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ID Number: 106709



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is STEVEN A. DUBOIS, INC.

(This is a close corporation pursuant to § 7-1.1-51 of the General Laws, 1956, as amended) (strike if inapplicable)

2. The period of its duration is (if perpetual, so state) perpetual

3. The specific purpose or purposes for which the corporation is organized are:

To engage in plumbing and heating contracting and to engage in the
transaction of any and all lawful business for which corporations may
be formed under this chapter.

4. The aggregate number of shares which the corporation shall have authority to issue is:

(a) If only one class: Total number of shares 8000 (If the authorized shares are to consist of one class only state the par value of such shares or a statement that all of such shares are to be without par value.):

no par

or

(b) If more than one class: Total number of shares _____ (State (A) the number of shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of Chapter 7-1.1 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.):

5. Provisions (if any) dealing with the preemptive right of shareholders pursuant to § 7-1.1-24 of the General Laws, 1956, as amended:

See continuation sheet

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6. Provisions (if any) for the regulation of the internal affairs of the corporation:

N/A

7. The address of the initial registered office of the corporation is 53 High St., Ste. 26, PO Drawer 504
(Street)

Westerly, RI 02891 and the name of its initial registered agent at such address is
(City/Town) (Zip Code)

Richard C. Panciera

8. The number of directors constituting the initial board of directors of the corporation is 1 and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are: (If this is a close corporation pursuant to Section 7-1.1-51 of the General Laws, 1956, as amended, and there shall be no board of directors, state the titles of the initial officers of the corporation and the names and addresses of the persons who are to serve as officers until the first annual meeting of shareholders or until their successors be elected and qualify.)

Title	Name	Address
Dir	Steven A. Dubois	181 Church Street, Bradford, RI 02808

9. The name and address of each incorporator is:

Name	Address
Steven A. Dubois	181 Church Street, Bradford, RI 02808

10. Date when corporate existence to begin: upon filing of these articles
(not more than 30 days after filing of these articles of incorporation)

Dated May 11th, 19 99

Steven A. Dubois
Signature of each Incorporator

STATE OF RHODE ISLAND
COUNTY OF WASHINGTON

In Westerly, on this 11th day of May, 19 99, personally appeared before me Steven A. Dubois, each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.

Richard C. Panciera
Notary Public
My Commission Expires: 6-01-2001

FIFTH: Provisions (if any) dealing with the preemptive right of shareholders pursuant to §7-1.1-24 of the General Laws, 1956, as amended:

FIFTH

The corporation shall have the right, in the event of a proposed sale of any of the common stock of this corporation by any stockholder, to purchase said common stock at the lowest price at which such stockholder is willing to sell the same before such common stock may be sold to any other party; and no sale of any common stock to any party other than the corporation shall be valid unless the offer to sell such stock, at the lowest price at which the holder thereof is willing to sell, shall have first been received in writing by the corporation. The corporation shall have sixty (60) days from the receipt of said offer in which to accept or reject said offer. A majority of the stockholders present at the meeting at which such offer is made and entitled to vote, although said majority may not be a quorum, shall have the power to accept or reject such offer on behalf of the corporation.

Any stockholder who shall have offered his common stock for sale to the corporation in accordance with the foregoing provisions, may, at any time within fifteen (15) days after the rejection of such offer by the corporation, or if the corporation shall neither accept nor reject such offer, then within sixty (60) days after such offer shall have been received by the corporation, sell the common stock so offered to the corporation to any other party, but not for a price lower than that at which such common stock shall have been previously offered to the corporation, and the corporation may require affidavits from the stockholder(s) of said common stock as to the price paid therefor before transferring such stock upon the books of the corporation.

RHODE ISLAND DEPARTMENT OF LABOR
DIVISION OF PROFESSIONAL REGULATION
610 MANTON AVENUE
PROVIDENCE, RHODE ISLAND 02909
(401) 451-1860 TDD #457-1888 FAX #457-1868

DATE 5-17-1999

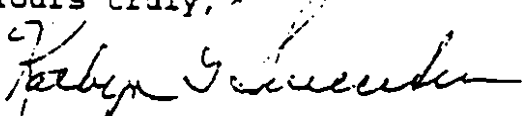
THIS IS TO VERIFY THAT Steven Dubois OF
181 Church Street Bradford, RI. 02808

IS A RHODE ISLAND LICENSED Pipefitter/Journey 1
WITH THE DEPARTMENT OF LABOR.

LICENSE NUMBER(S) N/A HAVE BEEN
IN EFFECT SINCE 2/5/99.

IF FURTHER INFORMATION IS NEEDED - CALL THIS DIVISION AT
457-1860.

Yours truly,


Kathryn G. Serrecchia
Supervising Administrator