

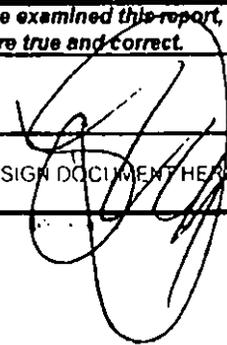


State of Rhode Island and Providence Plantations
Department of State - Business Services Division

Annual Report for the year: 2018
Corporation

- Filing period: January 1 - March 1
- Filing Fee: \$50.00
- Penalty: Additional \$25.00 fee if form is not filed by April 1.

RECEIVED
 SECRETARY OF STATE
 CORPORATE DIVISION
 2018 MAR -1 PM 1:00

1. Entity ID Number 000131308		2. Exact name of the Corporation MICROSOFT CORPORATION			
3. Principal Office Address ONE MICROSOFT WAY			City REDMOND	State WA	Zip 98052
4. NAICS Code 811210		6. Brief description of the character of business conducted in Rhode Island Design, develop and distribute computer software and related products and services			
5. State of Incorporation WA					
7. List ALL officers (names and addresses) Check the box to indicate an attachment <input type="checkbox"/>					
President Name BRADFORD L. SMITH			Vice-President Name SEE ATTACHED		
Street Address ONE MICROSOFT WAY			Street Address		
City REDMOND	State WA	Zip 98052	City	State	Zip
Secretary Name			Treasurer Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
8. List ALL directors (names and addresses) Check the box to indicate an attachment <input type="checkbox"/>					
Director Name SEE ATTACHED			Director Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
Director Name			Director Name		
Street Address			Street Address		
City	State	Zip	City	State	Zip
9. Shares Authorized			10. Shares Issued Check the box to indicate an attachment <input type="checkbox"/>		
This information is currently of record in the Department of State. Changes require an additional filing.			NUMBER OF SHARES		PAR VALUE
			7,699,792,852		Common \$0.0000625
			-0-		Preferred \$.01
11. This report must be executed on behalf of the corporation by an authorized representative. If the corporation is in the hands of a receiver or trustee, this report must be executed on behalf of the corporation by the receiver or trustee. <i>Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.</i>					
Name of Authorized Representative Benjamin O. Orndorff, Assistant Secretary				Date Feb. 28, 2018	
Signature of Authorized Representative 				FILED	

MAIL TO:
 Division of Business Services
 148 W. River Street, Providence, Rhode Island 02904-2615
 Phone: (401) 222-3040
 Website: www.sos.ri.gov

MAR 01 2018

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MICROSOFT CORPORATION
OFFICER/DIRECTOR LIST

Directors	Title	Address
Thompson, John W.	Chairman of the Board	One Microsoft Way Redmond, WA 98052-6399
Gates III, William H.	Director – Founder & Technology Advisor	One Microsoft Way Redmond, WA 98052-6399
Nadella, Satya	Director & Chief Executive Officer	One Microsoft Way Redmond, WA 98052-6399
Hoffman, Reid	Director	One Microsoft Way Redmond, WA 98052-6399
Johnston, Hugh F.	Director	One Microsoft Way Redmond, WA 98052-6399
List-Stoll, Teri	Director	One Microsoft Way Redmond, WA 98052-6399
Noski, Charles H. (Chuck)	Director	One Microsoft Way Redmond, WA 98052-6399
Panke, Helmut G.W.	Director	One Microsoft Way Redmond, WA 98052-6399
Peterson, Sandra E. (Sandi)	Director	One Microsoft Way Redmond, WA 98052-6399
Pritzker, Penny S.	Director	One Microsoft Way Redmond, WA 98052-6399
Scharf, Charles W.	Director	One Microsoft Way Redmond, WA 98052-6399
Sorenson, Arne M.	Director	One Microsoft Way Redmond, WA 98052-6399
Stanton, John W.	Director	One Microsoft Way Redmond, WA 98052-6399
Warrior, Padmasree (Padma)	Director	One Microsoft Way Redmond, WA 98052-6399
Executive Officers	Title	Address
Nadella, Satya	Chief Executive Officer	One Microsoft Way Redmond, WA 98052-6399
Capossella, Christopher C. (Chris)	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Courtois, Jean-Philippe	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Hogan, Kathleen T.	Executive Vice President, Human Resources	One Microsoft Way Redmond, WA 98052-6399
Hood, Amy E.	Executive Vice President, Chief	One Microsoft Way

