



**State of Rhode Island and Providence Plantations
Office of the Secretary of State**

Fee: \$230.00

Division Of Business Services
148 W. River Street
Providence RI 02904-2615
(401) 222-3040

**Business Corporation
Articles of Incorporation**

(Chapter 7-1.2- of the General Laws of Rhode Island, 1956, as amended)

ARTICLE I

The name of the corporation is Colburn Safety & Health Consulting, Inc.

☒ This is a close corporation pursuant to § 7-1.2-1701 of the General Laws, 1956, as amended. (Uncheck if inapplicable.)

ARTICLE II

The total number of shares which the corporation has authority to issue is:

(Unless otherwise stated all authorized shares are deemed to have a nominal or par value of \$0.01 per share.)

Class of Stock	Par Value Per Share	Total Authorized Shares <i>Number of Shares</i>
CWP	\$0.0100	10,000.00

A statement of all or any of the designations and the powers, preferences, and rights, including voting rights, and the qualifications, limitations, or restrictions of them, which are permitted by the provisions of Chapter 7-1.2 of the General Laws, 1956, as amended, in respect of any class or classes of shares of the corporation and the fixing of which by the articles of association is desired, and an express grant of the authority as it may then be desired to grant to the board of directors to fix by vote or votes any of them that may be desired but which is not fixed by the articles:

1. NO DIRECTOR SHALL HAVE PERSONAL LIABILITY TO THE CORPORATION OR TO ITS SHAREHOLDERS FOR MONETARY DAMAGES FOR BREACH OF SUCH DIRECTOR'S DUTY AS A DIRECTOR PROVIDED THAT THIS PROVISION SHALL NOT ELIMINATE OR LIMIT THE LIABILITY OF SUCH DIRECTOR: (I) FOR ANY BREACH OF THE DIRECTOR'S DUTY OF LOYALTY TO THE CORPORATION OR TO ITS SHAREHOLDERS; (II) FOR ACTS OR OMISSIONS NOT IN GOOD FAITH OR WHICH INVOLVE INTENTIONAL MISCONDUCT OR A KNOWING VIOLATION OF LAW; (III) UNDER SECTION 7-1.2-811 OF THE RHODE ISLAND BUSINESS CORPORATION ACT; OR (IV) FOR ANY TRANSACTION FROM WHICH THE DIRECTOR DERIVED AN IMPROPER PERSONAL BENEFIT (UNLESS SUCH TRANSACTION IS PERMITTED BY SECTION 7-1.2-807 OF THE RHODE ISLAND BUSINESS CORPORATION ACT). THE FOREGOING PREVISIONS SHALL APPLY TO ANY SHAREHOLDER UNDERTAKING THE RESPONSIBILITIES OF A DIRECTOR AS CONTEMPLATED BY SECTION 7-1.2-1701 (A)(1) OF THE RHODE ISLAND BUSINESS CORPORATION ACT.

2. THE CORPORATION MAY PROVIDE, EITHER IN THE CORPORATION'S BYLAWS OR BY CONTRACT, FOR THE INDEMNIFICATION OF DIRECTORS, OFFICERS, EMPLOYEES AND AGENTS, BY WHOMEVER ELECTED OR APPOINTED, TO THE FULL EXTENT PRESENTLY PERMITTED BY LAW; PROVIDED, HOWEVER, THAT IF THE APPLICABLE LAW IS HEREAFTER MODIFIED TO PERMIT INDEMNIFICATION IN SITUATIONS WHERE IT WAS NOT THERETOFOR PERMITTED, THEN SUCH INDEMNIFICATIONS MAY BE PERMITTED TO THE FULL EXTENT PERMITTED BY SUCH LAW AS AMENDED. INDEMNIFICATION UNDER THE FOREGOING PROVISION MAY EXTEND TO SHAREHOLDERS UNDERTAKING THE RESPONSIBILITIES OF DIRECTORS AS CONTEMPLATED IN SECTION 7-1.2-1701(A)(1) OF THE RHODE ISLAND BUSINESS CORPORATION ACT.

3. ANY ACTION REQUIRED OR PERMITTED TO BE TAKEN AT A MEETING OF SHAREHOLDERS MAY BE TAKEN WITHOUT A MEETING IF ALL THE SHAREHOLDERS ENTITLED TO VOTE ON THE ACTION CONSENT TO THE ACTION IN WRITING.

4. THE STOCK OF THE CORPORATION IS SUBJECT TO TRANSFER RESTRICTIONS CONTAINED IN ITS BYLAWS AND COPIES THEREOF ARE ON FILE AT THE REGISTERED OFFICE OF THE CORPORATION. CERTIFICATES OF STOCK OF THE CORPORATION ARE TRANSFERABLE ONLY UPON COMPLIANCE WITH THE PROVISIONS OF SAID TRANSFER RESTRICTIONS.

