



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Matthew A. Brown, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401.222.3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2005

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. 100305		2. Name of Corporation BLASLAND, BOUCK & LEE, INC.			
3. Street Address Principal Business Office 6723 TOWPATH RD., BOX 66			City SYRACUSE	State NY	Zip 13214
4. Business Phone No. 3154462570		5. State of Incorporation NEW YORK			6. SIC Code 7518
7. Brief Description of the Character of Business Conducted in Rhode Island TO PROVIDE ENGINEERING, GEOLOGIC, ENVIRONMENTAL CONSULTING AND RELATED SERVICES.					
8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILE IN SPACES BEFORE USING ATTACHMENTS					
President Name Edward R. Lynch			Vice President Name James C. DeLaura		
Street Address 3700 Regency Parkway, Suite 140			Street Address 8 South River Road		
City Cary	State NC	Zip 27511-8574	City Cranbury	State NJ	Zip 08512-9502
Secretary Name H. Larry Vozzo			Treasurer Name Dennis C. Brown		
Street Address 6723 Towpath Rd., Box 66			Street Address Northern Trust Bldg. 4001 Tamiami Trail N #250		
City Syracuse	State NY	Zip 13214-0066	City Naples	State FL	Zip 34103-3018
9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILE IN SPACES BEFORE USING ATTACHMENTS					
Director Name William H. Bouck			Director Name Dennis C. Brown		
Street Address 6723 Towpath Rd., Box 66			Street Address Northern Trust Bldg, 4001 Tamiami Trail N #250		
City Syracuse	State NY	Zip 13214-0066	City Naples	State FL	Zip 34103-3018
Director Name Richard P. DiFiore			Director Name Tyler E. Gass		
Street Address 6723 Towpath Rd., Box 66			Street Address 14142 Denver West Parkway, Suite 350		
City Syracuse	State NY	Zip 13214-0066	City Golden	State CO	Zip 80403-3190
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> 11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/>					
AUTHORIZED SHARES			ISSUED SHARES		
Number of Shares	Class/Series	Par Value	Number of Shares	Class/Series	Par Value
5,000,000 COMM \$0.10 PAR VALUE			132,495.8	Common	.010

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



1 0 0 3 0 5

100305 FBC 08/10/05 12:23:08 PM

File Date 8/17/05

Check No. 214146

By DA

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

H. Larry Vozzo, Secretary

Print or Type Name of Officer

Secretary

Title of Officer

Date

8/10/05

Form 630 12/01

BLASLAND, BOUCK & LEE, INC.

OFFICERS: 2005

NAME:	TITLE:	BUSINESS ADDRESS:
Edward R. Lynch	President	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
Robert K. Goldman	CEO	6723 Towpath Road Syracuse, New York 13214-0066
H. Larry Vozzo	Secretary	6723 Towpath Road Syracuse, New York 13214-0066
James C. DeLaura	Vice President	8 South River Road Cranbury, New Jersey 08512-9502
J. Paul Doody	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Lowell W. McBurney	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Stephen Garbaciak (Appointed 11/12/04)	Vice President	30 West Monroe, Suite 1710 Chicago, Illinois 60603-2404
William A. Rankin (Appointed 11/12/04)	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Bradley A. Saunders (Appointed 11/12/04)	Vice President	455 East Eisenhower Parkway, Suite 260 Ann Arbor, Michigan 48108-3324
Dennis C. Brown	Treasurer	Northern Trust Bldg, 4001 Tamiami Trail N #250 Naples, Florida 34103-3018
Glenn R. Corkern	Assistant Secretary	6723 Towpath Road Syracuse, New York 13214-0066
Allen C. Just	Assistant Secretary	2600 Michelson Drive, Suite 830 Irvine, California 92612-6520
Stephen J. Siano	Assistant Treasurer	6723 Towpath Road Syracuse, New York 13214-0666

DIRECTORS:

