



State of Rhode Island and Providence Plantations  
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services  
148 W. River Street  
Providence RI 02904-2615  
(401) 222-3040

Foreign Business Corporation  
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2016

1. Corporate ID No. 000101645

2. Name of Corporation ARCADIS U.S., Inc.

3. Street Address Principal Business Office:

No. and Street: 630 PLAZA DRIVE  
ATTN: KIM LASNICKI

City or Town: HIGHLANDS RANCH State: CO Zip: 80129-2379 Country: USA

4. Business Phone No.

3156719132

5. State of Incorporation

State: DE

6. Brief Description of the Character of Business Conducted in Rhode Island

Design, consultancy, engineering, project and management services

7. Names and Addresses of the Officers and Directors:

**All officers and directors must be listed.**

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
PRESIDENT	WASSIM SELLMAN	2410 PACES FERRY RD., #400 ATLANTA, GA 30339 USA
PRESIDENT	JUSTIN M WRIGHT	410 W. 44TH ST., STE 1000 PHOENIX, AZ 85008 USA
TREASURER	MARY ANN NEIDERT	630 PLAZA DRIVE, SUITE 200 HIGHLANDS RANCH, CO 80129 USA
SECRETARY	JAMES M DONAHUE	630 PLAZA DRIVE HIGHLANDS RANCH, CO 80129 USA

CEO	JOHN F JASTREM	630 PLAZA DRIVE, SUITE 100 HIGHLANDS RANCH, CO 80129 USA
CFO	PETER G. DYKE	630 PLAZA DRIVE, SUITE 200 HIGHLANDS RANCH, CO 80129 USA
PRESIDENT	MICHAEL MACPHEE	630 PLAZA DRIVE, SUITE 200 HIGHLANDS RANCH, CO 80129 USA
DIRECTOR	JOACHIM EBERT	630 PLAZA DRIVE, SUITE 100 HIGHLANDS RANCH, CO 80129 USA
COO	JOACHIM EBERT	630 PLAZA DRIVE, SUITE 100 HIGHLANDS RANCH, CO 80129 USA
PRESIDENT	JOHN J HENSLEY	1210 PREMIER DR, SUITE 200 CHATTANOOGA, TN 37421 USA
DIRECTOR	PETER G DYKE	630 PLAZA DRIVE, SUITE 200 HIGHLANDS RANCH, CO 80129 USA
ASSISTANT SECRETARY	STEPHEN J SIANO	6723 TOWPATH RD., BOX 66 SYRACUSE, NY 13214 USA
ASSISTANT SECRETARY	KIMBERLY A LASNICKI	6723 TOWPATH RD., BOX 66 SYRACUSE, NY 13214 USA
DIRECTOR	BRIAN J KUNDERT	2000 POWELL ST., STE 700 EMERYVILLE, CA 94608 USA

#### 8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
STK		\$0.0100	10,000.00	387

**9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.**

**Signed this 1 Day of March, 2016 at 9:35:40 AM.** *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By KIM LASNICKI, ASSISTANT SECRETARY  
Signature of Authorized Representative of the Corporation

Form No. 630  
Revised 09/07