



State of Rhode Island and Providence Plantations
Department of State - Business Services Division

Annual Report for the year: 2018
Corporation

- Filing period: January 1 - March 1
- Filing Fee: \$50.00
- Penalty: Additional \$25.00 fee if form is not filed by April 1.

1. Entity ID Number 977195		2. Exact name of the Corporation HKS, Inc.			
3. Principal Office Address 350 N. Saint Paul Street, Suite 100			City Dallas	State TX	Zip 75201
4. NAICS Code 541320		6. Brief description of the character of business conducted in Rhode Island Architectural Services			
5. State of Incorporation Texas					
7. List ALL officers (names and addresses)					Check the box to indicate an attachment <input checked="" type="checkbox"/>
President Name Dan Noble			Vice-President Name Jeffrey Stouffer		
Street Address 350 N. Saint Paul Street, Suite 100			Street Address 350 N. Saint Paul Street, Suite 100		
City Dallas	State TX	Zip 75201	City Dallas	State TX	Zip 75201
Secretary Name R. Craig Williams			Treasurer Name Sam Mudro		
Street Address 350 N. Saint Paul Street, Suite 100			Street Address 350 N. Saint Paul Street, Suite 100		
City Dallas	State TX	Zip 75201	City Dallas	State TX	Zip 75201
8. List ALL directors (names and addresses)					Check the box to indicate an attachment <input type="checkbox"/>
Director Name Dan Noble			Director Name Jeffrey Stouffer		
Street Address 350 N. Saint Paul Street, Suite 100			Street Address 350 N. Saint Paul Street, Suite 100		
City Dallas	State TX	Zip 75201	City Dallas	State TX	Zip 75201
Director Name Bryan Trubey			Director Name		
Street Address 350 N. Saint Paul Street, Suite 100			Street Address		
City Dallas	State TX	Zip 75201	City	State	Zip
9. Shares Authorized		10. Shares Issued			
This information is currently of record in the Department of State. Changes require an additional filing.		NUMBER OF SHARES		CLASS/SERIES	PAR VA. JE
		50,000	A	\$1.00	
11. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee.					
Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.					
Name of Authorized Representative R. CRAIG WILLIAMS					Date February 13, 2018
Signature of Authorized Representative 					

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BY 0401320

Last	First	Title	Office Address
Abeyta	Eddie	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Acosta	Olga	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Adams	Lisa	Associate Principal and Senior Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Agren	Dennis	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Aguilar	Laura	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Alcorn	Neil	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Alexander	Neil	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Alotto	Jim	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Andraos	Graciela	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Andrus	Daron	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Antalek	Eric	Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Apel	Kenneth	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Arnold	Holly	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Arora	Neha	Vice President	Ocus Technopolis Tower B, Second Floor Sector 54, Golf Course Road Gurgaon- 122002
Arrowood	Dan	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Ascanio	Marcia	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Askew	Pat	Principal (Non-Shareholder) and Senior Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Auerbach	Charles	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Avdoulos	John	Associate Principal and Senior Vice President	235 East Main St. Suite 102C Northville, MI 48167

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Ayer	Michael	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Babin	Danny	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Bacariza	Jon Paul	Associate Principal and Senior Vice President	100 North Tampa Street Suite 2450 Tampa, FL 33602
Baize	Johnny	Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Bakalor	Cecil	Vice President	107 Grand Street 6th Floor New York, NY 10013
Baker	Gary	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Baker	Janice	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Barboza	Christopher	Vice President	712 Main Street Suite 1200 Houston, TX 77002
Barnhart	Brad	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Barrero	Jorge	Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Barrick	Jonathan	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Barriscale	Crystal	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Beale	Craig	Principal (Non-Shareholder) and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Beers	Carl	Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Beikmann	Bernita	Executive Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Beller	David Lee	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Bennett	Preston	Associate Principal and Senior Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Bennett	Kerry	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Betadam	Joburt	Principal and Senior Vice President	603-605 The Center 989 Changle Road 200031 Shanghai
Bienko	John	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Blandon	Yesenia	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Blaylock	Ryan	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Blizzard	Gary	Associate Principal and Senior Vice President	90 South 400 West Suite 110 Salt Lake City, UT 84101
Blum	Barbara	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Boaz	Brett	Associate Principal and Senior Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Bock	Krisianna	Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Bond	Shea	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Booth	Peyton	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Borg	Michel	Associate Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Borrell	Jonathan	Principal and Senior Vice President	201 Alhambra Circle Suite 800 Coral Gables, FL 33134
Boswell	Trip	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Botello	Miguel	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Boylan	Colin	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Brady	Patrick	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Brelo	Meredith	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Brendle	Michael	Associate Principal and Senior Vice President	999 18th Street North Tower, Suite 2075N Denver, CO 80202
Bres	Carlos	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Briggs	Thomas	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Briseno	Alexander	Vice President	235 East Main St. Suite 102C Northville, MI 48167
Brito	Arthur	Associate Principal and Senior Vice President	201 Alhambra Circle Suite 800 Coral Gables, FL 33134