NAME:	BUSINESS ADDRESS:
William H. Bouck	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Northern Trust Building, 400 Tamiami Trail North, Suite 250 Naples, Florida 34103-3018
Richard P. DiFiore	6723 Towpath Road Syracuse, New York 13214-0066
Tyler E. Gass	14142 Denver West Parkway, Suite 350 Golden, Colorado 80403-3190
Robert K. Goldman	6723 Towpath Road Syracuse, New York 13214-0066
Andrew N. Johnson	8 South River Road Cranbury, New Jersey 08512-9502
George W. Lee, Jr.	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
H. Larry Vozzo	6723 Towpath Road Syracuse, New York 13214-0066
Jay W. Lorsch	Harvard Business School, Morgan Hall 337 – Soldiers Field Boston, Massachusetts 02163



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
Office of the Secretary of State
Matthew A. Brown, Secretary of State

Corporations Division
100 North Main Street
Providence, RI 02903-1335
401.222.3040

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2004

Filing Period: January 1 - March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No. 100305		2. Name of Corporation BLASLAND, BOUCK & LEE, INC.					
3. Street Address Principal Business Office Attn: General Counsel, 6723 Towpath Rd., Box 66			City Syracuse	State New York	Zip 13214-0066		
4. Business Phone No. (315) 446-2570, Ext. 132		5. State of Incorporation NEW YORK			6. SIC Code 7518		
7. Brief Description of the Character of Business Conducted in Rhode Island TO PROVIDE ENGINEERING, GEOLOGIC, ENVIRONMENTAL CONSULTING AND RELATED SERVICES.							
8. NAMES AND ADDRESSES OF THE OFFICERS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS							
President Name Edward R. Lynch			Vice President Name James C. DeLaura				
Street Address 3700 Regency Parkway, Suite 140, Cary, NC 27511-8574			Street Address 8 South River Road Cr.				
City Cary	State NY	Zip 27511-8574	City Cranbury	State NJ	Zip 08512-9502		
Secretary Name H. Larry Vozzo			Treasurer Name Dennis C. Brown				
Street Address 6723 Towpath Rd., Box 66			Street Address Northern Trust Building, 4001 Tamiami Trail N. Suite 250				
City Syracuse	State NY	Zip 13214-0066	City Naples	State FL	Zip 34103-3018		
9. NAMES AND ADDRESSES OF THE DIRECTORS: ("X" BOX FOR ATTACHMENT) <input checked="" type="checkbox"/> FILL IN SPACES BEFORE USING ATTACHMENTS							
Director Name William H. Bouck			Director Name Dennis C. Brown				
Street Address 6723 Towpath Rd., Box 66			Street Address Northern Trust Building, 4001 Tamiami Trail N. Suite 250				
City Syracuse	State NY	Zip 13214-0066	City Naples	State FL	Zip 34103-3018		
Director Name Dawn S. Foster			Director Name Tyler E. Cass				
Street Address 6723 Towpath Rd. Box 66			Street Address 14142 Denver West Parkway, Suite 350				
City Syracuse	State NY	Zip 13214-0066	City Golden	State CO	Zip 80401-3190		
10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> AUTHORIZED SHARES			11. SHARES ISSUED ("X" BOX FOR ATTACHMENT) <input type="checkbox"/> ISSUED SHARES				
Number of Shares		Class/Series	Par Value	Number of Shares		Class/Series	Par Value
5,000,000 COMM \$0.10 PAR VALUE				70,094.7		Comm Voting	\$.10
				51,760.3		Comm Non-Voting	\$.10
Note: 4,000,000 COMM Voting; 1,000,000 COMM Non-Voting							

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 1 0 0 3 0 5 *

File Date 6/7/04
Check No. 000187003
By: VS

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

H. Larry Vozzo 3/1/04
Signature of Officer Date
H. Larry Vozzo
Print or Type Name of Officer
Secretary
Title of Officer

2040000 ID# 100300

BLASLAND, BOUCK & LEE, INC.

