

SIXTH. Provisions (if any) for the regulation of the internal affairs of the corporation:

All powers of the Corporation shall be exercised by or under the direction of the Board of Directors except as otherwise provided herein or required by law.

For the management of the business and for the conduct of the affairs of the Corporation, and in further creation, definition, limitation and regulation of the powers of the Corporation or of its directors and of its stockholders, it is further provided:

1. Elections of directors need not be by written ballot unless the By-Laws of the Corporation shall so provide.

2. In furtherance and not in limitation of the powers conferred by the laws of the State of Rhode Island, the Board of Directors is expressly authorized and empowered to adopt, amend, or repeal all or any of the By-Laws of the corporation.

The Corporation reserves the right to amend, alter, change, or repeal any provision contained in this Certificate of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein are granted subject to this reservation. SEVENTH. The address of the initial registered office of the corporation is 7. c/o TEXTRON INC., (add Zip Code) 40 Westminister Street, Providence, Rhode Island 02903 and the name of its initial registered agent at such address is:

Thomas D. Soutter, General Counsel

EIGHTH. The number of directors constituting the initial board of directors of the corporation is three and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

(If this is a close corporation pursuant to §7-1.1-51 of the General Laws, 1966, as amended, state the name(s) and address(es) of the officers of the corporation.)

Name	Address
Joseph B. Collinson	c/o TEXTRON INC. 40 Westminister Street Providence, Rhode Island 02903
Robert P. Straetz	same
Erskine N. White, Jr.	same

NINTH. The name and address of each incorporator is:

Name	Address
Michael D. Cahn	c/o TEXTRON INC. 40 Westminister Street Providence, RI 02903
Arnold M. Friedman	same
Jane M. Ferri	same

TENTH. Date when corporate existence to begin (not more than 30 days after filing of these articles of incorporation):

upon filing

Dated July 12, 1978

Michael D. Cahn
Arnold M. Friedman
Jane M. Ferri