5. THE SHAREHOLDERS OF THE CORPORATION SHALL BE ENTITLED TO A PRE EMPTIVE RIGHT, FOR A PERIOD OF THIRTY (30) DAYS FOLLOWING THE NOTICE REFERRED TO BELOW, TO SUBSCRIBE FOR, PURCHASE OR OTHERWISE ACQUIRE, IN THE PROPORTIONS WHICH THEIR HOLDINGS OF THE SHARES OF COMMON STOCK OF THE CORPORATION BEAR TO ALL OF THE ISSUED AND OUTSTANDING SHARES OF COMMON STOCK OF THE CORPORATION, (I) ANY SHARES OF THE SAME CLASS OF THE CORPORATION, ANY EQUITY SHARES AND/OR ANY VOTING SHARES OF ANY CLASS OF THE CORPORATION WHICH THE CORPORATION PROPOSES TO ISSUE, OR (II) ANY RIGHTS OR OPTIONS WHICH THE CORPORATION PROPOSES TO GRANT (A) FOR THE PURCHASE OF SHARES OF THE SAME CLASS OF THE CORPORATION, ANY EQUITY SHARES AND/OR ANY VOTING SHARES OF ANY CLASS OF THE CORPORATION, OR (B) FOR THE PURCHASE OF ANY SHARES, BONDS, SECURITIES OR OBLIGATIONS OF THE CORPORATION WHICH ARE CONVERTIBLE INTO, OR EXCHANGEABLE FOR, OR WHICH CARRY ANY RIGHTS TO SUBSCRIBE FOR, PURCHASE OR OTHERWISE ACQUIRE SHARES OF THE SAME CLASS OF THE CORPORATION, ANY EQUITY SHARES AND/OR ANY VOTING SHARES OF ANY CLASS OF THE CORPORATION, WHETHER NOW OR HEREAFTER AUTHORIZED OR CREATED, WHETHER HAVING UNISSUED OR TREASURY STATUS, AND WHETHER THE PROPOSED ISSUE, REISSUE, TRANSFER OR GRANT IS FOR CASH, PROPERTY OR ANY OTHER LAWFUL CONSIDERATION. THE PRE EMPTIVE RIGHT GRANTED HEREIN SHALL BE DEEMED WAIVED BY ANY SHAREHOLDER WHO DOES NOT SO EXERCISE IT AND PAY FOR SHARES, RIGHTS, OPTIONS, BONDS, SECURITIES OR OBLIGATIONS WITHIN THIRTY (30) DAYS AFTER RECEIPT OF NOTICE IN WRITING FROM THE CORPORATION STATING THE PRICE, TERMS AND CONDITIONS OF THE OFFERING. AFTER THE EXPIRATION OF SUCH THIRTY (30) DAY PERIOD, ANY AND ALL OF SUCH SHARES, RIGHTS, OPTIONS, BONDS, SECURITIES OR OBLIGATIONS OF THE CORPORATION MAY BE ISSUED, REISSUED, TRANSFERRED OR GRANTED BY THE CORPORATION, AS THE CASE MAY BE, TO SUCH PERSONS, FIRMS, CORPORATIONS AND ASSOCIATIONS, AND FOR SUCH LAWFUL CONSIDERATION, AND ON SUCH TERMS AS THE CORPORATION IN ITS DISCRETION MAY DETERMINE. AS USED HEREIN, THE TERMS "EQUITY SHARES" AND "VOTING SHARES" SHALL MEAN, RESPECTIVELY, SHARES WHICH CONFER UNLIMITED DIVIDEND RIGHTS AND SHARES WHICH CONFER UNLIMITED VOTING RIGHTS.

ARTICLE III

The street address (post office boxes are not acceptable) of the initial registered office of the corporation is:

No. and Street: C/O PARTRIDGE SNOW & HAHN LLP
40 WESTMINSTER STREET, SUITE 1100

City or Town: PROVIDENCE

State: RI

Zip: 02903

The name of its initial registered agent at such address is DAVID M. GILDEN, ESQ.

ARTICLE IV

The corporation has the purpose of engaging in any lawful business, and shall have perpetual existence until dissolved or terminated in accordance with Chapter 7-1.2.

ARTICLE V

Additional provisions, if any, not inconsistent with Chapter 7-1.2 which the incorporators elect to have set forth in these Articles of Incorporation:

ARTICLE VI

The name and address of the each incorporator is:

Title	Individual Name First, Middle, Last, Suffix	Address Address, City or Town, State, Zip Code, Country
INCORPORATOR	DAVID M. GILDEN, ESQ.	40 WESTMINSTER STREET, SUITE 1100 PROVIDENCE, RI 02903 USA

ARTICLE VII

These Articles of Incorporation shall be effective upon filing unless a specified date is provided which shall be no later than the 90th day after the date of this filing.

Later Effective Date:

Signed this 27 Day of August, 2018 at 10:55:43 AM by the incorporator(s). *This electronic signature of the individual or individuals signing this instrument constitutes the affirmation or acknowledgement of the signatory, under penalties of perjury, that this instrument is that individual's act and deed or the act and deed of the corporation, and that the facts stated herein are true, as of the date of the electronic filing, in compliance with R.I. Gen. Laws § 7-1.2.*

DAVID M. GILDEN, ESQ.

Form No. 100
Revised 09/07

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State of Rhode Island and Providence Plantations
Department of State | Office of the Secretary of State
Nellie M. Gorbea, *Secretary of State*

I, NELLIE M. GORBEA, Secretary of State of the State of Rhode Island
and Providence Plantations, hereby certify that this document, duly executed in
accordance with the provisions of Title 7 of the General Laws of Rhode Island, as
amended, has been filed in this office on this day:

August 27, 2018 10:54 AM

The signature is written in a cursive, flowing style in blue ink. It appears to read "Nellie M. Gorbea".

Nellie M. Gorbea
Secretary of State