OFFICERS:

<i>NAME</i>	<i>TITLE</i>	<i>BUSINESS ADDRESS</i>
Edward R. Lynch	President	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
Robert K. Goldman	CEO	6723 Towpath Road Syracuse, New York 13214-0066
H. Larry Vozzo	Secretary	6723 Towpath Road Syracuse, New York 13214-0066
James C. DeLaura	Vice President	8 South River Road Cranbury, New Jersey 08512-9502
J. Paul Doody	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Lowell W. McBurney	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Treasurer	Northern Trust Building, 4001 Tamiami Trail N., Ste. 250 Naples, Florida 34103-3018
Glenn R. Corkern	Assistant Secretary	6723 Towpath Road Syracuse, New York 13214-0066
Allen C. Just	Assistant Secretary	2600 Michelson Drive, Suite 830 Irvine, CA 92612-6520
Stephen J. Siano	Assistant Treasurer	6723 Towpath Road Syracuse, New York 13214-0066

DIRECTORS:

<i>NAME</i>	<i>BUSINESS ADDRESS</i>
William H. Bouck	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Northern Trust Building, 4001 Tamiami Trail North, Suite 250 Naples, Florida 34103-3018
Dawn S. Foster	6723 Towpath Road Syracuse, New York 13214-0066
Tyler E. Gass	14142 Denver West Parkway, Suite 350 Golden, Colorado 80401-3190
Robert K. Goldman	6723 Towpath Road Syracuse, New York 13214-0066
Andrew N. Johnson	8 South River Road Cranbury, New Jersey 08512-9502
George W. Lee, Jr.	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
H. Larry Vozzo	6723 Towpath Road Syracuse, New York 13214-0066
Jay W. Lorsch	Harvard Business School Morgan Hall, 337 - Soldiers Field Boston, MA 02163



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Edward S. Inman, III, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2003

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED OR PRINTED IN BLACK)

1. Corporate ID No.

2. Name of Corporation

100305

BLASLAND, BOUCK & LEE, INC.

3. Street Address Principal Business Office

Attn: General Counsel, 6723 Towpath Rd., Box 66

City

State

Zip

Syracuse

NY

13214-0066

4. Business Phone No.

5. State of Incorporation

(315) 446-9120

NEW YORK

6. SIC Code

7518

7. Brief Description of the Character of Business Conducted in Rhode Island

Provide construction supervision, design/build, and environmental remediation services.