	Financial Officer	Redmond, WA 98052-6399
Johnson, Margaret L. (Peggy)	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Smith, Bradford L. (Brad)	President and Chief Legal Officer, and Chief Compliance Officer	One Microsoft Way Redmond, WA 98052-6399
Senior Officers	Title	Address
Althoff, Judson B.	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
DelBene, Kurt	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Guthrie, Scott D.	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Jha, Rajesh K.	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Myerson, Terry J.	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Scott, James K. (Kevin)	Executive Vice President, Chief Technology Officer	One Microsoft Way Redmond, WA 98052-6399
Shum, Heung-Yeung (Harry)	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Spencer, Phillip W. (Phil)	Executive Vice President	One Microsoft Way Redmond, WA 98052-6399
Weiner, Jeff	Executive Vice President, CEO, LinkedIn	One Microsoft Way Redmond, WA 98052-6399
Corporate Vice Presidents	Title	Address
Akers, Kimberly A. (Kim)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Allkins, Aileen	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Andersen, Erich D.	Corporate Vice President, Chief IP Counsel	One Microsoft Way Redmond, WA 98052-6399
Anderson, Brad R.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Angiulo, Michael A.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Arsenault, Bret	Corporate Vice President, Chief Information Security Officer	One Microsoft Way Redmond, WA 98052-6399
Aul, Gabriel	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Averett, Linda W.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Azizirad, Mitra	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Bablani, Girish	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399

Barabe, Benoit	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Barlow, Matthew A. (Matt)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Batye, Rick N.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Belfiore, Joseph D. (Joe)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Bevington, Susan E. (Sue)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Bhansali, Anil	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Bhela, Harvinder S.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Binz, Joseph L. (Joe)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Bishop, Matthew D.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Booty, Matthew (Matt)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Borkar, Rani N.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Boyd, Eric	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Brill Julie	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Brod, Frank H.	Corporate Vice President, Chief Accounting Officer	One Microsoft Way Redmond, WA 98052-6399
Brown, Marc E.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Buckley, Jude C.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Butler, Laura J.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Cernuda Rego, Cesar	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Chan, Chuck Yoong	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Charter, Julia F.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Chauhan, Sumit	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Cheng, Lili	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Chik, Joy	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399

Choudhry, Kareem A.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Clarke, A. Perry	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Connell, Derrick	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Cray, Peter E.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Crozier, Alain G.J.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Cupp, Debra S. (Deb)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Curtiss, Todd E.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Dallas, Kevin	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Davis, Robert L. (Bob)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Dietrich, Charles F. (Chuck)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Dimlow, Kristen R.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Duff, William (Bill)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Dunnam, Deborah A. (Debbie)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Edward, Charles (Chuck)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Engrav, Peter L.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Eswaran, Anand	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Faramawy, Ali M.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Flowers, Melvin L.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Fortin, Michael R.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Friedman, Charles L. (Chuck)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Friedman, Nathaniel D. (Nat)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Gallo, Kevin	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Garone, Wilson P.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Goff, Daniel R.	Corporate Vice President	One Microsoft Way

		Redmond, WA 98052-6399
Greenberg, Albert G.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Guggenheimer, Steven C.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Hall, Kathleen D.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Hamren, Elizabeth (Liz)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Harry, Brian D.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Haupter, Ralph	CEO, Greater China Region	One Microsoft Way Redmond, WA 98052-6399
Holecek, Ales	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Holland, Frank L.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Holmdahl, Todd E.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Hon, Hsiao-Wuen	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Howard, David M.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Huddleston, Ronald	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Humphries, Frederick (Fred)	Corporate Vice President	One Microsoft Way, Redmond, WA 98052-6399
Johnsen, Kristin A.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Johnson, Jeffrey J. (Jeff)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Johnson, Kathleen E. (Kate)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Kakivaya, Gopala Krishna R.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Kashyap, Nagraj	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Khalidi, Yousef A.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Knoben, Jerry W.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Knowlton, Chadd B.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Koenigsbauer, Kirk J.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Ku, David C.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399

