State of Riode Island and Providence Plantations.

ORIGINAL ARTICLES OF ASSOCIATION.

(BUSINESS CORPORATION)

See Resteted Articles of Incorporation

Know all Men by these Bresents, That we Philip C. Joslin, Arthur E	
all of lawful age, hereby agree to and with each other:	
To associate ourselves together with the intention of forming a corporunder and by virtue of the powers conferred by Article II of Chapter 248 of the General of Rhode Island.	ration Laws
SECOND. Said corporation shall be known by the name of Hassenfeld Bros. Inc.	
THIRD. Said corporation is formed (as permitted by Sec. 4 of said Chapter 248 the purpose of manufacturing, selling, and otherwise dealing.in.al.	3) for
kindsofleathernovelties,schoolsupplies,andapplyingfor	
having issued to it latters patent, trade warks and copyrights and of buying selling, assigning, leasing, licensing under, or	
otherwise dealing in the same or rights to the same, and general	111y
prohibited.	
In addition to the foregoing, said corporation shall have the following powers authority, viz:—(See Sec. 5, Chapter 248 of the General Laws.)	and
To do any lawful act which is necessary or proper to accomplish the purposes of its incorporation. Without limit charging the effect of this general grant of authority, it is hereby specifically provided that said corporation shall have power (a) to have perpetual succession in its corporate name, unless a period for its duration is limited in its articles of assor relater;	ing or : riation
(b) to sue and be sued in its corporate name;(c) to have and use a common seal, and after the same at pleasure;	
(d) to elect such officers and appoint such agents as its business requires, and to fix their compensation and definitions.	
(c) to make by-laws not inconsistent with the constitution or laws of the United States or of this state, or with ricies of association, determining the time and place of holding and the manner of calling and of conducting meetings tockholders and directors, the mode of voting by proxy, the number, qualified owers, duties and term of office of its officers and directors, the number of directors and of shares of stock necessary to considered, and providing for an executive committee to be elected from and by the board of directors and defining its power opens, and containing any other provisions, whether of the same or of a different and by the board of directors and defining its power opens, and containing any other provisions, whether of the same or of a different nature, for the management of the corporations.	of its stions, stitute to its
(f) to make contracts, incur liabilities and borrow money; (g) to acquire, hold, self-and transfer shares of its own capital stock: Provided, that no corporation shall used to property for the purchase of its own shares of capital stock when such use would cause any impairment of the capital stock when such use would cause any impairment of the capital stock.	se its
(b) to acquire, hold, sell, assign, transfer, mortgage, pledge or otherwise dispose of any bonds, securities or evidence debtedness created by, or the shares of the capital stock of, any other corporation or corporations of this state or of the state, country, nation or government, and while owner of said stock to exercise all the rights, powers and privileges of one, including the right to vote thereon: (i) to guarantee, if authorized so to do by these articles of association, any bonds, securities or avidences of indebted cated by or dividends on or a certain amount per where in loving treatment, any bonds, securities or avidences of indebted	ces of fany water-
tions created by this state or by any other state, country, nation or government; (j) to acquire, hold, use, manage, convey, lease, mortgage, pledge or otherwise dispose of within or without this by other property, real or personal, which its purposes shall require;	
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(k) to conduct husiness and have offices in this state and elsewhere: Provided, however, that nothing in paragraphs (a) to (k) inclusive contained, shall authorize said corporation to carry on the business of a bank, savings bank or trust company, or the business of trading in bonds, notes, or other evidences of indebtedness.

(CVER)

FOURTH. Said corporation shall be located in Providence Rhode Island or elsewhere FIFTH. The TOTAL amount of authorized capital stock of said corporation, with par Common stock in the amount of (\$....) The par value of (\$) dollars each; and Preferred stock in the amount of Fifty Thousand (\$.50,000) the par value of _____One_Hundred _____(\$_100.00 ____) dollars each.____ (Or if capital stock is without par value) The TOTAL number of shares of capital stock authorized, without par value, shall be Ona Thousand - (.1,000) shares,

Common stock, without par value, to be designated as Class A common stock and Five Hundred shares of Common stock, without par value, to be designated as Class B common stock. (If capital stock is divided into two or more classes) Description of several classes of stock, including terms on which they are created, and voting rights of each. viz:-

Holders of preferred stock shall be entilled out of the net earnings or surplus of the corporation to dividenus at the rate of 7% per annua, to be paid or provided for when in the judgment of the Board of Directors of the Corporation the available net earnings and Board of Directors of the Corporation the available net earnings and surplus of the corporation are sufficient therefor before any dividends part or paid on the o ommon stock known as Class A common part or paid on the preferred stock shall be cumulative as well rential, so that if the available net earnings and surplus time any such preferred dividend is due shall not be sufficient the indement of the Directors of the Corporation to pay such divi-

time any such preferred dividend is due shall not be sufficient the judgment of the Directors of the Corporation to pay such dividend, it shall be paid out of the available net earnings or surplus existing on any subsequent date and before any dividends shall be set after dividends shall have been paid on the preferred stock.

After dividends shall have been paid on the preferred stock including all arrears in the same, if any, then the Board of Director any at any time it shall deem advisable declare dividends on Class from the stock in such sum as it shall deem advisable out of the net cannon stock in such sum as it shall deem advisable out of the net.

common stock in such sum as it shall deem advisable out of the no carnings of the corporation. Only class A common stock shall hev the voting rights in said corporation and no voting rights shall attach to the preferred stock or to the class B common stock.

Class B common stock is issued for the purpose marely of the purpose marely of the purpose marely of the purpose and others as the purpose and others are the purpose and other are the purpose are the purpose and other are the purpose are the purpose are the purpose and other are the purpose are th

being a bonus stock, to be distributed among employees and others as in the judgment of the Board of Directors they may deem advisable. Class E common stock shall not participate in dividends or net earnings of the corporation, excepting only end at such times as the Board of the corporation, excepting only end at such times as the Board of the corporation, excepting only end at such times as the Board of the pay any portion of the particles may in their discretion decide to pay any portion of the parnings as a dividend thereon, and only in such amount as may be declared by the Board of Directors. Other than as declared by the

Board of Directors class B common stock shall have no right to participate in dividends, net earnings, or any rights in the corporation, nor shall it have any voting rights.

- Upon any liquidation or dissolution of the corporation the holders of the preferred stock shall be paid the par value of their stock, plus accumulated dividends thereon, and the remaining assets shall be distributed among the holders of class A common stock alone.
- Class B common stock may be called in in whole or in part at any time in such manner as may be determined by vote of the Eoard of Directors of the corporation whenever in their discretion they shall deem it advisable.

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(BUSINESS CORPORATION)

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ARTICLES OF ASSOCIATION OF

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FILED IN THE OFFICE OF THE SECRETARY OF STATE

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State of Chode Island and Providence Plantations A 210 OFFICE OF THE GENERAL TREASURER Certify Certify

Providence, January 8th 1925

That Hassenfeld Bros. Inc. has paid into the State Treasury a fee of forty and 00/100---- Dollars for Incorporation in accordance with the provisions of Chapter 248, General Laws, and the acts in amend-\$ 40.00