8. NAMES AND ADDRESSES OF THE OFFICERS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

President Name

Edward R. Lynch

Vice President Name

J.:Paul Doody

Street Address

6723 Towpath Road, Box 66

City State Zip

Syracuse

NY

13214-0066

Secretary Name

William H. Bouck

Street Address

6723 Towpath Rd., Box 66

City State Zip

Syracuse

NY

13214-0066

9. NAMES AND ADDRESSES OF THE DIRECTORS ("X" BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name

William H. Bouck

Street Address

6723 Towpath Rd., Box 66

City State Zip

Syracuse

NY

13214-0066

Director Name

Dawn S. Foster

Street Address

6723 Towpath Rd., Box 66

City State Zip

Syracuse

NY

13214-0066

10. SHARES AUTHORIZED ("X" BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

5,000,000 COMM \$0.10 PAR VALUE

Director Name

Dennis C. Brown

Street Address

Northern Trust Building, 4001 Tamiami Trail N., Suite 250

City State Zip

Naples

FL

34103-3018

Director Name

Tyler E. Cass

Street Address

14142 Denver West Parkway, Suite 350

City State Zip

Golden

CO

80401-3190

11. SHARES ISSUED ("X" BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

70,132.7

Class A/Voting Comm \$0.10 Par Value

55,030

Class B/Non-Voting Comm \$0.10 Par Value

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver, or Trustee



* 1 0 0 3 0 5 *

File Date: 1-27-03

Check No.: 168578

By: UP

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

Signature of Officer

Date

William H. Bouck

Print or Type Name of Officer

Executive Vice President & Secretary

Title of Officer

5

Form 630 12/02

BLASLAND, BOUCK & LEE, INC.**OFFICERS:**

<i>NAME</i>	<i>TITLE</i>	<i>BUSINESS ADDRESS</i>
Edward R. Lynch	President	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
Robert K. Goldman	CEO	6723 Towpath Road Syracuse, New York 13214-0066
William H. Bouck	Executive Vice President & Secretary	6723 Towpath Road Syracuse, New York 13214-0066
James C. DeLaura	Vice President	8 South River Road Cranbury, New Jersey 08512-9502
J. Paul Doody	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Lowell W. McBumey	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Treasurer	Northern Trust Building, 4001 Tamiami Trail N., Ste. 250 Naples, Florida 34103-3018
H. Larry Vozzo	Assistant Secretary	6723 Towpath Road Syracuse, New York 13214-0066
Stephen J. Siano	Assistant Treasurer	6723 Towpath Road Syracuse, New York 13214-0066

DIRECTORS:

<i>NAME</i>	<i>BUSINESS ADDRESS</i>
William H. Bouck	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Northern Trust Building, 4001 Tamiami Trail North, Suite 250 Naples, Florida 34103-3018
Dawn S. Foster	6723 Towpath Road Syracuse, New York 13214-0066
Tyler E. Gass	14142 Denver West Parkway, Suite 350 Golden, Colorado 80401-3190
Robert K. Goldman	6723 Towpath Road Syracuse, New York 13214-0066
Andrew N. Johnson	8 South River Road Cranbury, New Jersey 08512-9502
George W. Lee, Jr.	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
H. Larry Vozzo	6723 Towpath Road Syracuse, New York 13214-0066



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Edward S. Inman, III, Secretary of State
Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2002

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. 100305 2. Name of Corporation BLASLAND, BOUCK & LEE, INC.

3. Street Address Principal Business Office Attn: General Counsel, 6723 Towpath Road, Box 66 City Syracuse State NY Zip 13214-0066
4. Business Phone No. (315) 446-9120 5. State of Incorporation NEW YORK 6. SIC Code 7518

7. Brief Description of the Character of Business Conducted in Rhode Island

Provide engineering, scientific, geologic, environmental consulting and related services.

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

President Name Robert K. Goldman Street Address 6723 Towpath Road, Box 66 City Syracuse State NY Zip 13214-0066	Vice President Name Edward R. Lynch Street Address 3700 Regency Parkway, Suite 140 City Cary State NC Zip 27511-8574
Secretary Name William H. Bouck Street Address 6723 Towpath Road, Box 66 City Syracuse State NY Zip 13214-0066	Treasurer Name Dennis C. Brown Street Address 4001 Tamiami Trail North, Suite 250 City Naples State FL Zip 34103-3018

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name William H. Bouck Street Address 6723 Towpath Road, Box 66 City Syracuse State NY Zip 13214-0066	Director Name Dennis C. Brown Street Address 4001 Tamiami Trail North, Suite 250 City Naples State FL Zip 34103-3018
Director Name Dawn S. Foster Street Address 6723 Towpath Road, Box 66 City Syracuse State NY Zip 13214-0066	Director Name Tyler E. Gass Street Address 14142 Denver West Parkway, Suite 140 City Golden State CO Zip 80401-3190

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES
Number of Shares Class/Series Par Value
5,000,000 COMM \$0.10 PAR VALUE
Note: 4,000,000 COMM VOTING;
1,000,000 COMM NON-VOTING

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES
Number of Shares Class/Series Par Value
70,234.40 COMM VOTING \$0.10
41,679.10 COMM NON-VOTING \$0.10
13,914.80 COMM NON-VOTING \$0.10
(uncertificated)

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 1 0 0 3 0 5 *

File Date: 1-24-02

Check No.: 150075

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.
BLASLAND, BOUCK & LEE, INC.

