



**State of Rhode Island and Providence Plantations
Office of the Secretary of State**

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Foreign Business Corporation
Annual Report**

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000752577

2. Name of Corporation SYKES ENTERPRISES, INCORPORATED

3. Street Address Principal Business Office:

No. and Street: 400 N. ASHLEY DRIVE, SUITE 2800

City or Town: TAMPA

State: FL Zip: 33602 Country: USA

4. Business Phone No.

5. State of Incorporation

State: FL

6. Brief Description of the Character of Business Conducted in Rhode Island

CUSTOMER SERVICE SUPPORT

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	CHARLES E SYKES	400 N. ASHLEY DRIVE, SUITE 2800 TAMPA, FL 33602 USA
SECRETARY	JAMES T. HOLDER	400 N. ASHLEY DRIVE, SUITE 2800 TAMPA, FL 33602 USA
EVP & CFO	JOHN CHAPMAN	#400 N. ASHLEY DRIVE TAMPA, FL 33602 USA
DIRECTOR	PAUL L. WHITING	400 N. ASHLEY DRIVE, SUITE 2800 TAMPA, FL 33602 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
CWP		\$0.0100	47,075,251.00	0

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 25 Day of February, 2016 at 10:46:52 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By JAMES T. HOLDER
Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

© 2007 - 2016 State of Rhode Island and Providence Plantations
All Rights Reserved