Filing fee: \$50.00 License fee: \$15.00 minimum (Section 7-1.1-124)

APPLICATION FOR CERTIFICATE OF AUTHORITY OF

PRINCIPAL MANAGEMENT, INC.

To the Secretary of State of the State of Rhode Island

Pursuant to the provisions of Section 7-1.1-103 of the General Laws, 1956, as amended, the undersigned corporation hereby applies for a Certificate of Authority to transact business in the State of Rhode Island, and for that purpose submits the following statement:

First: The name of the corporation			
SECOND: The name which it elects t			
(If the name of the corporation does not contain the an abbreviation of one of such words, insert the name add thereto for use in Rhode Island;)	of the corporation wit	th the word or abbrevi	ation which it elects to
THIRD: It is incorporated under th	e laws of	Iowa	
FOURTH: The date of its incorpora of its duration is			
FIFTH: The address of its principal which it is incorporated is 711 Hi		ate or country u Moines, Iowa	
SIXTH: The address of its proposed	registered office	in Rhode Island	is_ 123 Dyer Street
Providence, R. I. 02903			gistered agent in
Rhode Island at that address is	C T CORP	PORATION SYSTEM	
SEVENTH: The purpose or purposes	which it propos	ses to pursue in t	he transaction of

SEVENTH: The purpose or purposes which it proposes to pursue in the transaction of business in Rhode Island are

To engage in business related to investment management, and to engage in any lawful act or activity under the Corporation Law of the State of Rhode Island.

FCRM 27A 10M 3-81

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Name	<u>Office</u>	Address	
** - * * * * * * * * * * * * * * * * *	Director	en de la companya de	
	Director		
The state of the beautiful of the state of t	Director		
See Attached Rider			
See Attached Rider			
See Attached Rider	President		
See Attached Rider	President Vice President		

NINTH: The aggregate number of shares which it has authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Saries	or Statement that Shares are without Par Value
50,000	Common		\$10.00

TENTH: The aggregate number of its issued shares, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Number of Shares	Class	Series	or Value per Share or Statement that Shares are without Par Value
35,000	Common		\$10,00

ELEVENTH: An estimate of the value of all property to be owned by it for the following year, wherever located, is \$ 1,100,000.00

Thirteenth: An estimate of the gross amount of business to be transacted by it during such year is \$100,000.00

FIFTEENTH: This Application is accompanied by a copy of its articles of incorporation and all amendments thereto, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated 4	UNCZ , 19 88		PRINCIPAL MANAGEMENT,	******* * ** **************************
			By // Its/ Its/ Its/ Its/ Its/ Its/ Its/ I	President
STATE OF	IOWA	} sc.		
County of	POLK Des Moines, Towa	,		12 - Olak dam
of At	W	19 ⁸⁸ , b	in said County on	peared delegation
he is the	President	, , w n	o being by me first duly PRINCIPAL MANA	SEMENT, INC.
that he signe	d the foregoing docu	ment as suc	h President	of the
corporation,	and that the statem	ents therei	n contained are true.	
			Kay & Y	Publich
(NOTARIA	L SEAL)			KAY E. MEYER MY COMMISSION EXPIRES September 22, 1989

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ATTACHMENT A Principal Management, Inc. Directors and Officers

Directors

Name	Residential Address
D. J. Drury	R. R. 1 - Rox 66
481-56-3565	Waukee, IA 50263
R. W. Ehrle	1809 - 79th Street
483-20-8678	Des Moines, IA 50322
H. A. Hecht	1824 - 79th Street
482-22-9820	Des Hoines, IA 50322
G. D. Hurd. Chair	3930 Grand Avenue, No. 406
329-22-3980	Des Moines, IA 50312
T. M. Hutchison	115 Glenview Drive
484-30-9605	Des Moines, IA 50312
R. C. Johnson	2753 Aurora Avenue
484-48-0057	Des Moines, IA 50322
C. E. Rohm	2612 Thornton Avenue
315-34-3795	Des Moines, IA 50321
D. A. Sparrgrove	4726 East Oakwood Drive
478-50-5451	Des Moines, IA 50317

Business Address: 711 High Street
Des Moines, IA 50309

Officers

Title	Name	Residential Address
President	R. W. Ehrle 483-20-8678	1809 - 79th Street Des Moines, IA 50322
Vice President	S. R. Kosmicke 505-52-8647	1800 West Avenue, No. 130 W. Des Moines, IA 50265
Vice President	H. A. Hecht 482-22-9820	1824 - 79th Street Des Moines, IA 50322
Vice President	D. A. Sparrgrove 478-50-5451	4726 East Oakwood Drive Des Moines, IA 50317
Vice President/ Secretary	J. A. Giles 357-40-9728	1545 Beaver Avenue Des_Hoines, IA _50310
Treasurer	J. G. Wiscerhof 479-44-5583	7113 Twana Drive Urbandale, IA 50322
Controller	D. C. Cunningham 483-50-4865	7928 Greenbelt Circle Urbandale, IA 50322

Business Address: 711 High Street

711 High Street Des Hoines, IA 50309

TE OF ION	State Of 10WA Secretary of State Office 1361
	I hereby certify that this is a true and complete docu- ment(s) to which the seal is affixed as filed in this office beginning 10 day of 10 miles 1969 to and including the date below.
S	DATED Jane 8, 1988
A CONTRACTOR OF THE PROPERTY O	Secretary of State By: Deane Bluelta
William Of the	This certification stamp replaces our previous certification system 15pxs

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