[Signature] 01/16/02
Signature of Officer Date

Robert K. Goldman
Print or Type Name of Officer

President & C.E.O.
Title of Officer

BLASLAND, BOUCK & LEE, INC.**OFFICERS:**

NAME	TITLE	BUSINESS ADDRESS
Robert K. Goldman	President and C.E.O.	6723 Towpath Road Syracuse, New York 13214-0066
William H. Bouck	Executive Vice President & Secretary	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	Corporate Vice President	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
James C. DeLaura	Vice President	8 South River Road Cranbury, New Jersey 08512-9502
J. Paul Doody	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Lowell W. McBurney	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Treasurer	Northern Trust Building, 4001 Tamiami Trail N., Ste. 250 Naples, Florida 34103-3018
H. Larry Vozzo	Assistant Secretary	6723 Towpath Road Syracuse, New York 13214-0066
Brian D. Bracken	Assistant Secretary	8001 Irvine Center Drive, Suite 880 Irvine, California 92718-2920
Stephen J. Siano	Assistant Treasurer	6723 Towpath Road Syracuse, New York 13214-0066

DIRECTORS:

NAME	BUSINESS ADDRESS
William H. Bouck	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Northern Trust Building, 4001 Tamiami Trail North, Suite 250 Naples, Florida 34103-3018
Dawn S. Foster	6723 Towpath Road Syracuse, New York 13214-0066
Tyler E. Gass	14142 Denver West Parkway, Suite 350 Golden, Colorado 80401-3190
Robert K. Goldman	6723 Towpath Road Syracuse, New York 13214-0066
Andrew N. Johnson	8 South River Road Cranbury, New Jersey 08512-9502
George W. Lee, Jr.	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
H. Larry Vozzo	6723 Towpath Road Syracuse, New York 13214-0066



STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS
Office of the Secretary of State

Corporations Division
100 North Main Street, Providence, RI 02903-1335
401-222-3040



PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2001

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **100305** 2. Name of Corporation **BOUCK
BLASLAND, BOUCK & LEE, INC.**

3. Street Address Principal Business Office City State Zip
6723 Towpath Road, Box 66 Syracuse NY 13214-0066
4. Business Phone No. 5. State of Incorporation 6. SIC Code
(315) 446-9120 NEW YORK 7518

7. Brief Description of the Character of Business Conducted in Rhode Island

Provide engineering, scientific, geologic, environmental consulting and related services.

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

President Name	Vice President Name
Robert K. Goldman	Edward R. Lynch
Street Address	Street Address
6723 Towpath Road, Box 66	3700 Regency Parkway, Suite 140
City State Zip	City State Zip
Syracuse NY 13214-0066	Cary NC 27511-8574
Secretary Name	Treasurer Name
William H. Bouck	Dennis C. Brown
Street Address	Street Address
6723 Towpath Road, Box 66	4001 Tamiami Trail North, Suite 250
City State Zip	City State Zip
Syracuse NY 13214-0066	Naples FL 34103-3018

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS

Director Name	Director Name
William H. Bouck	Dennis C. Brown
Street Address	Street Address
6723 Towpath Road, Box 66	4001 Tamiami Trail North, Suite 250
City State Zip	City State Zip
Syracuse NY 13214-0066	Naples FL 34103-3018
Director Name	Director Name
Dawn S. Foster	Tyler E. Gass
Street Address	Street Address
6723 Towpath Road, Box 66	1536 Cole Boulevard, Suite 335
City State Zip	City State Zip
Syracuse NY 13214-0066	Golden CO 80401-3413

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares	Class/Series	Par Value
5,000,000	COMM \$0.10 PAR	
Note: 1,000,000	COMM VOTING;	
4,000,000	COMM NON-VOTING	

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares	Class/Series	Par Value
70,265.3	COMM VOTING	\$0.10
(69,807.7 inactive)		
46,808.9	COMM NON-VOTING	\$0.10
(7,752.3 inactive)		

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 1 0 0 3 0 5 *

File Date: 3/8

Check No.: 133675

By: [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.
BLASLAND, BOUCK & LEE, INC.