Kumar, Rajiv	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Kumar, Suresh,	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Laybourn, Darren C.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Lee, Peter K.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Liuson, Julia	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Lockard, Eric N.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
MacDonald, Brian	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Mahapatro, Neelamadhaba	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Mao, Jianchang (JC)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Markezich, Ronald L. (Ron)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Matz, Joseph S. (Joe)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
McAfee, Randolph Preston (R. Preston)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Megiddo, Eran	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Mehdi, Yusuf I.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Mital, Vijay	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Neil, Mike	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Nichols, Michael C. (Mike)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Numoto, Takeshi	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
O'Hara, David M. (Dave)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Olstad, Bjørn	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Ostrum, Brett T.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Pall, Gurdeep S.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Panay, Panos C.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Parker, Nicholas P.J. (Nick)	Corporate Vice President	One Microsoft Way

		Redmond, WA 98052-6399
Phillips, Douglas	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Phillips, James M.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Picoto, Carlos	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Porter, David W.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Pratley, Christopher H. (Chris)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Qian, Richard J.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Raghav, Amritansh	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Raman, Suri	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Rengarajan, Tirumanjanam K. (T.K.)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Ribas, Jordi	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Roth, Tara L.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Ryttilä, Tuula Kyllikki	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Sanders, Henry L.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Sareen, Gaurav	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Sauer, Richard H. (Rich)	Corporate Vice President, Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Schuster, Gavriella	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Shah, Bharat A.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Sharma, Vishal	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Shaw, Frank X.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Shum, Albert Y.S.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Shuman, Andrew W.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Sirosh, Joseph	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Smith, Mary Ellen	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399

Snapp, Mary E.	Corporate Vice President, Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Soltero, Javier	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Sorgen, Philip P. (Phil)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Spillinger, Ilan	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Teper, Jeffrey A. (Jeff)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Thakkar, Jigar B.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Tinter, Jonathan (Jon)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Torossian, Vahe M.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Tostevin, Carl E.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Townes-Whitley, Toni	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Tsunoda, Kudo	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Van der Bel, Michel	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
van der Kooij, Frederik C. (Rik)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Wad, Rohit V.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Walsh-Elwell, Noelle	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Wang, Yi-Min	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Wang, Yongdong	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Watson, Allison L.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Weber, Christopher Lee (Chris)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
White, Julia D.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Willis, David	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Wright, Jacqueline M. (Jacky)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Yarkoni, Charlotte B.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Ybarra, Michael A. (Mike)	Corporate Vice President	One Microsoft Way

		Redmond, WA 98052-6399
Zander, Jason L.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Ziegler, Bonnie R.	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Zinn III, George H.	Corporate Vice President, Treasurer	One Microsoft Way Redmond, WA 98052-6399
Zintel, William Michael (Mike)	Corporate Vice President	One Microsoft Way Redmond, WA 98052-6399
Other Officers	Title	Address
Behncken, Kate	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Burt, Thomas W. (Tom)	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Davis, L. Burton	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Dolliver, Keith R.	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Frantz, Carolyn J.	Corporate Secretary	One Microsoft Way Redmond, WA 98052-6399
Grimme, Elena M.	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Holmes, Danielle J.	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Kraus, Peter A.	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Nowbar, Hossein	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Orndorff, Benjamin O. (Ben)	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Penarczyk, Matthew	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Sauer, Richard H. (Rich)	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Snapp, Mary	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Suggs, Neal	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Tanzi, Lisa J.	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Wallis, Richard J. (Rich)	Assistant Secretary	One Microsoft Way Redmond, WA 98052-6399
Damon, Albert H. (Beau)	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399

Kampton, Tahreem Q.	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Laurencio, Rosalie	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Scurlock, James E. (Jim)	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Vasen, Joseph Matthew (Joe)	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Ventino, Lucas (Lou) M.	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Wagner, Lisa	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399
Winter, Samantha (Sam)	Assistant Treasurer	One Microsoft Way Redmond, WA 98052-6399