



State of Rhode Island and Providence Plantations
Office of the Secretary of State

Fee: \$50.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

Foreign Business Corporation
Annual Report

Filing Period: January 1 - March 1

In accordance with R.I.G.L. 7-1.2-1501(e), each corporation failing or refusing to file its annual report within thirty (30) days after the time prescribed by law (R.I.G.L. 7-1.2-1501 (c&d)) is subject to a penalty fee of \$25.00.

ANNUAL REPORT YEAR: 2017

1. Corporate ID No. 000572741

2. Name of Corporation SuccessFactors, Inc.

3. Street Address Principal Business Office:

No. and Street: ONE TOWER PLAZA

City or Town: SOUTH SAN FRANCISCO

State: CA

Zip: 94080

Country: USA

4. Business Phone No.

5. State of Incorporation

State: DE

ARTICLE III

Using the following NAICS codes, please select the code that best describes your business.

NAICS Code

6

81

6. Brief Description of the Character of Business Conducted in Rhode Island

PROVIDING CLOUD-BASED HUMAN CAPITAL MANAGEMENT SOFTWARE SOLUTIONS
USING THE SOFTWARE AS A SERVICE MODEL

7. Names and Addresses of the Officers and Directors:

All officers and directors must be listed.

Title	Individual Name	Address
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country
PRESIDENT	ROBERT ENSLIN	ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA

TREASURER	CYNTHIA ANN HIRSCHFELD	ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA
SECRETARY	BRAD BRUBAKER	ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA
DIRECTOR	ROBERT ENSLIN	ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA
DIRECTOR	LUKA MUCIC	ONE TOWER PLAZA SOUTH SAN FRANCISCO, CA 94080 USA

8. Shares Authorized and Issued

Class of Stock	Series of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>	Total Issued and Outstanding <i>Num of Shares</i>
PWP		\$0.0010	500,000.00	0
CWP		\$0.0010	200,000,000.00	1000

9. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.

Signed this 16 Day of February, 2017 at 11:25:21 AM. *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

By KELLY LETTMANN

Signature of Authorized Representative of the Corporation

Form No. 630
Revised 09/07

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