



State of Rhode Island and Providence Plantations
Department of State | Office of the Secretary of State
Nellie M. Gorbea, Secretary of State

CERTIFICATE OF GOOD STANDING

I, Nellie M. Gorbea, Secretary of State and custodian of the seal and corporate records of the State of Rhode Island and Providence Plantations, hereby certify that:

HR Outsourcing Associates LLC

is a Limited Liability Company formed under the laws of **DELAWARE**

that qualified to conduct business in this state on **June 13, 2016.**

I further certify

that revocation proceedings are not pending; a certificate of withdrawal has not been filed;
all annual reports are of record and the company is active and in good standing with this
office.

This certificate is not to be considered as a notice of the company's tax status, financial
condition or business practices; such information is not available from this office.

SIGNED and SEALED on

June 20, 2017

Secretary of State



Certificate Number: 17060064950

Verify this Certificate at: <http://business.sos.ri.gov/CorpWeb/Certificates/Verify.aspx>

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