



**State of Rhode Island and Providence Plantations
Office of the Secretary of State**

Fee: \$150.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Limited Liability Company
Articles of Organization**

(Chapter 7-16-6 of the General Laws of Rhode Island, 1956, as amended)

ARTICLE I

The name of the limited liability company is: LCBowe Consulting, LLC

ARTICLE II

The street address (post office boxes are not acceptable) of the limited liability company's registered agent in Rhode Island is:

No. and Street: 432 WICKFORD POINT RD

City or Town: NORTH KINGSTOWN

State: RI

Zip: 02852

The name of the resident agent at such address is: LOREN BOWE

ARTICLE III

Under the terms of these Articles of Organization and any written operating agreement made or intended to be made, the limited liability company is intended to be treated for purposes of federal income taxation as:

Check one box only

☐ a partnership ☐ a corporation ☒ disregarded as an entity separate from its member

ARTICLE IV

The address of its principal office of the limited liability company if it is determined at the time of organization:

No. and Street: 432 WICKFORD POINT RD

City or Town: NORTH KINGSTOWN

State: RI

Zip: 02852

Country: USA

ARTICLE V

The limited liability company has the purpose of engaging in any lawful business, unless a more limited purpose is set forth in Article VI of these Articles of Organization.

The period of its duration is: ☒ Perpetual ☐

ARTICLE VI

Additional provisions, if any, not inconsistent with law, which members elect to have set forth in these Articles of Organization, including, but not limited to, any limitation of the purposes or any other provision which may be included in an operating agreement:

OPERATING AGREEMENT OF LCBOWE CONSULTING, LLC

THIS AGREEMENT IS MADE ON FEBRUARY 27, 2017 BY LOREN C. BOWE, BEING THE
SOLE MEMBER ("MEMBER") AND REPRESENTING ALL OF THE CAPITAL VALUES OF

THE OWNERSHIP INTERESTS OF LCBOWE CONSULTING, LLC, A RHODE ISLAND LIMITED LIABILITY COMPANY (THE "LLC"), HEREBY STATES THAT IF ANOTHER PERSON(S) IS EVER ADMITTED AS A MEMBER OF THE LLC, THERE WILL NOT AND SHALL NOT BE ANY ORAL OPERATING AGREEMENT BETWEEN OR AMONG THE MEMBERS,

AND THAT THIS WRITING CURRENTLY CONSTITUTES THE ONLY EXPRESSION OF AN OPERATING AGREEMENT FOR, BETWEEN AND AMONG MEMBERS OF THE LLC. THE LLC

SHALL BE OPERATED BY THE TERMS OF THE AGREEMENT AND THE APPLICABLE LAWS

OF THE STATE OF RHODE ISLAND.

THE BUSINESS OF THE LLC SHALL PRIMARILY BE ENVIRONMENTAL, SAFETY AND OCCUPATIONAL HEALTH CONSULTING ON MANAGEMENT, REGULATORY AND TECHNICAL

ISSUES IN DIVERSE INDUSTRIES AND GLOBAL MARKETS. THE AUTHORITY OF THE MEMBERS SHALL BE TO TAKE ALL NECESSARY AND PROPER ACTIONS IN ORDER TO CONDUCT THE BUSINESS OF THE LLC. THE MEMBERS SHALL APPOINT OFFICERS OF THE LLC AND SHALL DECIDE ON ALL TERMS OF OFFICE, REMOVAL, AND DUTIES. THE INITIAL MEMBER OF THE LLC SHALL BE LOREN C. BOWE WITH ONE-HUNDRED PERCENT (100%) INTEREST IN THE LLC. THE PERCENTAGE OF INTEREST SHALL CONTROL THE OTHER MEMBER'S SHARE OF THE PROFIT, LOSSES, AND DISTRIBUTIONS OF THE LLC. ANY ADDITIONAL MEMBER MAY BE ADDED WITH THE CONSENT OF THE MEMBERS. MEMBERS SHALL KEEP EVIDENCE OF ACTIONS AND CHANGES TO THE LLC BY WRITTEN CONSENT OF THE MEMBERS. ALL MEMBERS SHALL

PERFORM THEIR DUTIES IN GOOD FAITH AND CARE TO THE INTEREST OF THE LLC.

