



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Office of the Secretary of State
Corporations Division
100 North Main Street
Providence, Rhode Island 02903-1335

BUSINESS CORPORATION

ORIGINAL ARTICLES OF INCORPORATION

The undersigned acting as incorporator(s) of a corporation under Chapter 7-1.1 of the General Laws, 1956, as amended, adopt(s) the following Articles of Incorporation for such corporation:

1. The name of the corporation is K&W Webbing Company

(This is a close corporation pursuant to § 7-1.1-51 of the General Laws, 1956, as amended) (strike if inapplicable)

2. The period of its duration is (if perpetual, so state) Perpetual

3. The specific purpose or purposes for which the corporation is organized are:

To conduct the business of manufacturing elastic webbing, to acquire, own,

lease, manage or otherwise deal with real and personal property and to do all

other things and engage in any and all kinds of business which may be necessary

or incidental to the aforesaid and to conduct such other business as may be

lawful by the Corporation and as permitted under Rhode Island General Laws.

4. The aggregate number of shares which the corporation shall have authority to issue is:

(a) If only one class: Total number of shares 8,000 (If the authorized shares are to consist of one class only state the par value of such shares or a statement that all of such shares are to be without par value.):

Without Par Value

or

(b) If more than one class: Total number of shares _____ (State (A) the number of shares of each class thereof that are to have a par value and the par value of each share of each such class, and/or (B) the number of such shares that are to be without par value, and (C) a statement of all or any of the designations and the powers, preferences and rights, including voting rights, and the qualifications, limitations or restrictions thereof, which are permitted by the provisions of Chapter 7-1.1 of the General Laws in respect of any class or classes of stock of the corporation and the fixing of which by the articles of association is desired, and an express grant of such authority as it may then be desired to grant to the board of directors to fix by vote or votes any thereof that may be desired but which shall not be fixed by the articles.):

5. Provisions (if any) dealing with the preemptive right of shareholders pursuant to § 7-1.1-24 of the General Laws, 1956, as amended:

N/A

FILED

JUN 15 2000

By JB#9
1245371

6. Provisions (if any) for the regulation of the internal affairs of the corporation:

See Exhibit A attached hereto.

7. The address of the initial registered office of the corporation is 403 High Street

(Street)

Central Falls, RI 02863

(City/Town)

(Zip Code)

and the name of its initial registered agent at such address is

Jerzy Wec

8. The number of directors constituting the initial board of directors of the corporation is 5 and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are: (If this is a close corporation pursuant to Section 7-1.1-51 of the General Laws, 1956, as amended, and there shall be no board of directors, state the titles of the initial officers of the corporation and the names and addresses of the persons who are to serve as officers until the first annual meeting of shareholders or until their successors be elected and qualify.)

Title	Name	Address
President	Jerzy Wec	<u>587 High St Central Falls RI 02863</u>
Vice President	Jacek Kozlowski	<u>2 Jamine Dr. Johnston, RI 02918</u>
Treasurer	Stanley Wec	<u>643 High St Central Falls RI 02863</u>
Secretary	Roman Wec	<u>587 High St Central Falls RI 02863</u>

9. The name and address of each incorporator is:

Name	Address
<u>Jerzy Wec</u>	<u>587 High St, Central Falls RI 02863</u>
<u>Jacek Kozlowski</u>	<u>2 Jamine Drive, Johnston, RI 02918</u>
<u>Stanley Wec</u>	<u>643 High St, Central Falls RI 02863</u>

10. Date when corporate existence to begin: Upon Filing

(not more than 30 days after filing of these articles of incorporation)

Dated May 15, 192000

Jerzy Wec
Jerzy Wec
Jacek Kozlowski
Jacek Kozlowski
Stanley Wec
Stanley Wec
Signature of each Incorporator

STATE OF
COUNTY OF

In Providence, on this 15th day of May June, 192000, personally appeared
before me Jerzy Wec, Jacek Kozlowski and Stanley Wec

each and all known to me and known by me to be the parties executing the foregoing instrument, and they severally acknowledged said instrument by them subscribed to be their free act and deed.

Michael A. MacKnight
Notary Public
My Commission Expires: 2/10/01

EXHIBIT A

No director of the corporation shall be personally liable to the corporation or to its members for monetary damages for breach of the director's duty as a director; provided, however, that nothing herein contained shall be construed to eliminate or limit the liability of a director to the extent provided by applicable law (i) for any breach of the director's duty of loyalty to the corporation or its members; (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; or (iii) for any transaction from which the director derived an improper personal benefit (unless said transaction is permitted by R.I.G.L. Section 7-6-26.1 [as in effect and as hereafter amended]). If the Rhode Island Nonprofit Corporation Act (the "Act") is amended after the adoption of these Articles of Incorporation to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of each director of the corporation shall be eliminated or limited to the fullest extent permitted by the Act, as so amended. Neither the amendment nor repeal of this Article Fourth nor the adoption of any provision of these Articles of Incorporation inconsistent with this Article Fourth shall eliminate or reduce the effect of this Article Fourth with respect to any matter occurring, or any cause of action, suit or claim that, but for this Article Fourth, would have occurred or arisen, prior to such amendment, repeal or adoption.