Brocato	Tony	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Brown	Jeff	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Brown	Rupert	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Bruder	Robert	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Bryan	Rick	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Buccino	John	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Budaus	Marc	Principal and Senior Vice President	1000 Macon Street Suite 150 Ft. Worth, TX 76102
Buell	Steven	Associate Principal and Senior Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Bullis	Bob	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Bullivant	Karen	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Burkett	Amy	Associate Principal and Senior Vice President	999 18th Street North Tower, Suite 2075N Denver, CO 80202
Bush	Jeffrey	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Buskuhl	Mark	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Butler	Nathan	Associate Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Caddell	Jay	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Cadet	Adaeze	Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Campbell	Teresa	Associate Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Cantwell	Jonathan	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Cargill	Brian	Vice President	1000 Macon Street Suite 150 Ft. Worth, TX 76102
Carpenter	Rex L.	Associate Principal and Senior Vice President	999 18th Street North Tower, Suite 2075N Denver, CO 80202

Carpenter	David	Vice President	235 East Main St. Suite 102C Northville, MI 48167
Carrillo	Camilo	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Carroll	Michelle	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Castillo	Lorenzo	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Castillo	Jamie	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Cavazos	Ramon	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Cazzetta	John	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Chang	Percy	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Chauviere	Davis	Principal (Non-Shareholder) and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Chiang	Laurence	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Chibnall	Jim	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Childers	Doug	Associate Principal and Senior Vice President	712 Main Street Suite 1200 Houston, TX 77002
Chopra	Gaurav	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Clark	Irene	Vice President	821 North Central Avenue Phoenix, AZ 85004
Clear	Matt	Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Cluff	Mike	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Cochran	Michael	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Coffee	Owen	Associate Principal and Senior Vice President	999 18th Street North Tower, Suite 2075N Denver, CO 80202
Collard	Brad	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Colling	Andrew	Vice President	51 Duxton Singapore 089515
Considine	Dan	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Cooper	Nick	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Copeland	Darren	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Cornell	Melanie	Principal (Non-Shareholder) and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Corrigan	Jess	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Covington	Franko	Associate Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Cowie	Travis	Associate Principal and Senior Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Cox	Gary	Associate Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Cox	Jeff	Associate Principal and Senior Vice President	821 North Central Avenue Phoenix, AZ 85004
Crist	Jason	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Crosswhite	Heather	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Czyrka	Mike	Principal and Senior Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Danco	Thomas	Associate Principal and Senior Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
D'Artra	Sean	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Davenport	Greg	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Davis	Kyle	Associate Principal and Senior Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Davis	Kate	Principal and Senior Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
DeBoer	Ken	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Devling	Brenda	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Dial	Heidi	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
DiConti	Laura	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005