[Signature] 02/26/01
Signature of Officer Date

Robert K. Goldman
Print or Type Name of Officer

President
Title of Officer

BLASLAND, BOUCK & LEE, INC.**OFFICERS:**

NAME	TITLE	BUSINESS ADDRESS
Robert K. Goldman	President	6723 Towpath Road Syracuse, New York 13214-0066
William H. Bouck	Executive Vice President & Secretary	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	Corporate Vice President	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
James C. DeLaura	Vice President	One Barker Avenue, 3rd Floor White Plains, New York 10601-1517
J. Paul Doody	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Lowell W. McBurney	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Treasurer	Northern Trust Building, 4001 Tamiami Trail N., Ste. 250 Naples, Florida 34103-3018
H. Larry Vozzo	Assistant Secretary	6723 Towpath Road Syracuse, New York 13214-0066
Brian D. Bracken	Assistant Secretary	8001 Irvine Center Drive, Suite 880 Irvine, California 92718-2920
Stephen J. Siano	Assistant Treasurer	6723 Towpath Road Syracuse, New York 13214-0066

DIRECTORS:

NAME	BUSINESS ADDRESS
William H. Bouck	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Northern Trust Building, 4001 Tamiami Trail North, Suite 250 Naples, Florida 34103-3018
Dawn S. Foster	6723 Towpath Road Syracuse, New York 13214-0066
Tyler E. Gass	1536 Cole Boulevard, Suite 335 Golden, Colorado 80401-3413
Robert K. Goldman	6723 Towpath Road Syracuse, New York 13214-0066
Andrew N. Johnson	8 South River Road Cranbury, New Jersey 08512-9502
George W. Lee, Jr.	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	3700 Regency Parkway, Suite 140 Cary, North Carolina 27511-8574
H. Larry Vozzo	6723 Towpath Road Syracuse, New York 13214-0066

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR 2000

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)

1. Corporate ID No. **100305** 2. Name of Corporation **BOUCK
BLASLAND, BOUCK & LEE, INC.**

3. Street Address Principal Business Office

6723 Towpath Road

4. Business Phone No.

(315) 446-9120

5. State of Incorporation
NEW YORK

City

Syracuse

State

New York

Zip

13214-0066

6. SIC Code
7518

7. Brief Description of the Character of Business Conducted in Rhode Island

Provide engineering, geologic, environmental consulting and related services.

8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) X **FILL IN SPACES BEFORE USING ATTACHMENTS**

President Name

Robert K. Goldman

Street Address

6723 Towpath Road

City

State

Zip

Syracuse

New York

13214-0066

Secretary Name

William H. Bouck

Street Address

6723 Towpath Road

City

State

Zip

Syracuse

New York

13214-0066

Vice President Name

Edward R. Lynch

Street Address

2000 Regency Parkway, Ste. 375

City

State

Zip

Cary

North Carolina

27511-8520

Treasurer Name

Dennis C. Brown

Street Address

4001 Tamiami Trail N., Ste. 250

City

State

Zip

Naples

Florida

34103-8773

9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) X **FILL IN SPACES BEFORE USING ATTACHMENTS**

Director Name

William H. Bouck

Street Address

6723 Towpath Road

City

State

Zip

Syracuse

New York

13214-0066

Director Name

Dennis C. Brown

Street Address

4001 Tamiami Trail N., Ste. 250

City

State

Zip

Naples

Florida

34103-8773

Director Name

Tyler E. Cass

Street Address

1536 Cole Boulevard, Ste. 335

City

State

Zip

Golden

Colorado

80401-3413

Director Name

Robert K. Goldman

Street Address

6723 Towpath Road

City

State

Zip

Syracuse

New York

13214-0066

10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)

