Filing Fee: See Instructions

10 Number: 1070927



## STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State Division of Business Services 148 W. River Street Providence, Rhode 'sland 02904-2615

## ARTICLES OF MERGER OR CONSOLIDATION INTO

SC

|   | (Insert full name of surviving or new e  |  |  |  |
|---|--|--|--|--|
| SECTION I:                                  | TO BE COMPLETED BY ALL MERGING OR CON  | SOLIDATING ENTITIES  |  |  |
| Pursuant to It following Articlent ty.      | ne applicable provisions of the General Laws of Rhode Islandes of Marger <u>or</u> Consolidation (check one box onli   | nd, 1956, as amended the under<br>by) for the purpose of merging or c  | signed entities submill the<br>passolidating them into one |  |
| each of the                                 | and type (for example, business corporation, non-profit corporation or consolidating entities and the state under which a Name of entity   | each is organized are:   | State under which entity is organized                      |  |
| ASSOCIATION FOR                             | V ENGLAND COLLEGE AND UNIVERSITY PROFESSIONAL<br>OR HUMAN RESOURCES INC. (SNECUPA-HR)  | Non-Profit   | Rhode Island   |  |
|   | VENGLAND COLLEGE AND UNIVERSITY PROFESSIONAL OR HUMAN RESOLRCES INC. (SNECUPA-HR)  | Non-Profit   | Delawar 🕰 💢  |  |
|   |  |  |  |  |
| b. The laws of                              | f the state under which each entity is organized permit such n   | nerger or consolidation.   | <del>3</del> 65  |  |
|   | SOUTHERN NEW ENG   | LAND COLLEGE AND UNIVERSI  | ITY PROFESSIONAL 2012<br>DPA-HR)                           |  |
|   | be governed by the laws of the state of Rhode Island   | WALL TO STATE OF THE TOTAL OF T |  |  |
| Willia to                                   | ed Plan of Merger or Consolidation was duly authorized, appr   |  | $\sim$   |  |
| d. The attache<br>by the laws               | ed Plan of Merger or Consolidation was duly authorized, appr<br>l of the state under which each entity is organized. [Attach Pi  | oved, and executed by each entity<br>an of Merger or Consolidation)  | 91 4   |  |
|   | ring entity's name has been amended via the merger, please:  |  | ω π  |  |
|   |  |  |  |  |
| entity is no<br>Rhode Islai<br>consolidatio | ring or new entity is to be governed by the laws of a state officition of the qualified to conduct business in the state of Rhode Island, and in any proceeding for the enforcement of any obligation on: (ii) irrevocably appoints the Secretary of State as its and (iii) the address to which a copy of such process of services.   | the entity agrees that it: (i) may<br>i of any domestic entity which is<br>igent to accept service of proce  | a party to the merger or so in any action, suit, or        |  |
| g. Those Artic<br>than the 90               | es of Merger or Consolidation shall be effective upon filing in day after the date of this filing Effective Date: upon   | unless a specified date is provide<br>filling  | ed which shall be no later                                 |  |
| • • • • • • •                               |  |  |  |  |
| SECTION II:                                 | TO BE COMPLETED ONLY IF ONE OR MORE OF IS A BUSINESS CORPORATION PURSUANT TO GENERAL LAWS, AS AMENDED.   | F THE MERGING OR CONS<br>TITLE 7, CHAPTER 1.2 OF   | OLIDATING ENTITIES<br>THE RHODE ISLAND                     |  |
| entity here!<br>they shall                  | living or new entity is to be governed by the laws of a state of by agrees that it will promptly pay to the dissenting sharehold on entitle under the provisions of Title 7, Chapter 1.2 of the dissenting sharehold on the provisions of the state of the s | ers of any domestic corporation to<br>e General Laws of Rhode Island   | , 1956, as amended, with                                   |  |
| respect to                                  | dissenting shareholders.   |  | 2:53 pm  |  |
| Form No. 610                                |  | F  | FILED  |  |
| Revised: 06/06                              | ·  | YIM  | 1220   |  |
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|   |  | ַרַ <u>, ר</u> זַּס  | // -   |  |