Dodson	David	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Donelson	Byron	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Doyel	Steve	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Dreiling	John	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Drye	Mike	Associate Principal and Senior Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Du	Robert	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Duncan	Tina	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Duncan	Jill	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Dunnigan	Brendan	Principal and Senior Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Eason	Brian	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Einy	Edmund	Associate Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Ekman	Rand	Associate Principal and Senior Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Espinosa	Luis	Vice President	3655 Nobel Drive Suite 550 San Diego, CA 92122-1057
Evans	Karen	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Evans	Lance	Associate Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Fan	Alan	Associate Principal and Senior Vice President	603-605 The Center 989 Changle Road 200031 Shanghai
Farrow	Bob	Principal (Non-Shareholder) and Senior Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Filip	Bill	Vice President	235 East Main St. Suite 102C Northville, MI 48167
Fishburn	Leslie	Associate Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Fitzgerald	Brian	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Flores	Ashley	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Flower	Dan	Associate Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Foster	Brad	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Franklin	Matt	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Frisbie	James	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Fuentes	Josef	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Fuessel	Whitney	Vice President	712 Main Street Suite 1200 Houston, TX 77002
Fulvio	Loretta	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Gallagher	Francis	Executive Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Ganshirt	Karen	Vice President	712 Main Street Suite 1200 Houston, TX 77002
Getto Aikens	Marsha	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Getz	Dan	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Gibson	Martha	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Glenn	Lee	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Goetz	Phyllis	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Gonzalez	Ben	Vice President	34 King Abdullah bin Abdulaziz Al Saud St, Tower 6, 1st Floor P.O. Box 62377 Abu Dhabi
Gonzalez	Leonardo	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Goodman	Candace	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Goodroe	Mindy	Associate Principal and Senior Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303

Gore	Britney	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Gott	Lauren	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Grayson	Simon	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Greenwell	Enrique	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Greving	Thom	Associate Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Griffin	Jim	Vice President	201 Alhambra Circle Suite 800 Coral Gables, FL 33134
Gritch	Todd	Principal (Non-Shareholder) and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Gunsolus	Roy	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Gunter	Rick	Associate Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Guo	Chang	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Gustafson	Karl	Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Hager	Julia	Vice President	51 Duxton Singapore 089515
Haigler	Jason	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hale	Jason	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hanson	Leslie	Principal and Senior Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Hanson	Shanna	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Harm	Jason	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Harper	David	Principal and Senior Vice President	201 Alhambra Circle Suite 800 Coral Gables, FL 33134
Harrier	Don	Principal and Senior Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Harry	Thomas	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107

Hartfield	Gary	Vice President	1000 Macon Street Suite 150 Ft. Worth, TX 76102
Harvey	Tom	Principal (Non-Shareholder) and Senior Vice President	999 18th Street North Tower, Suite 2075N Denver, CO 80202
Hason	Ala	Associate Principal and Senior Vice President	34 King Abdullah bin Abdulaziz Al Saud St, Tower 6, 1st Floor P.O. Box 62377 Abu Dhabi
Haugh	Scott	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Haven	Jeff	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hehemann	Jenny	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Henderson	David	Vice President	90 South 400 West Suite 110 Salt Lake City, UT 84101
Hendricks	Robine	Associate Principal and Senior Vice President	712 Main Street Suite 1200 Houston, TX 77002
Henson	Jason	Vice President	1000 Macon Street Suite 150 Ft. Worth, TX 76102
Hesseler	John	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hild	Laura	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Hill	Henry	Vice President	821 North Central Avenue Phoenix, AZ 85004
Hinton	Billy	Executive Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hiramoto	Julie	Associate Principal and Senior Vice President	107 Grand Street 6th Floor New York, NY 10013
Ho	Jane	Associate Principal and Senior Vice President	Eisley House 24-30 Great Titchfield St London W1W 8BF
Hogue	Kerry	Principal and Senior Vice President	999 18th Street North Tower, Suite 2075N Denver, CO 80202
Holland	David	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Holley	Joe Don	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Holtkamp	Lori	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Holton	Regan	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Houk	Terence	Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Houston	Richard	Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Howell	Beckie	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Hsu	Hao-Che	Vice President	603-605 The Center 989 Changle Road 200031 Shanghai
Huang	Wei	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Huber	Jason	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Hughes	Dennis	Associate Principal and Senior Vice President	100 North Tampa Street Suite 2450 Tampa, FL 33602
Hults	Mark	Principal and Senior Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Hunter	Scott	Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Hurd	Teresa	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hurd	Michael	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hutchings	John	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Hutchison	Julie	Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Hyett	Paul	Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Hyndman	Philip	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Inglis	Gary	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Jacobson	Steve	Executive Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
Jaeger	Andrew	Vice President	235 East Main St. Suite 102C Northville, MI 48167
Jansen	Dan	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Jekot	Zachary	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Jenkins	Chris	Vice President	821 North Central Avenue Phoenix, AZ 85004
Jensen	Jeff	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Jensen	Aaron	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
John Jr	Alex	Vice President	107 Grand Street 6th Floor New York, NY 10013
Johnson	Larry	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Johnston	Shalmir	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Johnston	Richard	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Jones	Hilari	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Junge	Brian	Associate Principal and Senior Vice President	90 South 400 West Suite 110 Salt Lake City, UT 84101
Jutt	Michelle	Vice President	100 North Tampa Street Suite 2450 Tampa, FL 33602
Kabat	Jeff	Vice President	821 North Central Avenue Phoenix, AZ 85004
Kamiya	Takeshi	Associate Principal and Senior Vice President	107 Grand Street 6th Floor New York, NY 10013
Kanik	Grant	Associate Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Karsten	Jessica	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Kawass	Elias	Vice President	201 Alhambra Circle Suite 800 Coral Gables, FL 33134
Kazynski	JJ	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Keith	Lisa	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kennedy	Matthew	Vice President	235 East Main St. Suite 102C Northville, MI 48167
Kifer	Ann	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Killingsworth	Karen	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kim	Michael	Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Kitchner	Cheryl	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kittredge	Frank	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Klahn	David	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Knell	Christopher	Associate Principal and Senior Vice President	3655 Nobel Drive Suite 550 San Diego, CA 92122-1057
Knowlton	Kelly	Vice President	1000 Macon Street Suite 150 Ft. Worth, TX 76102
Knox	Rachel	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kolstad	Jennifer	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kolstad	Craig	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kozack	David	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kragelund	Joey	Associate Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Kraus	Shannon	Executive Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Krueger	Kirk	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Kwan-Knotz	Cynthia	Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Kypriadis	Alan	Associate Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Laakman	Joe	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Laird	Jesses	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Lakshman	Sunitha	Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Lamont	Matthew	Vice President	821 North Central Avenue Phoenix, AZ 85004

