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
VICE PRESIDENT	PETER PINTAR	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
DIRECTOR	JOSEPH WINKLER III	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
DIRECTOR	STEPHEN SNIDER	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	
DIRECTOR	RALPH S CUNNINGHAM	5128 TANGLE LANE HOUSTON, TX 77056 USA	
DIRECTOR	WILLIAM D SULLIVAN	58 PALMER WOODS DRIVE THE WOODLANDS, TX 77381 USA	
DIRECTOR	THOMAS R BATES	3760 COUNTRY CLUB CIRCLE FORT WORTH, TX 76109 USA	
DIRECTOR	MARK E BALDWIN	24955 I-45 THE WOODLANDS, TX 77382 USA	
DIRECTOR	JAY F GLICK	24955 I-45 NORTH THE WOODLANDS, TX 77380 USA	

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares Number of Shares	Total Issued and Outstanding Num of Shares
CWP		\$0.0100	100,000,000.00	80256544

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 22 Day of February, 2016 at 2:41:51 PM. This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.

By JOSEPH MEYER

Signature of Authorized Representative of the Corporation

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