



State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Foreign Business Corporation
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000295714

2. Name of Corporation Flad & Associates, Inc.

3. Street Address Principal Business Office:

No. and Street: 644 SCIENCE DRIVE

City or Town: MADISON

State: WI

Zip: 53711

Country: USA

4. Business Phone No.

5. State of Incorporation

State: WI

6. Brief Description of the Character of Business Conducted in Rhode Island

ARCHITECTURAL SERVICES

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	WILLIAM BULA	644 SCIENCE DRIVE MADISON, WI 53711 USA
TREASURER	MITCHELL D POPPEN	PO BOX 5620 MADISON, WI 53705 USA
SECRETARY	MICHAEL C. PETERSON	PO BOX 5620 MADISON, WI 53705 USA
VICE PRESIDENT	LAURA STILLMAN	644 SCIENCE DR MADISON, WI 53711 USA
ASSISTANT SECRETARY	KEVIN G SHEA	PO BOX 5620

ASSISTANT SECRETARY

KATHRYN L HENSHUE

MADISON, WI 53705 USA

PO BOX 5620
MADISON, WI 53705 USA**8. Shares Authorized and Issued**

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
STK	B	\$1.0000	22,000.00	52
STK	A	\$1.0000	22,000.00	3225

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 29 Day of February, 2016 at 1:44:21 PM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By KEVIN G. SHEA

Signature of Authorized Representative of the Corporation

Form No. 630
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