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Lee	Yunn-Tay	Vice President	51 Duxton Singapore 089515
Lee	Rick	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Leyte-Vidal	David	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Lim	Chin	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Lind	Kyle	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
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Luttrull	Johnny	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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MacCracken	Michele	Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024

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Maloney	Jason A.	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
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Manerud	Noel	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
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McCune	Andrew	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
McFarlane	Brian	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
McFarlane	Robert	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
McLeod	Channing	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
McMath	Bryan	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
McNeel	Charles	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Meltzer	Seth	Associate Principal and Senior Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223

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Middleton	Aimee	Associate Principal and Senior Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
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Mitchell	Ellen	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Mobley	Dean	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Moen	Jennifer	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Mommers	Shane	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Nelson	Brian	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Nelson	Eric	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Nicholson	Todd	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Nikiel	Kevin	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
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Novendstern	Michael	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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O'Rear	John	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Ortega	Martin	Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024

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Overlay	Shirley	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Palmer	Ernie	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Palmer	Mary Alice	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Pangburn	Sarah	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Pappas	George	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Parkinson	Michael	Vice President	1000 Macon Street Suite 150 Ft. Worth, TX 76102
Patel	Mukesh	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Phillips	Roger	Associate Principal and Senior Vice President	90 South 400 West Suite 110 Salt Lake City, UT 84101
Piatek	Bob	Associate Principal and Senior Vice President	235 East Main St. Suite 102C Northville, MI 48167
Pickett	Clint	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Porter	Chad	Vice President	51 Duxton Singapore 089515
Porter	Brock	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005

