

Filing Fee \$150.00

ID Number: 103707

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is Zawadzki Plumbing & Heating, Inc.
(This is a close corporation pursuant to § 7-1.1-51 of the General Laws, 1956, as amended) (strike if inapplicable)
2. The period of its duration is (if perpetual, so state) perpetual
3. The specific purpose or purposes for which the corporation is organized are:
(a) to engage in the plumbing and heating business; and
(b) to engage in any and all endeavors related directly or indirectly thereto; and
(c) to transact any other lawful activity or business in which corporations may be engaged under the Rhode Island Business Corporation Act, as in effect from time to time.
4. The total number of shares of capital stock authorized, without par value, shall be four thousand (4,000) shares, of common stock.
5. Provisions (if any) dealing with the preemptive right of shareholders pursuant to § 7-1.1-24 of the General Laws, 1956, as amended: None

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CORPORATIONS DIV.
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6. Provisions (if any) for the regulation of the internal affairs of the corporation:
A director of the corporation will not be personally liable to the corporation or its stockholders for monetary damages for breach of the director's duty as a director, except for liability (i) for any breach of the director's duty of loyalty to the corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law, (iii) imposed pursuant to the provisions of R.I.G.L. Section 7-1.1-43, as amended from time to time, or (iv) for any transaction from which the director derived an improper personal benefit. If the Rhode Island Business Corporation Act is amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the corporation will be eliminated or limited to the fullest extent permitted by the Rhode Island Business Corporation Act, as amended. Any repeal or modification of the provisions of this Article by the corporation will not adversely affect any right or protection of a director of the corporation existing at the time of such repeal or modification.

7. The address of the initial registered office of the corporation is One Park Row, Suite 300
(Street)
Providence, RI 02903 and the name of its initial registered agent at such address is
(City/Town) (Zip Code)
Drew P. Kaplan

8. The number of directors constituting the initial board of directors of the corporation is two (2) and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are: (If this is a close corporation pursuant to Section 7-1.1-51 of the General Laws, 1956, as amended, and there shall be no board of directors, state the titles of the initial officers of the corporation and the names and addresses of the persons who are to serve as officers until the first annual meeting of shareholders or until their successors be elected and qualify.)

Title	Name	Address
Director	<u>David Zawadzki</u>	<u>834 West Shore Road, Warwick, RI 02889</u>
Director	<u>Gary Zawadzki</u>	<u>834 West Shore Road, Warwick, RI 02889</u>

9. The name and address of each incorporator is:

Name	Address
<u>Drew P. Kaplan</u>	<u>One Park Row, Suite 300, Providence, RI 02903</u>

10. Date when corporate existence to begin: Upon Filing
(not more than 30 days after filing of these articles of incorporation)

Dated December 3, 1998

Zawadzki Plumbing & Heating, Inc.

Drew P. Kaplan
Signature of each incorporator

STATE OF RHODE ISLAND
COUNTY OF PROVIDENCE

In Providence on this 3rd day of December, 1998, personally appeared before me Drew P. Kaplan, each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.

[Signature]
Notary Public
My Commission Expires: 7/01/02



Lincoln Almond
Governor

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

610 Manton Avenue Providence, RI 02909



Dr. Leo H. Arnold
Director

December 2, 1998

Attorney Drew P. Kaplan
One Park Row
Suite 300
Providence, RI 02903

Dear Attorney Kaplan,

The records of the Rhode Island Department of Labor and Training, Division of Professional Regulations indicated that Mr. Zawadzki holds a Pipefitter Master I license and is in proper order to do work as described in Rhode Island General Law 28-27.

Sincerely yours,

Edward J. Whittaker
Chief Investigator
Rhode Island Department of Labor and Training

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GENERAL INVESTIGATOR