AUTHORIZED SHARES

Number of Shares

Class/Series

Par Value

5,000,000 COMM \$0.10 PAR

11. SHARES ISSUED (*X* BOX FOR ATTACHMENT)

ISSUED SHARES

Number of Shares

Class/Series

Par Value

70,294.1

COMM VOTING

\$0.10 PAR

48,189.3

COMM NON-VOTING

\$0.10

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 1 0 0 3 0 5 *

File Date:

3/16/00

Check No.:

116880

By:

[Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.
BLASLAND, BOUCK & LEE, INC.

[Signature]
Signature of Officer

02/28/00
Date

Robert K. Goldman

Print or Type Name of Officer

President

Title of Officer

BLASLAND, BOUCK & LEE, INC.**OFFICERS:**

NAME	TITLE	BUSINESS ADDRESS
Robert K. Goldman	President	6723 Towpath Road Syracuse, New York 13214-0066
William H. Bouck	Executive Vice President, Secretary & Chief Executive Officer	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	Corporate Vice President	2000 Regency Parkway, Suite 375 Cary, North Carolina 27511-8520
Lowell W. McBurney	Vice President	6723 Towpath Road Syracuse, New York 13214-0066
Daniel C. O'Neill	Vice President	325 East Eisenhower Parkway, Suite 300 Ann Arbor, Michigan 48108-3307
Dennis C. Brown	Treasurer	Northern Trust Building, 4001 Tamiami Trail North, Suite 250 Naples, Florida 34103-3018
H. Larry Vozzo	Assistant Secretary & General Counsel	6723 Towpath Road Syracuse, New York 13214-0066
Brian D. Bracken	Assistant Secretary	8001 Irvine Center Drive, Suite 880 Irvine, California 92718-2920
Stephen J. Siano	Assistant Treasurer	6723 Towpath Road Syracuse, New York 13214-0066

DIRECTORS:

NAME	BUSINESS ADDRESS
William H. Bouck	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	Northern Trust Building, 4001 Tamiami Trail North, Suite 250 Naples, Florida 34103-3018
Tyler E. Gass	1536 Cole Boulevard, Suite 335 Golden, Colorado 80401-3413
Robert K. Goldman	6723 Towpath Road Syracuse, New York 13214-0066
Andrew N. Johnson	8 South River Road Cranbury, New Jersey 08512-9502
George W. Lee, Jr.	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	2000 Regency Parkway, Suite 375 Cary, North Carolina 27511-8520
H. Larry Vozzo	6723 Towpath Road Syracuse, New York 13214-0066

PROFIT CORPORATION ANNUAL REPORT FOR THE YEAR **1999**

Filing Period: January 1-March 1 • Filing Fee: \$50.00

(FORM MUST BE TYPED IN BLACK)