|        | <b>b</b> .  |                                  | nplete the  | olete the following subparagraphs i and it <u>only</u> if the merging business corporation is a subsidiary corporation of the surviving pration. |   |   |   |  |
|--------|-------------|----------------------------------|---|--|---|---|---|--|
|        |             | ı) ī                             | îhe nam   | e of the subsid ary corporati  | ch is   | •••   |   |  |
|        |             | ii) i                            | А сору с  | of the plan of merger was m  | ailed to sharehol   | ders of the subsidia  | ary corporation (such date shall not be less than 30  |  |
|        |             | (                                | days fro  | m the date of filing)  |   |   |   |  |
|        | C.          | As re                            |   | •  | •   | •   | paid all fees and franchise taxes.  |  |
|        | •••         |                                  |   |  |   |   |   |  |
|        | SE          | CTIO                             |   |  | RPORATION I   |   | THE MERGING OR CONSOLIDATING ENTITIES TITLE 7, CHAPTER 6 OF THE RHODE ISLAND  |  |
|        |             | non-p<br>adopt<br>prese<br>which | profit co<br>ited, thai<br>ant at thi<br>n states i | rporation which sets forth<br>t a quorum was present at<br>e meeting or represented b<br>that the plan was adopted b                             | the date of the<br>the meeting, ar<br>y proxy were en<br>y a consent in w | meating of members that the plan re-<br>littled to cast; <u>OR</u> a<br>riting signed by all. | ntitled to vote thereon, attach a statement for each such ers at which the Plan of Merger or Consolidation was ceived at least a majority of the votes which members attach a statement for each such non-profit corporation members entitled to vote with respect thereto.   |  |
| ;      | <b>5</b> .  | profit                           | corpora   | ig or consolidating corporat<br>it on attach a statement whi<br>ent of the fact that the plan  | ch states the da  | te of the meeting o   | ers entitled to vote thereon, then as to <u>each</u> such non-<br>of the board of directors at which the plan was adopted,<br>e directors in office.  |  |
|        |             | • • •                            | • • • •   |  | • • • • • • • •   | • • • • • • •   |   |  |
| ;      | SECTION IV: |                                  |   |  | ERSHIP PURS   |   | HE MERGING OR CONSOLIDATING ENTITIES<br>LE 7, CHAPTER 13 OF THE RHODE ISLAND  |  |
| ā      | 3.          | The a                            | agreeme<br>ership or                                | ent of merger or consolida<br>rother business entity and t   | ition is on file a<br>the address there                                   | at the place of bu<br>eaf is  | isiness of the surviving or resulting domestic limited  |  |
| b      |             | other                            | busines   | agreement of merger or co<br>s entity, on request and w<br>other business entity which   | thaut cost, to a  | ny partner of any i   | e surviving or resulting domestic limited partnership or domestic limited partnership or any person holding an  |  |
|        |             |                                  |   |  |   |   |   |  |
| S      | EÇ          | TION                             | N V:  | TO BE COMPLETED BY   | ALL MERGIN  | IG OR CONSOL  |   |  |
|        |             |                                  |   |  |   |   | ined these Articles of Merger or Consolidation,<br>ned herein are true and correct.   |  |
| SOUT   | -≀ER        | N NE                             | W ENGI  | LAND COLLEGE AND UNIT  | VERSITY PROF  | ESSIONAL ASSO   | CATION FOR HUMAN RESOURCES, INC. (SNECUPA-H   |  |
|        |             |                                  | `   |  | Pri   | nt Entity Name  |   |  |
| E      | 3y: /       | Amy_                             | Down  | $ing \checkmark \times $   | ( )   | President_  |   |  |
|        | •           |                                  | ١   | vame of person signing   | 111   |   | Title of person signing   |  |
| В      | y, k        | Kate                             | O'Lea   | ry V_1-U()(  | ۱۷ مارارارا <u>ران</u>  | _Secretary_   |   |  |
|        | •           |                                  | N   | ame of person signing  |   | ) ————————————————————————————————————  | tle of person signing   |  |
| SOUTH  | IF R        | N NEV                            | W FNGI  | AND COLLEGE AND UNIV   | ERSITY PROFI  | ESSICNAL ASSOC  | CIATION FOR HUMAN RESOURCES, INC. (SNECUPA-HF   |  |
| 300111 |             |                                  |   |  |   | t Entity Name   |   |  |
| 2      | لسي         | Amv                              | Dawn  | ing V  | $\sqrt{9}$  | President   |   |  |
|        |             |                                  | ^   | lame of postato significant  | Hilu  |   | Title of person signing   |  |
| В      | , K         | (ate                             | <u>O'Lea</u> i<br>N                                 | ry lame of person signing  |   | - <u>Secretary</u>  | Title of person signing   |  |
|        |             |                                  |   | and a promote any ing  | i   | ,   | the empression of the state of |  |

## PLAN OF MERGER

THIS PLAN OF MERGER ("Agreement") dated September 28, 2017, is entered into between Southern New England College and University Professional Association for Human Resources, Inc. (SNECUPA-HR), a Rhode Island Non-Profit corporation (herein "Surviving Corporation") and Southern New England College and University Professional Association for Human Resources, Inc. (SNECUPA-HR), a Delaware nonprofit corporation (herein "Merging Corporation").

- Merging Corporation shall be merged into Surviving Corporation. ١..
- Merging Corporation has no members. 2.
- Surviving Corporation has no members. 3.
- The Articles of Incorporation of the Surviving Corporation shall be the governing Articles of 4. Incorporation and shall not be effected by the merger.
- Merging Corporation shall from time to time, as and when requested by Surviving 5. Corporation, execute and deliver all such documents and instruments and take all such action necessary or desirable to evidence or carry out this merger.
- On September 28, 2017, the Board of Directors of both the Merging Corporation and Surviving 6. Corporation unanimously consented to and adopted this Agreement and the Agreement received the vote of a majority of the directors in office.
- The effective date of the merger shall be upon the filing of the Certificate of Merger with the 7. Secretary of State of the State of Delaware.
- The effect of the merger is as prescribed by law. 8.

IN WITNESS WHEREOF the parties have executed this Agreement.

ATTEST:

SOUTHERN NEW ENGLAND COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES, INC. (SNECUPA-HR), a Rhode Island Non-Profit corporation

ATTEST:

SOUTHERN NEW ENGLAND COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES, INC. (SNECUPA-HR).

a Delaware nonprofit corporation