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Ray	Leah	Vice President	125 S. Clark Street 11th Floor Chicago, IL 60603
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Redman	Vanessa	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Reynaud	Wayne	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Rizk	Lynne	Associate Principal and Senior Vice President	107 Grand Street 6th Floor New York, NY 10013
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Rodelo Mac Gregor	Augusto	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Rodriguez	Alfredo	Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
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Rucksdashed	Richard	Vice President	712 Main Street Suite 1200 Houston, TX 77002
Ruder	Sheila	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Ruhberg	Kendall	Associate Principal and Senior Vice President	235 East Main St. Suite 102C Northville, MI 48167
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Sager	Jessica	Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Sample	Stan	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Sampson	Robert	Associate Principal and Senior Vice President	821 North Central Avenue Phoenix, AZ 85004
Santiago	William	Vice President	201 Alhambra Circle Suite 800 Coral Gables, FL 33134
Sarkar	Monish	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Savage	David	Associate Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Sawyers	Paul	Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Scheckel	Chad	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Scherle	Todd	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Schrader	Brad	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Schroer	Jason	Principal and Senior Vice President	712 Main Street Suite 1200 Houston, TX 77002
Schutt	Jayme	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Seelandt	Karla	Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Seibert	Emily	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Shaffer	Shelley	Vice President	2100 E. Cary Street Suite 100 Richmond, VA 23223
Shald	Michael	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Sharpe	Donna	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
Shields	Daryl	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Shields	Lance	Vice President	90 South 400 West Suite 110 Salt Lake City, UT 84101
Siegel	Wendy	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Siegrist	Dustin	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Skaggs	David	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Smith	Bill	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Smith	Ray	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Smith	Sidney M.	Associate Principal and Senior Vice President	821 North Central Avenue Phoenix, AZ 85004
Smith	Thomas	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Smith	Natalie	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Solohubow	Tim	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Sonnier	Karl	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Sparks	Brent	Principal and Senior Vice President	1000 Macon Street Suite 150 Ft. Worth, TX 76102
Sponsel	Andrea	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Sprague	Joe	Principal (Non-Shareholder) and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Sprinkle	Tom	Principal and Senior Vice President	539 Bryant Street Suite 100 San Francisco, CA 94107
Stackel	Gregory	Associate Principal and Senior Vice President	1250 I Street, NW Suite 600 Washington, DC 20005

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Stephens	Derek	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Stewart	Franne	Vice President	712 Main Street Suite 1200 Houston, TX 77002
Stockdell	Ken	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Stockwell	Craig	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Strohmer	Michael	Associate Principal and Senior Vice President	10880 Wilshire Blvd. Suite 1850 Los Angeles, CA 90024
Stroman	Steven	Vice President	235 East Main St. Suite 102C Northville, MI 48167
Stuhler	Tom	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Suever	Jay	Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
Sullivan	Brian	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Sullivan	Leanna	Vice President	107 Grand Street 6th Floor New York, NY 10013
Suter	Kevin	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Taylor	Kevin	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Teske	Kirk	Executive Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Thomas	Alex	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Thomas	Dan	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Thomas	David	Associate Principal and Senior Vice President	225 East Robinson Street Suite 405 Orlando, FL 32801
Thomas	Eric	Associate Principal and Senior Vice President	107 Grand Street 6th Floor New York, NY 10013
Timm	Mark	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Todd	Lindsay	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Trafford	Dan	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Treadway	Patrick	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Triche	Tina	Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Tsuchiya	Norio	Associate Principal and Senior Vice President	821 North Central Avenue Phoenix, AZ 85004
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Underwood	Kevin	Principal and Senior Vice President	Elsley House 24-30 Great Titchfield St London W1W 8BF
Urling	David	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Urquieta	Linden	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Ussery	Terdema	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Valencia	Joseph	Vice President	201 Alhambra Circle Suite 800 Coral Gables, FL 33134
Valenta	Steve	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Van der Walt	Aletta	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Vander Voort	Mark	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Vincent	David	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Voelker	Melissa	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Walston	Greg	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Walters	Laura	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Wang	Alex	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Warton	James	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Waters	Jay D.	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Waters	Rob	Vice President	90 South 400 West Suite 110 Salt Lake City, UT 84101
Watson	Theodore	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Whitaker	Jim	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Whittemore	Greg	Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240

Wickes	Dutch	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Wieser	Scott	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
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Williams	Lawrence	Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Williamson	David	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Williford	George	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
Willson	Brent	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Yin	Frank	Associate Principal and Senior Vice President	350 N. St. Paul Street Suite 100 Dallas, TX 75201-4240
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Yuan	Chenyue	Associate Principal and Senior Vice President	191 Peachtree Street Suite 5000 Atlanta, GA 30303
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Zarrillo	Adriana	Vice President	1250 I Street, NW Suite 600 Washington, DC 20005
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