1. Corporate ID No. 100305		2. Name of Corporation BLASLAND, BOUCK & LEE, INC.		3. Street Address Principal Business Office 6723 Towpath Road		4. Business Phone No. (315) 446-9120		5. State of Incorporation NEW YORK		6. SIC Code 7518	
7. Brief Description of the Character of Business Conducted in Rhode Island Provide engineering, geologic, environmental consulting and related services.											
8. NAMES AND ADDRESSES OF THE OFFICERS (*X* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS											
President Name Robert K. Goldman				Vice President Name N/A							
Street Address 6723 Towpath Road				Street Address							
City Syracuse		State New York		Zip 13214		City		State		Zip	
Secretary Name William H. Bouck				Treasurer Name Dennis C. Brown							
Street Address 6723 Towpath Road				Street Address 4501 Tamiami Trail North, Suite 200							
City Syracuse		State New York		Zip 13214		City Naples		State Florida		Zip 34103	
9. NAMES AND ADDRESSES OF THE DIRECTORS (*X* BOX FOR ATTACHMENT) X FILL IN SPACES BEFORE USING ATTACHMENTS											
Director Name Warren V. Blasland, Jr.				Director Name Dennis C. Brown							
Street Address 333 W. Camino Gardens Boulevard, Suite 203				Street Address 4501 Tamiami Trail North, Suite 200							
City Boca Raton		State Florida		Zip 33432		City Naples		State Florida		Zip 34103	
Director Name William H. Bouck				Director Name Tyler E. Gass							
Street Address 6723 Towpath Road				Street Address 1536 Cole Boulevard, Suite 335							
City Syracuse		State New York		Zip 13214		City Golden		State Colorado		Zip 80401	
10. SHARES AUTHORIZED (*X* BOX FOR ATTACHMENT)											
ISSUED SHARES											
Number of Shares		Class/Series		Par Value		Number of Shares		Class/Series		Par Value	
5,000,000 COMM \$0.10 PAR				(Voting Shares)		916.1 COMM \$0.10 PAR				(Voting Shares)	
1,000,000 COMM \$0.10 PAR				(Non-Voting Shares)		114,311.7 COMM \$0.10 PAR				(Non-Voting Shares)	

This report must be signed in ink by either the President, Vice President, Secretary, Assistant Secretary, Treasurer, Receiver or Trustee



* 1 0 0 3 0 5 *

File Date: 02 08-99

Check No.: 100385

By: JD. / [Signature]

FOR SECRETARY OF STATE USE ONLY

Under penalty of perjury, I declare and affirm that I have examined this report, including any accompanying schedules and statements, and that all statements contained herein are true and correct.

BLASLAND, BOUCK & LEE, INC.

Signature of Officer

01/15/99

Date

Robert K. Goldman

Print or Type Name of Officer

President

Title of Officer

BLASLAND, BOUCK & LEE, INC.**OFFICERS:**

NAME	TITLE	BUSINESS ADDRESS
Robert K. Goldman	President	6723 Towpath Road Syracuse, New York 13214-0066
William H. Bouck	Executive Vice President , Secretary & Chief Executive Officer	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	Chief Operating Officer	2000 Regency Parkway, Suite 375 Cary, North Carolina 27511-8520
Dennis C. Brown	Treasurer	4501 Tamiami Trail North, Suite 200 Naples, Florida 34103-3018
H. Larry Vozzo	Assistant Secretary & General Counsel	6723 Towpath Road Syracuse, New York 13214-0066
Brian D. Bracken	Assistant Secretary	8001 Irvine Center Drive, Suite 880 Irvine, California 92718-2920
Stephen J. Siano	Assistant Treasurer	6723 Towpath Road Syracuse, New York 13214-0066

DIRECTORS:

NAME	BUSINESS ADDRESS
Warren V. Blasland, Jr.	Boca Plaza III, 333 W. Camino Gardens Blvd., Suite 203 Boca Raton, Florida 33432
William H. Bouck	6723 Towpath Road Syracuse, New York 13214-0066
Dennis C. Brown	4501 Tamiami Trail North, Suite 200 Naples, Florida 33618-4447
Tyler E. Gass	1536 Cole Boulevard, Suite 335 Golden, Colorado 80401-3413
Robert K. Goldman	6723 Towpath Road Syracuse, New York 13214-0066
Andrew N. Johnson	8 South River Road Cranbury, New Jersey 08512-9502
Robert J. Kuenberger	One Barker Avenue, 3rd Floor White Plains, New York 10601-1517
George W. Lee, Jr.	6723 Towpath Road Syracuse, New York 13214-0066
Edward R. Lynch	2000 Regency Parkway, Suite 375 Cary, North Carolina 27511-8520
H. Larry Vozzo	6723 Towpath Road Syracuse, New York 13214-0066