FURTHER, THE MEMBERS AGREE THAT THE LLC WILL BE MEMBER-MANAGED AND IF THE LLC IS EVER TO BE MANAGER-MANAGED, THE MEMBERS SHALL NOT HAVE ANY ORAL AGREEMENT RELATING TO THE RIGHTS, DUTIES AND LIABILITIES OF THE MANAGERS, BUT SHALL ONLY ADOPT A WRITTEN AGREEMENT TO THAT EFFECT.

MEMBERS HAVE THE RIGHT TO INDEMNIFICATION AND TO BE HELD HARMLESS, IF A MEMBER ACTED IN GOOD FAITH AND IN A MANNER WHICH HE REASONABLY BELIEVED

TO BE IN THE BEST INTEREST OF THE LLC. IT IS WITHIN THE SOLE DISCRETION OF THE MEMBERS TO DECIDE TO PURCHASE AND MAINTAIN INSURANCE

FOR THE LLC, AND/OR THE MEMBERS.

THE MEMBER'S INTEREST SHALL CEASE IF A MEMBER DIES, OR DECIDES TO GIVE NOTICE OF WITHDRAWAL TO THE LLC, OR ASSIGNS ALL HIS INTEREST TO A QUALIFIED THIRD PARTY, OR DECLARES BANKRUPTCY, OR GIVES THIRTY (30) DAYS' NOTICE OF THE TERMINATION OF THIS AGREEMENT.

THIS AGREEMENT CONTAINS THE ENTIRE UNDERSTANDING AND AGREEMENT FOR, BETWEEN, AND AMONG MEMBERS WITH RESPECT THE SUBJECT MATTER HEREOF AND

MAY NOT BE AMENDED EXCEPT BY WRITTEN AGREEMENT SIGNED BY ALL MEMBERS.

THIS AGREEMENT SHALL BE BINDING UPON AND INURE TO THE BENEFIT OF THE UNDERSIGNED AND HIS RESPECTIVE SUCCESSORS AND ASSIGNS.

IN WITNESS WHEREOF, THE UNDERSIGNED HAS EXECUTED THIS AGREEMENT AS OF
FEBRUARY 27, 2017.

MEMBER:

LOREN C. BOWE
432 WICKFORD POINT
NORTH KINGSTOWN, RI 02852

ARTICLE VII

The limited liability company is to be managed by its X Members or Managers (check one)
(If managed by Members, go to ARTICLE VIII)

The name and address of each manager (If LLC is managed by Members, DO NOT complete this section):

Title	Individual Name	Address
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code, Country

ARTICLE VIII

The date these Articles of Organization are to become effective, not prior to, nor more than 30 days after the filing of these Articles of Organization.

Later Effective Date:

This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the company, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-16.

Signed this 27 Day of February, 2017 at 9:56:09 AM by the Authorized Person.

LOREN BOWE

Address of Authorized Signer:
432 WICKFORD POINT RD
NORTH KINGSTOWN, RI 02852

Form No. 400
Revised 09/07

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State of Rhode Island and Providence Plantations
Department of State | Office of the Secretary of State
Nellie M. Gorbea, *Secretary of State*

I, NELLIE M. GORBEA, Secretary of State of the State of Rhode Island
and Providence Plantations, hereby certify that this document, duly executed in
accordance with the provisions of Title 7 of the General Laws of Rhode Island, as
amended, has been filed in this office on this day:

February 27, 2017 08:28 AM

The signature is written in a cursive, flowing style in blue ink. It appears to read "Nellie M. Gorbea".

Nellie M. Gorbea
Secretary of State

